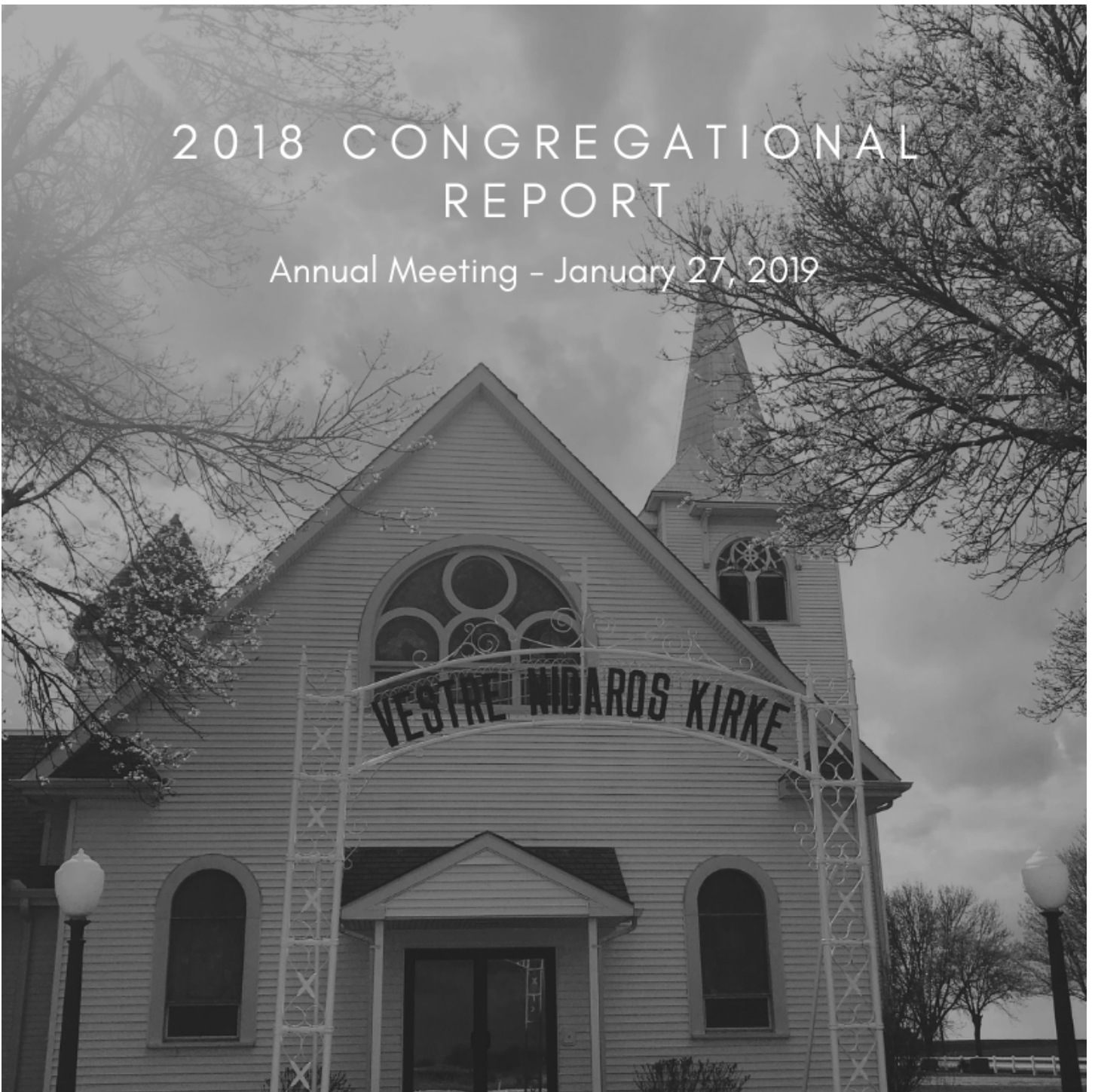


2018 CONGREGATIONAL REPORT

Annual Meeting - January 27, 2019




WEST NIDAROS
LUTHERAN CHURCH
Sharing Christ's Love with All!

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Annual Meeting Agenda

January 27, 2019

Call to Order

Opening Devotions

Welcome

Approval of Agenda

Approval of Minutes of January 2018 Annual Meeting

Approval of Reports

Pastor

Director of Faith Formation

Director of Youth & Family Ministry

Director of Music Ministry

Financial Secretary

Treasurer

Audit Committee

Capital Campaign Update

KMA Committees and Other committees

Administration

Endowment & Memorials

Evangelism & Missions

Christian Education

Health Ministry

Local Ministry

Membership

Properties

Stewardship

Worship & Devotional Life

Support Committees

Cemetery/Church Grounds

Organizations

Altar Guild

West Nidaros WELCA

WELCA Treasurer

Pioneer Cemetery

Replica Church

Elections

Nominating Committee Report

Election of Council Members

Election of Nominating Committee

Election of Audit Committee

Election of Synod Assembly Delegates

Election of Endowment & Memorials

Presentation of 2019 Budget

Unfinished Business

EmBe

Other Updates

New Business

Constitution & Bylaw Update

Altar Restoration

Heritage Dining Room Task Force

Mission & Ministry- Luther House of Study

Approval of 2019 Budget

Closing Payers

Adjournment

2018 WEST NIDAROS LEADERSHIP DIRECTORY

*= Committee Chairperson ***=Council Rep

2018 Council Officers		<u>2018 Council Members:</u>	
President:	Jeff Oyen	Jeff Oyen	Jan 2019
Vice President:	Chris Langloss	Mindy Rezac	Jan. 2020
Council Secretary:	Alissa Nelson	Dale Olthoff	Jan. 2021
Treasurer:	Lynette Kautz	Gail Carlson	Jan. 2020
Financial Secretary:	Trish Olthoff	Alissa Nelson	Jan. 2020

	<u>Local Ministry</u>	Jim Zeisler	Jan. 2020
KMA COMMITTEES:	Shirley McCormick*	Mike Harstad	Jan. 2019
<u>Administration</u>	Phyllis Falconer	Tim Tiahrt	Jan. 2019
Sheryl Engler *	Margie Hanson	Marv Weiman	Jan 2019
Tim Oyen	Becky Hanson	Terry Leraas	Jan 2019
Lonnie Kocmick	Kasey Bartels	Mike Bemboom	Jan 2021
***Marv Wieman	Pam Petersen	Teresa Lien	Jan 2021
	***Theresa Lien		

Christian Education

Aimee Carls*
Dawn Wendland
Jana Graff
Kris Rise
Amber Fluth
***Mindy Rezac

Membership

Jan Anderson*
Betty Anderson
JoAnn Oyen
Margaret Tidemann
***Terry Leraas

Properties

Jerry Petersen
Troy Thompson
Jason Carls *
Jeff Watkins
Chad Moeller
Jim Norgaard
Brad Hillman

Endowment & Memorials

Ron Hegge*
Char Johnson
Tony Lee
Vince Hanson
Kelli Merry
***Chris Langloss

Evangelism & Missions

Karin Renner
Lance Brekke
Nicole Questad
Cindy Johnson*
Megan Faber
***Gail Carlson

Worship & Devotional Life

Katie LeBrun
Kristi Stelter*
Trish Boadwine
***Jim Zeisler

***Tim Tiahrt

***Mike Harstad
***Mike Bemboom
***Dale Olthoff

Advisory Non Voting

Pastor Jared
Jeff Oyen
Council Pres.
Trish Olthoff
Financial Secretary

Stewardship

Lori Kocmick
Holly Norgaard
Ryan Winters
Marilyn Schmitz-Stadem
Scott Wieman
***Alissa Nelson

SUPPORT COMMITTEES

* Chairman

Cemetery & Church grounds

Dean Fischer*
Matt Meyerhoff –Treasurer
Robert Oyen
Dennis Kappes
Ryan Winter
Kent Johnson
Patrick Heitkamp
Wayne Larson, Sexton

History

Glenna Swier*
Linda Larson
Bob Tidemann
Gloria Mills

Auditing Committee 2018

Jared Questad
Terry Leraas
Linda Kappes

Nominating Committee 2018

Dale Olthoff
Jim Anderson
Matt Meyerhoff
Kent Johnson
Nicole Questad

Member Relations

Mutual Ministry

Organizations:

Health Ministry

Marge Hegge
Jolene Wehde
Deb Whipple
Mary Brendtro

Log Cabin

Vince Hanson*
Jim Oyen
Gary Brendtro -Treasurer
Terri Leraas

Replica Church

Robert Oyen*
Cheryl Anderson
Vince Hanson
Kathy Neeb
Gary Brendtro —Treasurer

Altar Guild

President: JoAnn Oyen
Secretary/Treasurer Pat Kayser
Members:
Sheryl Engler
Arlis Fritz
Cindy Johnson
Gidget McAreavey
Kathy Neeb
Alissa Nelson
Trish Olthoff
Dee Oyen
Jill Rye
Lorraine Rye
Judy Wagner

WELCA

President: _____
Secretary: _____
Treasurer: Betty Anderson
Mission Growth: Joan Eitrheim
Mission in Action: Jan Anderson
Council Rep: _____

2018 Synod Assembly Delegates

Dale Olthoff
Lynn Boadwine

ALT: Lynnette Kautz

2018 Augustana College Delegate

Gary & Mary Brendtro



Annual Meeting 2018 Minutes

Sunday, January 28, 2018

Meeting Called to Order: Lynn Boadwine at 12:00 pm

Devotions: Pastor Jared

Attendees: 66

Agenda:

M/S: Gail Carlson/Cindy Johnson

Secretary's Report:

M/S: Chris Langloss/Gary Brendtro

Treasurer's Report:

Financial Secretary's Report:

M/S: Terry Leraas/Dale Olthoff

Written Reports:

M/S: Jim Norgaard/Trish Boadwine

Election of Council Members:

- Mike Bemboom
- Teresa Lien
- Terry Leraas
- Dale Olthoff
- Chris Langloss

M/S: Darin Larson/Gary Brendtro

Election of Foundation Members:

- Vince Hanson - 2nd Term

M/S: Darin Larson/Bob Tiedeman

Election of Nominating Committee Members:

- Dale Olthoff
- Jim Anderson
- Matt Meyerhoff
- Kent Johnson
- Nicole Questad

M/S: Gary Brendtro/Kent Johnson

Election of Audit Committee Members

- Jared Questad
- Terry Leraas
- Linda

M/S: Gary Brendtro/Kent Johnson

Election of 2018 Delegates:

- Dale Olthoff
- Lynn Boadwine
- Alternate: Lynnette Kautz

M/S: Cindy Johnson/Tim Oyen

Approval of 2018 Budget:

M/S: Bob Carlson/Helen Albright

New Business:

Ministries Plan 2018

Capital Projects Plan 2018

- Addition: Remove steps and board door with siding in wine room - Jim Anderson

M/S: Bob Carlson/ Jared Questad

Comments/Thank You's:

Request of emailing the Annual Report prior to the meeting

Thank you to Lynn Boadwine, Terry Klinnert & Kris Christiansen for serving on Council

Closing: Lynn Boadwine at 1:15pm

M/S: Tim Oyen/Gary Brendtro

Next Council meeting: Sunday, February 11th, 2018, 12:00 pm

Next KMA meetings: Wednesday, February 1st, 7:00 pm

Pastor Report Jared Rakness

Grace and peace to you from God the Father, and our Lord Jesus Christ. Amen.

It has been quite a year! In 2017 the church council presented to the congregation a capital campaign that included the following:

- fixing the north basement wall,
- shingling and siding the old part of the building with steel shingles and siding, remodeling the Heritage Dining Room,
- beginning a master site planning process,
- inspecting the wiring in the old part of the building and installing a call out fire alarm system,
- and giving 10% of what is raised to missions.

To complete these projects, we began a \$400,500 capital campaign, which we as a congregation completed this fall. So far the siding and roofing are almost complete, despite a few bumps in the road. The wiring has been inspected, and the alarm system will be install sometime this year. We replaced an older inefficient boiler with a high efficiency boiler and were able to remove the old chimney. Not to mention 2018 was the first full year with our new Director of Faith Formation position.

This year we also marked an important milestone in our congregation as we celebrated with the other Nidaros Congregations the 150th anniversary of our founding.

It has certainly been a busy year, one filled with excitement as we reflect on the past, but more importantly look toward the future of our ministry here at West Nidaros of “Sharing Christ’s love with all”. Thank you for your work, your generosity, your commitment to our ministry! It is an honor for me to be able to serve the Gospel of Jesus Christ together with you all.

In Christ,

Pr. Jared Rakness

Director of Faith Formation Report Jessi Rakness

Monthly Ministry

- Lead children’s message on Sundays, except one per month
- Plan and lead Sunday school large group opening each Sunday with Elise or Amy Lofswold leading music. The large group opening is new this year and has been well received by the teachers and students.
- Plan and lead Confirmation on Wednesdays during the school year. Pastor Jared, Elise, and I are taking turns leading.
- Plan and lead iFaith with Elise. iFaith is an energetic ministry for 4-6th graders after school 1-2 Wednesdays each month.
- Attend KMA night and visit with the committees meeting
- Write information for The Reporter
- Write a council report
- Communicate with parents and students on facebook, through emails, phone calls and texting on a daily basis

- Send weekly emails to Sunday school teachers
- Communicate Pastor Jared, Elise, and other people in leadership
- Pastoral care of students and families.
- Planning GIFT Sundays – GIFT stands for Growing In Faith Together. GIFT Sundays are for everyone of all ages in the congregation to come and learn together. On GIFT Sundays, instead of parents dropping off their student(s), they join them. There is not regular Sunday school classes on GIFT Sundays. GIFT Sundays have been attended by about 80 people each Sunday.

Seasonal Ministry

- Lead First Communion Workshop for fourth grade students and assist with the Maundy Thursday service when they receive their First Communion.
- Assisted with Senior Recognition Sunday
- Family Ministry Nights – planned and lead one in April. GIFT Sundays have replaced Family Ministry Nights.
- 3 year-old First Steps – I lead a lesson for our 3 year olds and their parents on the first Sunday of the month. They received a prayer pillow during worship on Rally Sunday. At least 10 families attend regularly. The 3 year olds are following the same lectionary Sunday school curriculum as the other classes and participate in the large group opening time. We also sing songs, make crafts, and have great conversations in our class! It's great fellowship time for parents too!
- 3rd grade Bible Sunday – lead their Sunday school lesson and teach them how to use their bible. Assist with handing them out during worship. THANK YOU to WELCA for the awesome “Adventure Bible” for our 3rd grade students!
- Confirmation for our 9th grade students with Pastor Jared and Elise –Celebration of Passage service, Who Jesus is to Me projects, and rehearsal. THANK YOU to all those who helped make Confirmation a meaningful experience for our students and their families.
- In May, Elise and I brought lunch to High School students at Tri Valley High Schools during their school lunch time.
- Elise and I divided graduation ceremonies – I went to Baltic's graduation and Elise went to Tri Valleys. We both attended graduation parties.
- NeSoDak Bible Camp for incoming 7th grade Confirmation students for a week in July. THANK YOU to the Women of West Nidaros for paying for this amazing experience for our students!
- Promoting and inviting students to be part of the July and November trips to Horse Creek – Confirmation students are required to go to Horse Creek once during Confirmation.
- Ordered key chains for and lead the Blessing of the Backpacks.
- With the Board of Education, I put together the Sunday school calendar and Elise made it look amazing and put magnets on the back of it, so families can have it on their fridge.
- Sunday school memory work and milestones are in place now for every grade.

Other Ministry

- Give visiting families “The Jesus Storybook Bible”
- Write (a lot of) letters of recommendation for scholarships and jobs
- Attend graduation parties
- Attend funerals
- Purchase books, resources, and subscribe to Youth Ministry periodicals to stay current in Faith Formation happenings and changes.
- Setting goals for Faith Formation for 2019-2020!

Thank you for valuing and being a part of Faith Formation at West Nidaros!!

Director of Youth & Family Ministry/Office Administrator Report

Elise Hasche

Youth Ministry

- Partner with Jessi to lead iFaith (4-6 grade ministry), once or twice a month. We have been averaging between 18-23 students each time.
- Rotate confirmation teaching with Pastor Jared and Jessi. We have switched back to having a large group/small group model with the 7th & 8th grade students. We have parents leading the small group time. Families provide meals each week for the students.
- Experienced my first Affirmation of Baptism at West Nidaros complete with teaching lessons, making stoles, and the Celebration of Passage. 17 – 9th grade students were confirmation on Reformation Sunday.
- Lead High School Ministry weekly in games and lessons.
- Have spent some extra time creating a fun and welcoming space in the youth room. The whole room has been repainted, decorated, and has some new seating through a foundation grant.
- Traveled to Houston, TX for the ELCA Youth Gathering in June. We had 21 students and 9 adults participate in this experience. Students fundraised through serving multiple breakfasts (including Palm Sunday) and meals, selling cookie dough and wreaths, hosting a Silent Auction, and receiving sponsorships from local business.
- Preparing to travel to Rainbow Trail Lutheran Camp in Hillside, CO for a week of backpacking in God's creation. We currently have 16 students signed up to go.
- 13 - 7th grade students spent a week at NeSoDak, near Wauby, SD, for a week of Confirmation Camp in July. Thank you to WELCA for paying for these students to go to camp!
- Hosted a Late Night Event for our confirmation students lead by Augustana Outreach in November. We had 38 students and friends participate and had a great time!
- Been sharing in leading opening music with our Sunday school students with Amy Lofswold. It has been a lot of fun interacting with the younger students in that way.
- Going to sports events at Tri-Valley and Baltic to support our athletic students. Looking forward to going to some concerts as well!
- Staying connected with students and parents through email and texting.

Office Administrator

- Introduced Proclaim as a new display system for worship and announcements.
- Reworked The Reporter Newsletter to streamline it and added a color page element.
- Was trained through 5J Design how to update the church website.
- Weekly publications include worship bulletins, announcements, and the WN Weekly email.
- Beefed up our Facebook page with announcements, pictures, events, and other informative content.
- Working on switching our database to a web based program called "Planning Center." Collaborated with Membership KMA to update the membership roll. Continuing to get data transferred from one system to the other.
- Created mailings for children, youth & family, stewardship, WELCA, and anyone else who needs one.

Thank you for welcoming Ben and I so fully into this community of faith! We have been so blessed by you!

In God's Grip,
Elise Hasche

Director of Music Ministry Report

Kristi Stelter

The focus of this past year as Director of Music Ministries at West Nidaros was to continue with the consistency of a predictable worship routine to the congregation. The liturgy, “Now the Feast and Celebration” was introduced into the worship rotation for the summer months of 2018 and was quickly identified as a service we would like to continue into the future. Worship services led by The Call have continued on a regular basis, with the goal of leading two services each month. I feel confident that this consistency has played a part in maintaining regular worship attendance. As we look into 2019, it is my personal goal to work with the Youth Ministry program to recruit more youth of the congregation to get involved in worship on a regular basis. I continue to feel very blessed and honored to serve and be a part of the ministry and congregation of West Nidaros.

The role and primary responsibilities of Director of Music Ministries during 2018 have included:

Worship planning:

- Collaboration with Pr. Jared to plan worship schedule
- Selecting hymns for traditional worship services
- Scheduling of organists
- Implementation of new liturgy “Now the Feast and Celebration”
- Providing and assisting with worship accompaniment when needed
- Arranging for special music during worship services

The Call-Contemporary Worship Team:

- Music selection and preparation
- Scheduling rehearsals and worship services led by the Call
- Providing keyboard accompaniment
- Reporting of worship songs to CCLI (Christian Copyright Licensing International)

Other Responsibilities:

- Attend monthly KMA meetings
- Incorporating regular email communication to all musicians of West Nidaros, providing hymn and song lists for upcoming worship services as well as general information for all who are involved in the music ministry
- Providing music for special worship services including: Confirmation Rite of Passage Service and Service of Remembrance/All Saints’ Sunday
- Provided pulpit supply December 30

Prayerfully submitted,

Kristi J. Stelter,
Director of Music Ministries

West Nidaros Lutheran Church Records & Statistics from 2018

Baptisms:

Elara Joelle Schwiesow
Antoni Filip Kedzierski
Haislee Joe Questad
Victoria Hudson Reepmeyer
Penelope Vail Reepmeyer
Everleigh Andrea Hanson
Oakley Lark Norgaard

Affirmation of Baptism:

Brayden Albright	Paige Jewett
Carly Becker	Caleb Kittelson
Connor Christensen	Autumn Shatter
Evan Eisenberg	Logan Shatter
Emma Even	Seth Sundal
Jenna Hanson	Andrew VanDam
Lauren Harstad	Brayden Vogel
Jetta Hefty	Hannah West
Emma Jackson	

Weddings:

Brian & Amy Ogelsby	Dan & Alyce Whipple
Sara & Sean Bauder	Katrina & Joe Wilste
Sam & Ashley Hof	Dan & Anna Yde
Matt & Cassie Tjaden	

Deaths:

Roger Peterson
Glenn "Hoot" Gibson
Marilyn Swanson
Ruth Byg
Daniel Winrow

New Members:

Chad, Kristi, McKenzie & Parker Atwood
Doug, Jennie, Calista & Warren Criddle
Adam, Amber & Elara Schwiesow
Damon, Stephanie & Cooper Durick
Mike, Shelly, Carter & Lauren Grinde
Michele Tidemann
Tom, Jackie, Owen, & Lucas Neeley & Blake Jaquith
Elise & Ben Hasche
Curt, Lisa, & Carly Hohman
Chris, Phyllis, Mariah & Nick Hanisch

Average Worship Attendance:

2013: 180	2016: 170
2014: 184	2017: 206
2015: 191	2018: 195

Financial Secretary's Report

Offering and Gifts	Totals
Thrivent Members	\$2,518.26
Interest on checking account	\$171.06
Regular Offering	\$282,190.10
Loose Offering	\$4,938.39
Reimbursements/Other	\$23,330.15
Special Income	\$279,544.00
Baltic Food Pantry	\$355.47
Feeding SD	\$327.07
Horse Creek VBS	\$175.20
Horse Creek Christmas Trip	\$664.65
Local Families in Need	\$665.29
Global Church Missionary	\$353.55
ELCA World Hunger	\$403.67
ELCA Youth Gathering	\$318.04
Art Moe Endowment	\$100,686.12
Cemetery	\$3,680
Capital Campaign	\$107,713.87
Horizon Fund	\$19,680.12
Horse Creek	\$15
Altar Guild	\$530
Local Ministries	\$500
LYO-Lutheran Youth Organization	\$17,568.46
Miscellaneous	\$17,691.97
Log Cabin	\$25
Sunday School	\$216.92
Undesignated Memorials	\$4,190.00
TOTAL INCOME FOR 2018	\$590,174

Treasurer's Report

OPERATING AND SPECIAL FUNDS				
December 2018				
		Income	Expense	Totals
OPERATING FUND	\$19,367.76	\$41,170.51	\$28,829.83	\$31,708.44
SPECIAL FUNDS				
Altar Guild	\$5,920.13		\$218.70	\$5,701.43
Audio/Visual/IT	\$0.00			\$0.00
Capital Improvement	\$129,129.52	\$3,416.03	\$30,000.00	\$102,545.55
Cemetery Fund	\$1,600.00	\$450.00		\$2,050.00
Cookie Jar Fund	\$130.02	\$665.29	\$500.00	\$295.31
Endowed Money-Undesignated	\$107,605.51			\$107,605.51
Endowed Money-Earmarked	\$13,395.70		\$5,138.39	\$8,257.31
Health Ministry	\$1,100.00			\$1,100.00
History Committee Memorial	\$50.00			\$50.00
Horizon Fund	\$20.00	\$540.00		\$560.00
Horizon Fund Grants	\$17,816.42		\$3,855.41	\$13,961.01
Horse Creek	\$1,846.45			\$1,846.45
Local Ministries	\$220.00	\$280.00	\$129.93	\$370.07
Log Cabin	\$118.45			\$118.45
Luther Youth Orgainzation	\$2,651.66			\$2,651.66
Misc	\$7,196.91	\$28.47	\$28.47	\$7,196.91
Missionary Support	\$24.15	\$24.15		\$48.30
Parking Lot	\$20,000.00			\$20,000.00
Replica Church	\$0.00			\$0.00
Stained Glass Windows	\$0.00			\$0.00
Sunday School Offering	\$597.91		\$38.00	\$559.91
Thrivent	\$266.26	\$36.00		\$302.26
Undesignated Memorials	\$14,499.22	\$500.00		\$14,999.22
Balance on Hand All Funds	\$343,556.07	\$47,110.45	\$68,738.73	\$321,927.79

Operating Fund 2018				
Month	Actual Monthly Income	Actual Monthly Expenses	Actual Year to Date Income	Actual Year to Date Expenses
January	\$22,855.52	\$21,835.28	\$22,855.52	\$21,835.28
February	\$26,903.70	\$31,815.12	\$49,759.22	\$53,650.40
March	\$22,913.81	\$24,941.97	\$72,673.03	\$78,592.37
April	\$28,994.20	\$28,855.69	\$101,667.23	\$107,448.06
May	\$21,568.03	\$24,558.94	\$123,235.26	\$132,007.00
June	\$19,362.74	\$23,103.80	\$142,598.00	\$155,110.80
July	\$29,113.95	\$25,402.53	\$171,711.95	\$180,513.33
August	\$17,463.63	\$26,704.01	\$189,175.58	\$207,217.34
September	\$28,466.58	\$24,420.18	\$217,642.16	\$231,637.52
October	\$35,450.13	\$24,577.77	\$253,092.29	\$256,215.29
November	\$21,505.29	\$32,799.60	\$274,597.58	\$289,014.89
December	\$41,170.51	\$28,829.83	\$315,768.09	\$317,844.72

Endowed Money Distribution 2017		
Name	Memo	Amount
Augustana College		\$250.00
Baltic Food Bank		\$150.00
The Banquet		\$200.00
Community Activities		\$125.00
Family Connection		\$100.00
Audio Visual		\$1,624.82
Charis Ministry		\$200.00
Youth Trip to Houston		\$1,532.42
Feeding South Dakota		\$250.00
South Dakota Synod	Listen God is Calling	\$11,000.00
South Dakota Synod	Missionary Support	\$1,500.00
South Dakota Synod	General	\$8,500.00
South Dakota Synod	Lutherans Outdoors	\$375.00
South Dakota Synod	Lutheran Social Services	\$750.00
St Dymas		\$150.00
Security System Update		\$7,735.29
West Nidaros Church	Youth and Music Salaries	\$19,678.02
150th Celebration		\$500.00
Shetek Lutheran Ministries		\$375.00
Horse Creek Trips		\$1,343.34
	TOTAL	\$56,338.89

Key Ministry Area (KMA) Reports

ADMINISTRATION TEAM REPORT

Current Members: Lonnie Kockmick, Tim Oyen, Marv Wieman, Sheryl Engler

Updated and presented 2018 Council orientation handbook.

Prepared team activities, goals and calendar for 2018.

Verified that all staff annual evaluations were completed and filed.

Filed two insurance claims. Both were closed without payment.

Collected and filed background checks on adults going on the youth trip The new Protect My Ministry package makes background checks easier and faster for all concerned.

Submitted 2018 budget request and staff salary increase recommendations for approval.

MEMBERSHIP REPORT

Members: Jan Anderson, Betty Anderson, Margaret Tidemann, JoAnn Oyen and Terry Leraas.

- Maintained a supply of prayer request cards, offering envelopes, welcome cards and pens/pencils in pew holders.
- Advertised worship services in the Shopping Guide.
- Provided free magnets with church information.
- Planned and implemented potential new member informational meetings and new member Sundays.
- Prepared welcome bags to present to new members during worship services on new member Sunday.
- Provided office manager with pictures and bio-sketch of new members to include in bulletin, newsletter, and on the bulletin board in hallway.
- Submitted pictures to office manager to include in church online directory.
- Worked with office manager to update membership list.
- Prepared and submitted an annual budget request.

New members this year:

Chad, Kristi, McKenzie & Parker Atwood

Doug, Jennie, Calista & Warren Criddle

Adam, Amber & Elara Schwiesow

Damon, Stephanie & Cooper Durick

Mike, Shelly, Carter & Lauren Grinde

Michele Tidemann

Tom, Jackie, Owen, & Lucas Neeley & Blake Jaquith

Curt, Lisa & Carly Hohman

Ben & Elise Hasche

Chris, Phyllis, Mariah & Nick Hanisch

LOCAL MINISTRIES COMMITTEE ANNUAL REPORT

Committee Members: Phyllis Falconer, Shirley McCormick, Margie Hanson, Kris Christiansen, Becky Hanson, Kasey Bartels, Pam Peterson, Theresa Lien

The Family Service Group served 5 funeral/memorial services in 2018.

We welcome Theresa Lien as a new member to our committee.

Our group planned many events in the past year:

- Sunday School Teach, Pastor, and Music Appreciation Sunday and Secretary Day.
- Supported the softball and bowling teams.
- Tailgating gather to kick off the WN softball team
- Outdoor Service in the city park with Benton Lutheran which included the Blessing of the Backpacks.
- Constructed a WN float for the Crooks Parade.
- Decorated the church for Advent and Christmas. A new Christmas tree was purchased.
- Christmas Caroling and delivered poinsettia to those we caroled to.
- Sold memorial and celebration poinsettias which we used to decorate the church and given to those we caroled to.
- Purchased flowers for confirmation community service project to deliver to elderly. 27 were delivered.
- Updated Family Service Groups which is coordinated by Theresa Lien.
- Funeral coordinators are Leo & Phyllis Falconer and Pay Kayser.

We look forward to an exciting 2019. If you enjoy planning events, we are looking for new members to join Local Ministries.

Respectfully submitted, Shirley McCormick

PROPERTIES COMMITTEE ANNUAL REPORT FOR 2018

Committee Members:

Tim Tiaht-council representative

Jason Carls – chairman

Jerry Petersen, Jeff Watkins, Chad Moller, Jim Norgaard, Brad Hillman, Troy Thompson, Mike Bemboom, Dale Olthoff

There is always room for more members on our committee

If interested contact any member on our committee about joining

We have done a lot of changes in the last year and I want to thank everyone for their donations of time, talent, and money.

Some of the projects we done is put new roof on sanctuary and new siding that is just about finished up. We put in new drain tile around the north side of the church to help with water issues in the basement. This next year we will be working on remodeling the Heritage dining room. We've been changing out some lights trying to get more energy efficient LED lights installed throughout the church. With replacing the roof we decided as a group to eliminate the old chimney and installed a high efficiency boiler for the heat in the Sunday school rooms. We purchased a lift to use to maintain the projector in the FLC and to use for multiple things that were too high to reach with a ladder.

Thanks again to everyone

West Nidaros properties committee

CHRISTIAN EDUCATION REPORT

The Christian Education Committee members are Mindy Rezac, Kris Rise, Aimee Carls and Amber Fluth.

This year's Vacation Bible School was led by the Board of Education, Jessi, and Elise. The theme was "Camping Out in God's Word". We learned about how God's Word gives us faith, hope, and love. Jessi wrote the lessons based on faith, hope, and love in the story of Abraham. Elise lead the opening and closing music time. Mindy lead the awesome crafts, Kris created delicious snacks, and Aimee played super fun games with the students. We had about 53 students participate in a fun, faith-filled week. THANK YOU to the many amazing adult and student volunteers that made VBS a success!

We kicked off Rally Sunday on September 9th with 70 students registered for Sunday school. We're continuing our VBS theme of "Camping Out in God's Word." Sunday school classes continue to grow so we are always looking for more teachers. Most classes have at least 2 teachers. We changed the curriculum this year to Whirl Lectionary. The Sunday school lessons are the same scripture lessons as the worship readings. The consistency is great! It has been well received by students and teachers. Seventh and eighth grade Confirmation students have signed up to help with Sunday school classes this year. They are a great help to the teachers!

The 3-year-old and parent Sunday school class meets the first Sunday of the month and are led by Jessi in the lectionary curriculum. They also sing songs and have a snack.

Christian Education and Pastor Jared trained 5th and 6th graders to acolyte in September. Parents are now able to sign their students(s) up to acolyte using SignUpGenuis that Elise put together.

Thirteen seventh grade students went to Confirmation camp at NeSoDak. Ninth grade students were Confirmed on October 28th.

This year's Christmas program, "The Big, Big Story," was held in the Family Life Center on December 9th with our new risers!

THANK YOU to everyone who makes Sunday school at West Nidaros possible! The Christian Education KMA would love to have new members! Please let us know if you would like to join us!

Sunday school grade, milestone, and teachers:

3 year old & parent Sunday school – Prayer Pillow – Jessi Rakness and Megan Faber (substitute)

PreSchool – (no milestone) Shannon West and Hannah West

Kindergarten – Benediction – Gidget McAreavey and Angie Lee

1st Grade – The Lord's Prayer – Stacy Bunde and Trish Olthoff

2nd Grade – The Ten Commandments – Jade and Louisa Kvale and Stacy Tiaht

3rd Grade – Receive their Adventure Bible and memorize the books of the bible – Kris Rise and Cassie Blair

4th Grade – First Communion – Amber Fluth and Stacy Jewett

5th – The Apostle's Creek – Connie Larson, Darin Larson, Tom Wenzel

6th Grade – Confirmation Camp – Aimee Carls

Music – Amy Lofswold and Elise Hasche

EVANGELISM AND MISSIONS ANNUAL REPORT 2018

We believe the mission of West Nidaros is the proclamation of the Gospel to all people—to share Christ's love with all. It is the objective of our committee to make the members of our church aware of what God has done for them and to share these blessings with others. The members of our committee are Cindy Johnson, Karin Renner, Gail Carlson, Lance Brekke, Nicole Questad, and Megan Faber.

We hosted our annual "Souper Bowl of Caring" with the help of KMA's. Donations to that event were given to ELCA World Hunger. Our committee coordinated our church members in working at the Food to You Mobile Food Pantry in May and serving at the Banquet in June. Generally, we average twenty or more volunteers for these missions.

Shelves constructed by Kevin Hempl were installed on the east wall of the narthex for the collection of the items members donate to our various missions. Shelves were procured from the receipt of a previous Horizon Fund grant.

At the end of July we made our 14th trip to Horse Creek community to do a three-day Vacation Bible School. This year we used a camping theme and delivered donations of sleeping bags, water toys, children's books and water bottles. We added projects to improve quality of life at the community center and installed a handicap ramp at a home.

Some members met with our missionary to the African country of Cameroon, Elisabeth Johnson who teaches New Testament at the Lutheran seminary in that country. The congregations in Cameroon provide for the needs of many refugees. We are grateful for the Horizon Fund grant which we received for \$1,000 for basic computers for the seminarians and \$1,000 for scholarships for seminarians.

Our committee coordinated attendance of West Nidaros members at a September worship service with members of the St Dymas congregation at the SD State Penitentiary.

For about 40 years, it has been our goal to improve the community and support our brothers and sisters in Christ at Horse Creek community on the Rosebud reservation by delivering annual gifts of food, clothing, Christmas gifts for the children and other necessities. We try to involve as many of our confirmands and students in this one-day mission of friendship and fellowship as possible. This year on November 22 we had a record participation of more than 50 persons. We are thankful for the receipt of a Horizon Fund grant in the amount of \$2,000 which will be used for the construction of a partial basketball court at the community center.

Because of a crowded church calendar, we held our Indian Concerns Sunday on the first Sunday in Advent when we shared the history and story of our ministry to Horse Creek. Our 2019 budget request was prepared and we made our annual designations of Cookie Jar mission recipients.

At the very end of the year, we coordinated the collection of over twenty boxes of food for a complete holiday meal for Tri-Valley families with limited resources. Thanks to all for your generous support and to Dana Sundal for accomplishing the deliveries!

ENDOWMENT & MEMORIAL FOUNDATION REPORT

The West Nidaros Endowment & Memorial Foundation was created to encourage, receive and manage gifts from donors for the enhancement of the mission of West Nidaros Lutheran Church apart from the general operations of the congregation and to insure those gifts are used in accordance with donor wishes and Foundation policies. The Foundation met ten times during 2018, usually on the Wednesday KMA meeting nights at WNLC.

The Foundation recommended using \$19,500 from the Horizon Fund proceeds to fund Horizon Fund Grants in 2019. Applications for the following grants were received by the Foundation, reviewed and recommended to and approved by the Church Council:

1. WN E&M KMA - \$2000 – Purchase Computers for Cameroon Mission School
 2. WN WELCA - \$1000 – Supplies for layette, health & school kits for Luth World Relief
 3. WN Library - \$350 – Purchase new books & DVD's for library
 4. WN Youth Ministries - \$2500 – Transportation to Rainbow Trail Camp
 5. WN E&M KMA - \$2000 – Horse Creek Community Center BB Court
 6. WN Local Ministries – \$1000 - Purchase Christmas tree for Sanctuary
 7. WN Altar Guild - \$450 – Purchase Baptismal boxes, cards & candles
 8. WN WELCA - \$1000 – Purchase roast beef for Harvest Festival Supper
 9. WN Youth Ministries - \$1500 – Purchase Furnishings for Youth Room
 10. WN Christian Ed - \$1500 – Purchase Stage Risers
 11. WN IT Committee - \$1700 – Purchase 2nd HD Video Camera for Sanctuary
 12. WN Christian ED - \$1800 – Purchase Youth Bibles
 13. WN Faith Formation - \$200 – Purchase Busy Bags for FLC
 14. Luther Seminary - \$2500 -- Partial Support of Westside Lutheran Intern
- Total approved: \$19,500

Two additional grant applications were received but not funded.

1. WN Admin. Team - \$7000 – Upgrade of Pastor's Office
2. WN IT Committee - \$750 -- Upgrade of Sanctuary Lighting

It was recommended that these requests be re-submitted next year.

All of the Horizon Fund Grants approved last year were spent in 2018.

The Committee was asked by the Church Council to review and update the WN Endowment and Memorial Foundation Bylaws to fit the recommended format as proposed by the ELCA. The review was completed and the proposed changes were submitted to the Council. They will be presented at the Annual Meeting along with other Constitutional changes.

Thank you to all the members of the Foundation Committee for their hard work and dedication. Also, a very special **“Thank You”** to the donor families that have made this all possible.

Committee Members: Char Johnson (Sec) Ron Hegge (Chair)
 Tony Lee Trish Olthoff (WN Financial Sec) non-voting
 Kelli Merry Chris Langloss (WN Council Rep) non-voting
 Vince Hanson (Treas)

WEST NIDAROS ENDOWMENT/MEMORIAL FUNDS
2018 ANNUAL REPORT

Account/Account #		
	12/31/2017	11/30/2018
Undesignated Memorials		
E271521	\$20,502.04	\$19,713.73
Stained Glass Windows		
E271522	\$31,244.81	\$30,043.43
Art Moe Campership		
E271523	\$17,045.19	\$15,938.21
West Nidaros Cemetary Endowment		
E271782	\$34,765.65	\$33,428.89
Reppert Perpetual Cemetary Care & Maintenance		
E271783	\$305,148.02	\$260,188.28
West Nidaros Endowment- Horizon Fund		
E271842	\$637,461.58	\$593,847.21
Replica Church		
E272384	\$119,376.33	\$114,786.28
Total	\$1,165,543.62	\$1,067,946.03
Mission Investment Fund Accounts		
	1/31/2018	12/31/2018
West Nidaros Cemetary Mission Plus		
30000181592	\$6,469.37	\$31,185.47
West Nidaros Women ELCA		
30000172939	\$5,444.14	\$5,468.53

HEALTH MINISTRY ANNUAL REPORT

Mission: to facilitate the healing ministry of the church through professional services, consultation, events, activities and relationships that convey the love of Jesus Christ to all. We believe that health is a balance of body, mind and spirit, each potentiating the others in a holistic fulfillment of human potential

Health Ministry Team: Mary Brendtro, Marge Hegge, Jolene Wehde, Deb Whipple

January – May, 2018. Thanks to Dr. Marge Hegge and Dr. Mary Brendtro who have led the activities of the Health Ministry.

Strategic Goals

1. Establish a culture of safety and hygiene
 - First Aid kits are available in the Family Life Center and church office. Handwashing signs are located throughout the church. Alcohol hand gel dispensers are located at hospital entrances.
2. Expand Conform Ministries
 - The Bereavement Ministry members have organized the Service of Remembrance on November 11. The Caring Friends ministry will require reorganization.
3. Facilitate Fitness and Wellness
 - Deb Whipple conducts regular exercise classes in the Family Life Center.
 - Blood pressure screenings will resume in the new year.
4. Create Learning Experiences to Raise Awareness of Health Issues.
 - Health Fair was conducted in April with health education conducted for adults and children by faculty and students from South Dakota State University's Nursing Department.
 - Health education topics have been provided for the Reporter.

The Health Ministry team will re-organize in 2019. Members will be retained and recruited.

Respectfully Submitted, Jill Rye

Support Committee Reports

CEMETERY/CHURCH GROUNDS REPORT

The Cemetery and Grounds Committee in 2018 consisted of Dean Fischer, Matt Meyerhoff, Robert Oyen, Denny Kappes, Kent Johnson, Jared Questad, Rob Wipple and Doug Criddle.

West Nidaros cemetery and church grounds are maintained by volunteers. Thank you to everyone who helped this past year. If you have an interest in helping, we are always looking for volunteers. Contact anyone on the committee to help.

Projects that the Cemetery and Grounds Committee undertook this year include:

The Removal of Ash trees in front of and along the side of the church cemetery.

This was done for aesthetics and so we can landscape the north lawn after the siding and roofing projects are completed.

Tile was added behind the family life center along with grading the ground to the west, this would help in case of flash flooding and prevent water from getting in the building.

We are still continuing to develop plans for better water mitigation behind and on the north side of the church as the large scale project finishes and the landscaping begins this spring.

Provide snow removal

Over seeding of gravesites

Goals for 2019 Include:

Finish landscaping the front and north side of the church and cemetery.

Parking lot lighting

At the end of 2018 the balance in our checking account is \$1586.17.

Respectfully submitted, Dean Fischer & Matt Meyerhoff.

Organization Reports

ALTAR GUILD REPORT

Members: JoAnn Oyen, Pat Kayser, Cindy Johnson, Trish Olthoff, Dee Oyen, Alissa Nelson, Jill Rye, Arlis Fritz, Sheryl Engler, Gidget McAreavey, Kathy Neeb, Lorraine Rye

Members are assigned a month for which they are responsible for weekly duties of cleaning the altar and keeping the oil candles filled with oil as well as changing the altar paraments according to the church seasons, preparing for baptisms and provided baptismal items.

The Altar Guild provides a baptismal napkin, a baptismal candle and card to each child baptized as a reminder of their baptismal day. We thank Kathy Neeb for making the napkins and Bob Hempel for personalizing each napkin with a cross. We also give each child a baptismal box.

Many greeting cards are mailed out each year by Lorraine Rye for birthdays, Christmas, get well, and so on. We thank her for doing such a wonderful job.

The flowers on the altar are also Altar Guild responsibility. We thank Sheryl Engler for making sure have beautiful bouquets every week.

The Altar Guild purchased a portable altar with cover, portable baptismal font with cover, baptismal candles, two banners and acolyte robes. Special thank you to the Endowment Grant to assist with our many projects.

For Easter, the Altar Guild takes orders for Easter flowers. Those purchasing the plants are given the opportunity to give them in honor or memory of someone or for a special occasion or celebration. Thanks to all who support our lily fundraiser. This projects helps to support the work of the Altar Guild which includes purchasing oil for the candles and baptismal napkins and candles. We also purchase paraments, altar cloths, candles for Christmas service, and other supplies as needed. We appreciate so much the congregation's support of our fundraiser.

Officers: President – JoAnn Oyen; Secretary – Pat Kayser; Cards – Lorraine Rye; Flowers – Sheryl Engler

Respectfully submitted, Pat Kayser

MEAL MINISTRY REPORT

We prepared meals once in 2018. A total of 30 casseroles were prepared. Total cost for the casseroles for 2018 was \$102.37 with 4 lbs. of hamburger donated. Thanks to everyone who helped prepare meals and to those who took meals to families in need.

Submitted by Lynette Kautz

WEST NIDAROS WOMEN OF THE ELCA REPORT

The West Nidaros Women meet the second Saturday morning of each month April through December. Bible study is held on the 4th Wednesday. All West Nidaros women are members of W/ELCA and encouraged to attend the meetings and Bible studies. We begin each meeting with a potluck brunch which we all enjoy.

A fun outing is planned for one of the summer meetings each year. This year the women toured McCrory Gardens in Brookings enjoying the many varieties of flowers. We had lunch at The Market.

Several of the women meet Tuesday mornings to put quilts together that are given to Lutheran World Relief, to Horse Creek, Children's Inn, and 8 quilts were given to our graduating seniors this year. We also sold a quilt at our harvest supper. We give special thanks, again, to Bob Hempel for the special embroidered blocks he has given us to make some beautiful quilts. We are also thankful for all the material given to make these quilts, the ladies that sew the tops together and the ladies that come to put them together and tie them.

Our biggest project is to continue to send the first-year confirmation students to Bible camp. This year we paid the registration fees for thirteen 7th graders to attend confirmation camp at NeSoDak Bible camp. We also gave Bibles to 15 3rd graders. Supplies were purchased and donated for school kits that were sent to Lutheran World. The 5th grade Sunday school class helped us put them together. We gave Christmas gifts to 9 shut-ins from our congregation and donated to many charities and ministries.

The harvest supper held in September each year is the largest fund raiser. This year it brought a profit of \$6,604.73. It was suggested we sell cinnamon rolls at the fellowship coffee following services once a month. This worked well in October and November so we may continue this in 2019.

Officers for 2019 are: Margaret Tidemann, Chrm.; Betty Anderson, Treas.; Lorraine Hafstad, Secretary; Joan Eitrhein, Mission Growth; Jan Anderson, Mission Action.

WELCA MISSION ACTION REPORT

Lutheran World Relief:

200 school kits.	5 fabric kits
40 personal care kits.	111 Mission quilts
99 baby care kits	

Global Health Ministries:

15 PDS. bandages.	Clinic supplies
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Donated Quilts:

2 Berakhah House.	5 McCrossan's Boys Ranch
2 Family Connections	9 Banquet
3 Ronald McDonald House.	9 Children's Inn
6 Union Gospel Mission.	2 LLS
4 Baltic Fire Dept.	2 Crooks Fire Dept.
2 Lyons Fire Dept.	22 Horse Creek
8 Senior Graduates	

Thank you to all volunteers: donating baby clothes, fabric, sheets, tying & sewing quilt tops. Thank you Marge Hegge for the many beautiful crocheted baby sweaters & caps.

WEST NIDAROS WOMEN OF THE ELCA
TREASURER'S REPORT
JANUARY 1, 2018—DECEMBER 31, 2018

Balance on Hand, January 1, 2018.....\$ 578.47

INCOME:

Cards, Cookbook Sales.....\$ 192.70
 Cookie Jar Offering for School kits. 696.30
 Craft Sales 135.00
 Gifts & memorials received..... 581.00
 Harvest Supper Profit..... 6604.73 (See next page)
 Horizon Fund Grant for missions.... 1000.00
 Interest Earned..... 4.39
 Offerings—WELCA & Bible St.....1192.50
 Serving funerals/events 1350.00
 Thankoffering..... 935.00

TOTAL INCOME \$12,691.62

TOTAL TO BE ACCOUNTED FOR \$13,270.09

EXPENSES:

Benevolent Gifts..... \$6,750.00 (See list on next page)
 Cards & napkins for resale..... 105.29
 Gifts to West Nidaros groups..... 301.39
 Quilting & Kit Supplies..... 1,308.93
 Postage..... 13.50
 Registration Fees..... 10.00
 SD Synodical & Conf. Offerings..... 592.00
 Supplies & misc..... 74.20
 Thankoffering (To Churchwide) 935.00
 Transfer to Campership Fund.....2,500.00

TOTAL EXPENSES: \$12,590.31

BALANCE ON HAND, DECEMBER 31, 2018 \$ 679.78

CAMPERSHIP FUND:

Balance in Camper Fund, Jan. 1, 2018..... \$ 5,933.31

INCOME:

Cookie Jar--January offering..... \$ 312.43
 Can sales—recycling..... 241.35
 Christmas Cookie Sale Profit 736.00
 HyVee/Walmart Gift Cards Profit...2,779.00 +\$4250. cards on hand
 Interest from Moe Endowment..... 620.33
 Lenten Supper Profit..... 632.00
 Lenten Supper Thrivent Card..... 250.00
 Memorial Gifts..... 160.00
 Rolls for Campers Profit..... 296.00
 Thrivent Choice Dollars..... 249.00
 Transfer from General Fund.....2,500.00

Total Income..... \$ 8,776.11

TOTAL TO BE ACCOUNTED FOR: \$14,709.42

EXPENSES:

Camper fees for 13 campers.....\$6,625.00
 Camper 2019 reg.for 13 campers 1,750.00

TOTAL EXPENSES: \$ 8,375.00

Balance in Camper Fund, December 31, 2018 \$ 6,334.42

MISSIONPLUS INVESTMENT FUND

Balance on Hand, January 1, 2018.....\$5,440.90

Interest Income..... 24.38

Balance on Hand, December 1, 2018.....\$5,465.28

BENEVOLENT GIFTS GIVEN IN 2018

Campus Ministry, Augustana.....	\$100.00
Campus Ministry, USD.....	100.00
Campus Ministry, SDSU	100.00
ELCA Disaster Fund.....	300.00
ELCA Good Gifts.....	200.00
ELCA Missionary Support.....	1000.00
Family Connection.....	200.00
Feeding South Dakota.....	500.00
First Lutheran Media Ministry.....	50.00
Global Health Ministries.....	300.00
Heartland Ephphatha.....	50.00
Human Services of SD.....	50.00
Life/Faith (KNWC).....	50.00
Listen, God is Calling.....	350.00
Luther House of Study.....	500.00
Lutherans Outdoors.....	325.00
Lutheran Social Services.....	450.00
LWR, shipping kits.....	300.00
Our Saviors Media Ministry.....	50.00
Shetek Lutheran Ministries.....	325.00
St. Dymas.....	200.00
Union Gospel Mission.....	450.00
World Hunger.....	<u>800.00</u>
	\$6750.00

**WEST NIDAROS HARVEST SUPPER
SEPTEMBER 22, 2018**

INCOME:

Bazaar (Crafts, Bake Sale, Farmer's Market.....	\$ 826.00
Cash Donations.....	1,920.00
Meal Tickets.....	4,426.00
Leftovers Sold.....	227.00
Thrivent Action Team Gift Cards....	500.00
Horizon Fund Grant.....	<u>1,000.00</u>
TOTAL INCOME:	\$8,899.00

EXPENSES:

Advertising.....	\$ 122.52
HyVee (24 doz. buns).....	62.87
Stamps for postcards.....	52.50
Renner Locker (meat).....	1,460.91
Lefse.....	226.45
Big Ern's (potatoes).....	156.84
Other groc. & supplies.....	212.18
TOTAL EXPENSES:	<u>\$2,294.27</u>
PROFIT:	<u>\$6,604.73</u>

Also sold \$76.00 in greeting cards.

REPLICA CHURCH ANNUAL REPORT 2018

The Nidaros Replica Church is a one-third scale replica of the original Nidaros church handcrafted by the late Art Moe, a member of West Nidaros for over 90 years. The structure was moved from Art's farm to the church grounds in 1993. In 1995 the \$10,000 which Art had designated for the maintenance was placed in an endowment. Later the estate of Leo & Hazel Reppert provided a gift of over \$100,000 to be used for upkeep and maintenance of the replica church. The Reppert gift is invested in the West Nidaros Horizon Fund. The Replica Committee serves to preserve the heritage represented by the mission and ministry of the Nidaros congregations, forerunners of West Nidaros, but providing for the care and preservation of the replica.

This year the large ash tree was removed due to the emerald green ash borer and its size. True-Green Lawn Service was used five times. The summer mowing and trimming was done by Robert Oyen, Ken Burke and Vince Hanson. Cheryl Anderson and Kathy Neeb again did an excellent job keeping the replica cleaned and polished for viewing and usage. The water was turned off to prevent freezing

Two summer weddings were performed by Pastor Jared Rakness in the replica. The replica may be used for baptisms, weddings, special services and tour groups. Please contact the church office to make such arrangements.

Bob Carlson resigned from this committee. Robert Oyen joined the committee and was elected chairperson. Gary Brendtro was reelected as treasurer.

Respectfully submitted, Chairman Robert Oyen

Committee Members: Vince Hanson, Kathy Neeb, Cheryl Anderson, Gary Brendtro, Ken Burke

2018 WEST NIDAROS REPLICA CHURCH FINANCIAL REPORT

Assets:

WN Replica Church ELCA Endowment Fund	
Beginning Balance 11/30/2017	\$117,555.00
Less Changes in 2018 Market Value	<u>-2769.00</u>
Endowment Fund Balance 11/30/2018	\$114,786.00

WN Replica Church First National Bank Checking Account	
Beginning Balance 12/31/2017	\$ 2027.32
Interest Income January-December 2018	<u>.79</u>
Funds to Account For	\$ 2028.11

Expenditures:

True Green Commercial Lawn Care	\$ 370.20
Cheryl Anderson: Labor & Supplies	60.00
West Nidaros Lutheran Church (Electricity & Water)	<u>150.00</u>
Total Expenditures	\$ 580.20
WN Replica Church Checking Account Balance 12/31/2018	\$ 1447.91

Respectfully submitted by Gary Brendtro, Treasurer

West Nidaros Lutheran Church Proposed Operating Budget 2019

	Budget 2018	Actual 2018	Actual Amount Paid by Endowed Funds 2018	Proposed 2019	Proposed Amount Paid by Endowed Funds 2019
<u>Missions</u>					
Augustana College	\$500.00	\$500.00	\$250.00	\$500.00	\$250.00
Baltic Food Bank	\$300.00	\$300.00	\$150.00	\$500.00	\$250.00
Banquet	\$400.00	\$400.00	\$200.00	\$500.00	\$250.00
Charis Ministry	\$500.00	\$400.00	\$200.00	\$500.00	\$250.00
Community Activities	\$250.00	\$250.00	\$125.00	\$250.00	\$125.00
Family Connection	\$200.00	\$200.00	\$100.00	\$300.00	\$150.00
Feeding South Dakota	\$500.00	\$500.00	\$250.00	\$500.00	\$250.00
Lutherans Outdoors	\$750.00	\$750.00	\$375.00	\$1,000.00	\$500.00
Listen God Is Calling	\$11,000.00	\$11,000.00	\$11,000.00	\$0.00	
Luther House of Study				\$10,000.00	\$10,000.00
Lutheran Social Services	\$1,500.00	\$1,500.00	\$750.00	\$1,500.00	\$750.00
Missionary Support	\$3,000.00	\$3,000.00	\$1,500.00	\$3,000.00	\$1,500.00
Seminarian Support - J. Odde				\$1,000.00	\$1,000.00
Shetek Bible Camp	\$750.00	\$750.00	\$375.00	\$1,000.00	\$500.00
South Dakota Synod	\$20,000.00	\$20,000.00	\$8,500.00	\$20,000.00	\$8,500.00
St. Dymas	\$300.00	\$300.00	\$150.00	\$400.00	\$200.00
Total Expenses M&E	\$39,950.00	\$39,850.00		\$40,950.00	
<u>Administration</u>					
Conventions	\$1,500.00	\$420.00		\$1,250.00	
Council Orientation	\$100.00	\$17.68		\$100.00	
Custodial Mileage	\$50.00	\$0.00		\$50.00	
Faith Formation Cont Ed	\$500.00	\$499.81		\$500.00	
Faith Formation Mileage	\$1,000.00	\$341.93		\$750.00	
Financial Secretary	\$1,000.00	\$1,000.00		\$1,000.00	
Music Ministry Continuing Ed	\$500.00	\$0.00		\$500.00	
Organist	\$4,000.00	\$2,500.00		\$4,000.00	
Pastor Base Salary	\$46,920.00	\$38,186.35		\$48,253.00	
Pastor Contingency	\$2,000.00	\$1,413.13		\$2,000.00	
Pastor Continuing Education	\$1,200.00	\$1,222.60		\$1,200.00	
Pastor Housing Allowance	\$23,460.00	\$32,031.64		\$24,127.00	
Pastor Mileage	\$5,000.00	\$5,075.06		\$6,000.00	
Pastor Pension & Insurance	\$34,750.00	\$34,703.43		\$36,518.00	
Pastor SS Reimbursement	\$5,390.00	\$5,377.10		\$5,538.00	
Pastoral Supply	\$1,300.00	\$202.25		\$1,300.00	
Secretarial Mileage	\$100.00	\$0.00		\$100.00	
Treasurer	\$1,000.00	\$1,000.00		\$1,000.00	
Youth & Family Continuing Ed	\$500.00	\$0.00		\$500.00	
Youth & Family Mileage	\$1,100.00	\$764.64		\$1,100.00	
Total Expenses Admin	\$131,370.00	\$124,755.62		\$135,786.00	
<u>Committees</u>					

Administration-office	\$9,585.00	\$14,069.94		\$16,000.00	
Christian Education	\$7,500.00	\$6,438.04		\$0.00	
Endowment	\$100.00	\$0.00		\$100.00	
Faith Formation Ministry	\$5,000.00	\$2,972.89		\$7,500.00	
Grounds	\$250.00	\$0.00		\$250.00	
Health Ministry	\$1,000.00	\$38.82		\$1,000.00	
Local Ministry	\$700.00	\$515.59		\$700.00	
Meal Ministry	\$400.00	\$80.10		\$300.00	
Membership	\$1,000.00	\$937.28		\$1,000.00	
Mission & Evangelism	\$2,400.00	\$2,760.09	\$1,343.34	\$3,000.00	\$1,500.00
Properties	\$13,500.00	\$13,824.80		\$13,500.00	
Stewardship	\$1,000.00	\$2,257.16		\$2,500.00	
Worship & Devotional Life	\$2,400.00	\$1,671.43		\$2,000.00	
Youth & Family Ministry	\$7,000.00	\$5,406.76		\$5,000.00	
Total Expenses Committees	\$51,835.00	\$50,972.90		\$52,850.00	
<u>Utilities</u>					
Audio Visual/IT	\$0.00			\$2,500.00	
Custodial Supplies	\$1,000.00	\$1,432.52		\$1,750.00	
Electricity	\$7,000.00	\$5,354.00		\$6,500.00	
Fuel	\$12,000.00	\$9,409.18		\$14,000.00	
Garbage	\$600.00	\$552.00		\$900.00	
Insurance	\$14,000.00	\$10,220.36		\$11,500.00	
Kitchen Supplies	\$500.00	\$235.91		\$400.00	
Snow Removal	\$200.00	\$0.00		\$200.00	
Telephone/Computer	\$5,000.00	\$4,870.00		\$5,250.00	
Water	\$750.00	\$805.50		\$850.00	
Total Expenses Utilities	\$41,050.00	\$32,879.47		\$43,850.00	
<u>Employees</u>					
Direct Deposit Fees		\$36.59		\$250.00	
Intern Pastor				\$12,500.00	\$2,500.00
Director Music Ministry	\$22,735.00	\$8,094.83	\$2,428.45	\$23,420.00	\$4,684.00
Custodial Staff	\$12,500.00	\$9,395.75		\$22,620.00	
Office Manager/Director YFM	\$22,900.00	\$40,740.36	\$8,321.41	\$41,216.00	\$4,122.00
Payroll Tax Expense	\$8,857.00	\$6,627.00		\$9,982.00	
Director Faith Formation	\$29,833.00	\$29,760.54	\$8,928.16	\$30,728.00	\$6,146.00
Director Youth and Family Ministry	\$27,810.00	\$0.00		\$0.00	
Total Expenses Employees	\$124,635.00	\$94,655.07		\$140,716.00	
Total Operating Expenses	\$388,840.00	\$343,113.06		\$414,152.00	
Total paid from Endowed Money			\$44,946.36		\$43,427.00

Projected 2018 Income

Congregational Giving	\$289,000.00
Endowed Income Used	<u>\$43,427.00</u>
Total Projected Income	\$332,427.00

Endowed Money Received 2017 \$100,686.12**Remaining Endowed Funds** \$57,259.12**Dependent on Congregational giving**

(Total operating expenses - Total from
Endowed Money) \$370,725.00

Residual/Deficit

(Total income - Dependent on Congregational) -\$38,298.00

A message from Presiding Bishop Elizabeth Eaton

Dear siblings in Christ,

As members of the Evangelical Lutheran Church in America, we are freed by grace to live faithfully, witness boldly and serve joyfully. As communities of Jesus that nurture life-changing relationships with God, one another and the world, we are confident about who we are in Christ and what God is calling us to do. Whether worshipping wherever two or more are gathered, engaging in lively conversations about faith, or rolling up our sleeves and getting to work, we strive to share God's grace and love in Christ for all people and creation. This reflects the vitality we find in Jesus Christ, our own spiritual life and our desire to participate in what God is doing today.



Within each community of Jesus there are leaders who strive to model an attitude of servanthood, trustworthiness, humility, patience and listening first while striving to work with others in healthy ways. These leaders teach all ages, motivate believers, build consensus, share a vision, discern direction and facilitate action. Their attention is focused on growing disciples who are sent into their daily life to love and serve others as friends, neighbors, parents, citizens and workers. Together we recognize the importance of growing disciples and multiplying leaders who serve inside your congregation and beyond your walls.

As our congregations plan their work for the coming year and how to use the resources God has entrusted to them, I invite you all to think about the relationships that bring you vitality and the leaders you nurture for God's mission in the world. While you make many decisions, remember you are not alone. We are all partners in sharing the gospel. Together, by God's grace, we can do what God is calling us to. May you go forth to do justice, love kindness and walk humbly with God.

Serving together in Christ's name,

A handwritten signature in cursive script that reads "Elizabeth A. Eaton".

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

You shall love the Lord your God
with all your heart, and with all
your soul, and with all your mind,
and with all your strength.

Mark 12:30



South Dakota Synod
Evangelical Lutheran Church in America
God's work. Our hands.

"I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the gospel from the first day until now."
- *Philippians 1:3-5*

Dear Brothers and Sisters in Christ,

The words of St. Paul to the Christians in Philippi express what I also feel as I pen what will be my last of twelve letters for your inclusion in your congregation's annual report – that feeling is gratitude. I am grateful for the privilege of having served as your Bishop. Thank you for entrusting this holy office to me. What a joy it has been to partner with you in this special way for these 12 years! I've loved the ordinations, anniversaries, installations and all the in-between visits along the way.

Most of all I am grateful for your partnership in God's mission. Because of your faithful daily work of ministry, the word of God is proclaimed, people are washed in the waters of Baptism. Through your hands, people are fed with God's forgiving love at the table of Holy Communion every week all around our state.

It is also my privilege to express gratitude to you on behalf of the tens of thousands of people across the state and around the world who are served by your generous mission support. Because you give, the Gospel goes out not just from your congregation, but from countless other faithful ministry partners who could not do it without you.

Now, I know that this is a different kind of year we are facing, especially in our rural communities where a variety of forces are depressing farm incomes and making life difficult for many of our families and, in turn, congregations. Know that I will do what I can in this office to continue to advocate for just policies that respect the holy work that our farmers do to feed the world. I know that God will continue to do amazing things through your work and generosity in the worst of times just as God has in the best of times.

As you meet in your annual meetings, I am holding you in prayer. Please also hold me and your entire synod staff in prayer as together we discern what God is calling us to do next. We've been well-served, I believe, here in South Dakota with fine synodical leadership over the years. I do not doubt that God will continue to be faithful in this regard by calling a new Bishop and Synod staff who will serve you and the Gospel with faithfulness, creativity and joy.

Thank you and may the of light of Christ shine on you all!

Your Bishop,

Pastor David B. Zellmer

Proposed Budget
02/01/2019 - 01/31/2020

INCOME	Adopted 2019
MISSION SUPPORT FROM CONGREGATIONS	1,807,471
Program Ministry Income	
Pine Ridge Ministry Income	45,000
Other Income Streams	
SD Synod Mission Support	39,500
DEM Support Staff	10,000
Interest Income	7,500
SDS Transportation LLC Income	12,472
SDS Transportation/Plane Income	25,000
Misc Income	503
TOTAL INCOME	1,947,446
EXPENSES	
CHURCHWIDE MISSION	Adopted 2019
Mission Support to ELCA	813,362
% of Mission Support	45.0%
Region III	8,964
SHARED MINISTRIES	
South Dakota Sustained Ministries	
Campus Ministry	127,995
Campus Ministry Capital	1,030
Lutheran Planned Giving	57,839
Heartland Ephphatha	6,280
Lutheran Youth Organization	3,605
South Dakota Supported Ministries	
SD Ministries Support	17,775
Luther Seminary	72,586
Lutheran Social Services	72,586
Lutherans Outdoors	36,201
Church Colleges	6,280
Chapel in the Hills	1
Good Samaritan Society	1
Total Shared Ministries	402,179
SOUTH DAKOTA SYNOD MINISTRIES	
Staff Leadership	
Bishop	112,220
Associate Tesch	13,129
Associate Marone	88,152
Bishop/Associate Benefits	79,377
SDS Travel	35,734
Bishop/Assistants Travel & Cont Ed	18,800
Program Ministries	
Native American Ministry	74,754
Synod Youth Ministry Coordinator	15,669
Companion Synod Coordinator	11,889
Support Staff and Office	
Support Staff Salaries/Benefits	149,630

Proposed Budget
02/01/2019 - 01/31/2020

Resource Center Supplies	250
Synod Office Expenses	63,869
Augustana College	20,181
Synod Leadership	
Synod Council	4,500
Support to Ministries Committee	2,600
Candidacy Committee	4,500
Electronic Communications	1,650
Multicultural Ministry Committee	1,700
Companion Synods Ministry Committee	500
Evangelical Outreach Committee	1,500
Mission Strategy Committee	2,000
Ministry Projects	
Stewardship Project	500
Continuing Education Projects	250
Outreach Ministries	
Multicultural Center/Woyatan	15,000
Mission Congregation Start-up	4,000
Companion Synods	500
Contingency	87
Subtotal SD Synod Ministries	722,941
Total Expense	1,947,446
Net Total	0



Shetek Lutheran Ministries
14 Keeley Island Dr.
Slayton, MN 56172
(507)-763-3567
slbc@fontiernet.net
www.shetek.org

Executive Director – Marv Nysetvold
Program Director – Dana Isaacson

Greetings from your camp – Shetek Lutheran Ministries!

Our theme for summer 2018 was “This Changes Everything”, with the theme verse “For it is by grace you have been saved, through faith—and this is not from yourselves, it is the gift of God” Ephesians 2:8. We had a “This Changes Everything” moment this summer when we experienced flooding on July 3. Our access to camp was cut off due to water over the road but thankfully none of our facilities were damaged. We had over 100 campers and staff onsite as our program wrapped up that Tuesday. Our challenge was reconnecting them with their families. Thankfully, we were able to make arrangements to transport everyone into Slayton, where they met at the fairgrounds. We had two weekend retreats cancel and we had to cancel our next week of programming so our income from this summer is down. However, we are thankful there wasn’t much damage at camp and even more thankful for the gift of God’s grace which is for all of us!

849 campers experienced Christ centered adventure and learning at Shetek Lutheran Ministries. We continued our Cross-generational programs, which include ABC Camp, Family Camp and Grandparent/Grandchild Camp. This past summer we had two full sessions of our Activities Building Campers (A.B.C.) program for 1st -3rd graders to experience camp for a 24 hour period with their favorite adult (parent, aunt/uncle, godparent, etc.). We again offered Explorer Camp, which combined our former Christian Athlete camp and Fine Arts camps. Several tracks were offered including basketball, soccer, guitar, arts & crafts, animal adventures, fishing and discovery. The seven sessions of the ever popular Grandparent/Grandchild camp were very well attended this past summer. The Saturday evening services in Christ Chapel continued throughout the summer for a ninth year.

As I mentioned last year, Shetek did a feasibility study last fall to prepare for a capital campaign. The recommendation is to do a \$1.5 million campaign to begin replacing some of our old cabins. Our strategic plan includes more year round programming and since our retreat center is in demand every weekend, we need to add more winterized housing to accomplish this goal. A task force has been formed and has prioritized projects to be a phase one from the master plan adopted in 2017. We plan to launch the campaign in early 2019 at the latest. A lot of behind the scenes work has been done this year in preparation to begin the campaign. It is the “Building on the Foundation” campaign as we build on Shetek’s history of ministry and prepare for many more years of ministry on and off the site with a variety of programs.

Many physical improvements/additions occurred in 2018. A wonderful crew from Windom came and worked on the chapel, replacing many bottom boards along the outside walls that were rotting out, along with all the corners on the chapel. We replaced floor tile in different parts of the kitchen where it had cracked under appliances. Volunteers who come for their family reunion in the summer built new canoe racks for us, which was a challenge with the high water level in the lake. We added new equipment, including a new John Deere mower, new washing machines and a new dryer and a roto-tiller. The walls in the hallway and lounge area in the north end of the Lakota Retreat Center were painted. These are some highlights; many other improvements occurred as well.

Shetek Lutheran Ministries staff and board thank you so much for your prayers and support and wish you God’s blessings in 2019. We’d love to see you at your camp!!!

Marv Nysetvold, Executive Director

Shetek’s Board of Directors – Janice Caster, Marla Hawes, Lora Hopp-Hansen, Krista Kopperud, LaMont Kucker, Brian Matson, Pastor Jeanette McCormick, Pastor Wayne Meidinger, Pastor Dan Nelson, Laura Phillips, Pastor Andrew Schensted, Pastor Charles Swanson, Elias Youngquist and Rhonda Youngquist.

Shetek’s staff in Dec. 2018 – Sandy Carlson, Tom Carlson, Katie Chapman, Nora Dahlhoff, Sharon Haugen, Dana Isaacson, Jean Larson, Diane Malone, Lorene Mouw, Marv Nysetvold, Kathy Peterson, Joe Stefanick, Jessica Van Dam, Ella (Jane) Wahl, Shanda Walker.

LSS Campaign for Hope

For nearly a century, LSS has served in partnership with individuals, churches, organizations, communities and you—South Dakota Synod of the ELCA. Your support resurrects hope. It's what the LSS Campaign for Hope is all about.

We are touched by the generosity and support of the many Congregations and the SD Women of the ELCA in support of LSS and the commitment to fundraising \$1,175,000 for the Campaign for Hope. LSS representatives have only presented at a few congregations so far, but have been warmly welcomed to share the stories of those we serve—**Thank you.**

We are currently scheduling Congregations and WELCA visits for 2019, and would welcome the opportunity to share in fellowship and to offer an update of how you can Resurrect Hope. To learn more about the Campaign for Hope or to schedule a visit, please reach out to an LSS Development Director at **800-568-2401**.

CampaignForHope.LssSD.org

A Future of Success, Not of Suffering

LSS serves people of all ages, faiths, races and economic status with professional, confidential and affordable services. LSS touched the lives of those we **serve 48,690 times** last year. As a premier human service agency, we strive to care for, support and strengthen those who need, bringing a future filled with hope—a future of success to people of all ages, families of all kinds and communities of all sizes.

- The agency continues to strengthen its use of standardized assessment tools to measure client outcomes. The use of dashboards and automated reports provide the tools for leadership to monitor outcomes data more frequently and implement programmatic adjustments when necessary.
- LSS continues to improve its capacity to deliver trauma-informed care. **97% of youth** in Psychiatric Residential Treatment, and **100% of youth** in Foster Care, showed a reduction in trauma symptoms upon discharge.
- **80% of refugees** resettled were employed in a full-time position within eight months of arrival. **97% of individuals** who secured employment kept their jobs for 90 days. The average starting wage was \$12.20 per hour and 97% had access to benefits.
- **89% of youth** and **94% of parents** completing Functional Family Therapy reported increased overall family functioning. **75% of youth** had no new violation during the course of treatment.
- Youth who participate in the Arise Shelter Care are successful. **90% of youth** are discharged to safe and stable housing.

I want to express gratitude on behalf of all those we serve. We sincerely appreciate your support and partnership. Every kindness and resource that we receive is utilized to create possibilities and a future filled with hope for those who we serve. For more information on LSS services and those we serve, visit www.LssSD.org.



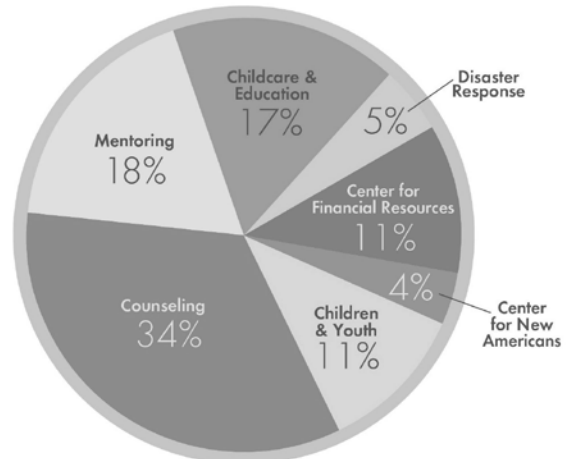
Betty Oldenkamp, LSS President/CEO

SD Congregations Committed to Support the Campaign for Hope

December 19, 2018

Calvary Lutheran, Rapid City
Custer Lutheran Fellowship
Custer Lutheran Fellowship Women of the ELCA
Emmanuel Lutheran, Groton
First Lutheran Women of the ELCA, Sioux Falls
Hope Lutheran Women of the ELCA, Sioux Falls
Medary Conference Women of the ELCA
Renner Lutheran Women of the ELCA
St. Mark's Lutheran Women of the ELCA, Sioux Falls
Savo Lutheran Women of the ELCA, Frederick
South Canyon Lutheran, Rapid City
SD Synodical Women of the ELCA
West Nidaros Lutheran, Crooks
West Prairie Lutheran Women of the ELCA, Lennox
Wilmot Lutheran Women of the ELCA
Zion Lutheran, Bridgewater
Zion Lutheran WELCA, Hartford

HOW YOUR GIFT SERVED



PIONEER CEMETERY ASSOCIATION REPORT

This year, Marjory Ann Aasen joined others at eternal rest at Pioneer Cemetery. May she rest in peace.

The Annual Memorial Day Service was conducted by Baltic American Legion on May 28, 2018. Approximately 80 friends and family attended the service.

At exactly 11:00 a.m., Sunday, November 11, 2018, the Thompson School bell rang out to commemorate the signing of the Armistice ending World War One exactly 100 years prior to the minute. The bell was tolled in honor of the veterans of World War One at rest in Pioneer Cemetery.

The Emerald ash Borer is a threat to our ash trees that border the cemetery and any that remain within. The cost of treating is cost prohibitive and the Board has decided to see how the trees do in 2019. It is possible that they will have to be removed and replaced with a different species.

The Association is especially grateful to the volunteers who cared for the cemetery by mowing and trimming. You are needed and appreciated!

For the Board,

Doug Uthe
Treasurer

PIONEER CEMETERY ASSOCIATION

STATEMENT OF FINANCIAL OPERATIONS AND NET WORTH

YEAR ENDING 12-31-18

RECEIPTS:

SALES OF BURIAL SITES	\$ 400.00
STAKING FEES	\$ -
GIFTS & MEMORIALS	\$ -
BURIAL FEES	\$ -

TOTAL RECEIPTS	\$ 400.00
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EXPENSES:

LIABILITY INSURANCE	\$ 250.00
SAFE DEPOSIT BOX RENT	\$ 15.00
MONUMENT STAKING	\$ 100.00

TOTAL EXPENDITURES	\$ 365.00
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EXCESS OF RECEIPTS OVER EXPENDITURES CHECKING	\$ (35.00)
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ASSETS AS OF DECEMBER 31, 2018

CASH IN CHECKING ACCOUNT	\$ 3,521.31
CERTIFICATES OF DEPOSIT	\$ 22,900.78
MUTUAL FUNDS AS OF SEPTEMBER 30, 2017	\$ 50,201.70
GRANTMAKING FUNDS AVAILABLE - UTHE FAMILY FUND	\$ 708.00

TOTAL ASSETS	\$ 77,331.79
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LIABILITIES	\$ -
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CEMETERY NET WORTH OTHER THAN LAND	\$ 77,331.79
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LUTHERANS OUTDOORS IN SOUTH DAKOTA CONGREGATIONAL REPORT

CHANGE IN LEADERSHIP

In April, 2018, Rev. Layne Nelson resigned as the LO Executive Director. Layne had served in this role since 2008. He accepted a call to be the Senior Pastor at East Side Lutheran in Sioux Falls.

As of January 1, 2019, Paul Hanson has been called to be the next Executive Director. During the past three years, Paul has served in various roles with LO (Operations Director, Interim Joy Ranch Director, and Interim Executive Director.) Before employment with LO, Paul has worked for both Luther Crest Bible Camp and Pathways Lutheran Outdoor Ministries, both in Minnesota.



KLEIN RANCH

A new Kitchen was finished and able to be used this past summer! A beautiful, roomy addition to the current Dining Hall filled with new kitchen equipment allows food preparation to be performed easily.

This past summer, Klein Ranch served 138 campers.

Teri Geyer continues serving as the Klein Ranch Camp Director. This has been her fourth summer working for LO in this role along with her Kairos studies as she continues her quest to be an ordained minister.



OUTLAW RANCH

On the weekend of July 6-8, 2018, Outlaw Ranch celebrated its 60th Anniversary of ministry. Nearly 100 people gathered to celebrate. The celebration included the dedication of the new trail system. Also, six past Directors of Outlaw Ranch were together to share their experiences over the years.

This past summer, Outlaw Ranch served 755 on site campers and 308 Day Campers at local congregations.

Matt Rusch continues to serve Outlaw Ranch as the Camp Director. He has been in this position for five years.



NESODAK

On Sunday, July 15, nearly 150 people gathered for the Dedication of the Shoreline property on Lake Enemy Swim. The additional 600 feet of shoreline adjacent to NeSoDak was made possible by the multitude of gifts and pledges that were made in a two year period. The shoreline will be used for future development of the waterfront area at the camp.

This past summer, NeSoDak served 837 on site campers and 1,099 Day Campers at local congregations.

During 2018, NeSoDak began the transition to becoming a seasonal site. Late November, the camp was made winter ready and no programming is happening until it reopens in April. This seasonal style of program will continue into the future at NeSoDak.



JOY RANCH

The "Mack House", future place of summer staff housing at Joy Ranch, will be completed by May of 2019. This house will have seven bedrooms and will be a large improvement over current summer staff housing. This staff housing project could also lead to a future partnership with Lutheran Volunteer Corp of the ELCA.

This past summer, Joy Ranch served 605 campers.

Joy Ranch saw new leadership during 2018. Dusty Rodiek resigned in late 2017. In September 2018, Jake Hanson, who currently had been serving as NeSoDak's Camp Director since 2015, was named Director for both NeSoDak and Joy Ranch. This exciting opportunity for Jake creates new responsibilities in fundraising and staff leadership for the future.