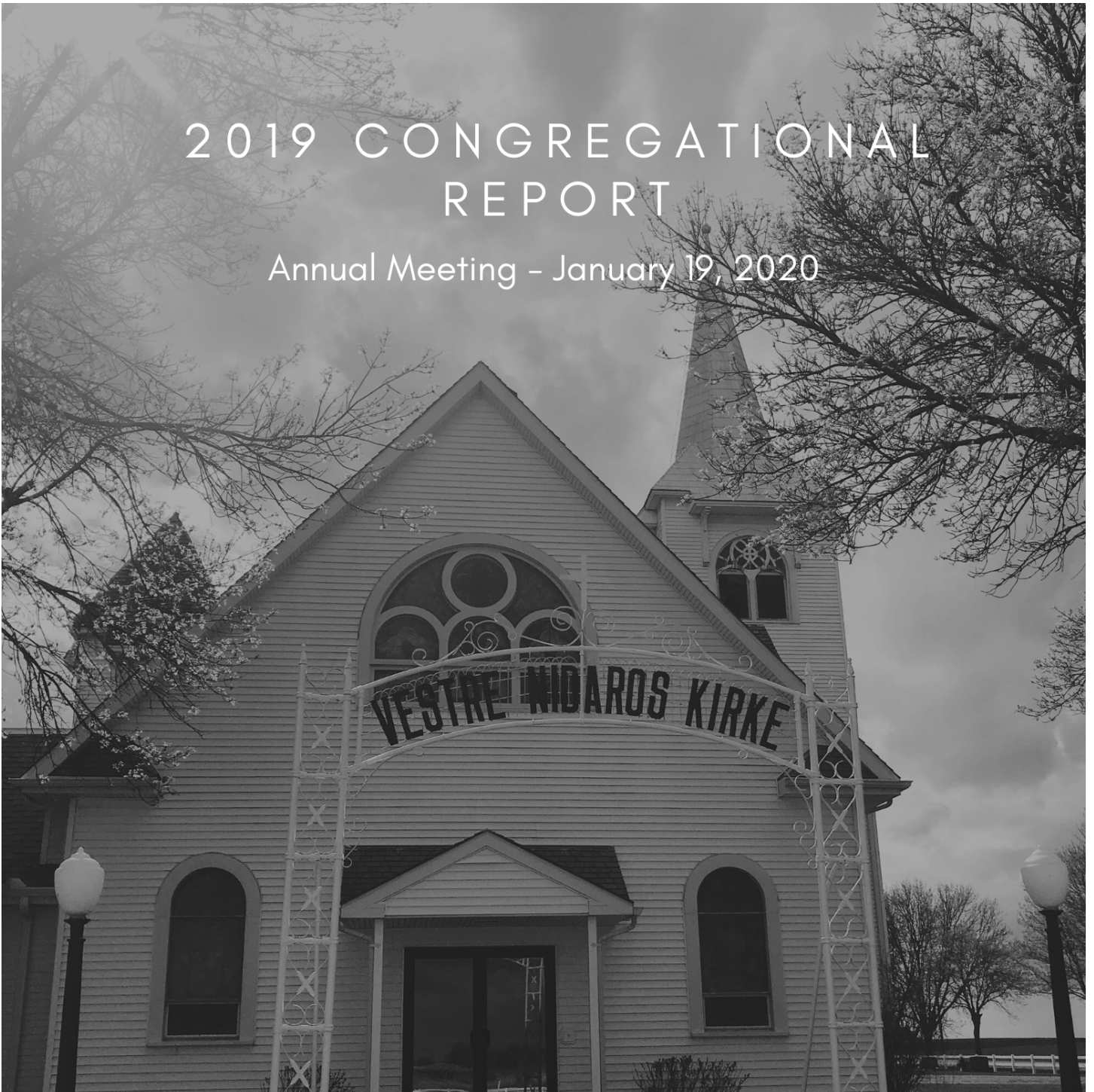


2019 CONGREGATIONAL REPORT

Annual Meeting - January 19, 2020




WEST NIDAROS
LUTHERAN CHURCH
Sharing Christ's Love with All!

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Annual Meeting Agenda

January 19, 2020

Call to Order

Opening Devotions

Welcome

Approval of Agenda

Approval of Minutes of January 2019 Annual Meeting

Approval of Reports

Pastor

Director of Faith Formation

Director of Youth & Family Ministry

Director of Music Ministry

Financial Secretary

Treasurer

Audit Committee

Capital Campaign Update

Master Site Study

KMA Committees and Other committees

Administration

Endowment & Memorials

Evangelism & Missions

Christian Education

Health Ministry

Local Ministry

Membership

Properties

Stewardship

Worship & Devotional Life

Support Committees

Cemetery/Church Grounds

Organizations

Altar Guild

West Nidaros WELCA

WELCA Treasurer

Pioneer Cemetery

Replica Church

Elections

Nominating Committee Report

Election of Council Members

Election of Nominating Committee

Election of Audit Committee

Election of Synod Assembly Delegates

Election of Endowment & Memorials

Presentation of 2020 Budget

Unfinished Business

EmBe

Altar Restoration

Heritage Dining Room Task Force

Mission & Ministry- Luther House of Study

New Business

Constitution & Bylaw Approval Process

Approval of 2020 Budget

Closing Payers

Adjournment

2019 WEST NIDAROS LEADERSHIP DIRECTORY

* = Committee Chairperson

2019 Council Officers

President: Chris Langloss
Vice President: Mike Bemboom
Council Secretary: Alissa Nelson
Treasurer: Lynette Kautz
Financial Secretary: Trish Olthoff

2019 Council Members

Mike Bemboom 2021
Gail Carlson 2020
Ryan Faber 2022
Chris Langloss 2021
Theresa Lien 2021
Terry Leraas 2022
Alissa Nelson 2020
Dale Olthoff 2021
Jared Questad 2022
Mindy Rezac 2020
Tim Tiahrt 2022
Marv Weiman 2022
Jim Zeisler 2020

KMA COMMITTEES

Administration

Sheryl Engler*
Tim Oyen
Lonnie Kocmick
Marv Wieman

Christian Education

Aimee Carls*
Kris Rise
Amber Fluth
Mindy Rezac

Evangelism & Missions

Karin Renner
Lance Brekke
Nicole Questad
Cindy Johnson*
Megan Faber
Gail Carlson

Local Ministry

Shirley McCormick*
Phyllis Falconer
Margie Hanson
Becky Hanson
Kasey Bartels
Pam Petersen
Theresa Lien

Membership

Betty Anderson
JoAnn Oyen
Margaret Tidemann
Terry Leraas
Sharon Hoekman

Worship & Devotional Life

Katie LeBrun
Kristi Stelter*
Trish Boadwine
Jim Zeisler

Properties

Jerry Petersen
Troy Thompson
Jason Carls*
Jeff Watkins
Chad Moeller
Jim Norgaard
Brad Hillman
Tim Tiahrt
Mike Harstad
Mike Bemboom
Dale Olthoff

Stewardship

Scott Wieman
Alissa Nelson
Lynn Boadwine
Carmen Hillman

Endowment & Memorials

Ron Hegge*
Char Johnson
Tony Lee
Vince Hanson
Kelli Merry
Chris Langloss

SUPPORT COMMITTEES

History

Open

Audit Committee

Terry Leraas

Margaret Tidemann

Char Johnson

Nominating Committee

Dale Olthoff

Jim Anderson

Matt Meyerhoff

Kent Johnson

Nicole Questad

2019 Synod Assembly Delegates

Ben & Elise Hasche

Alternates: Dale Olthoff, Sharon Hoekman

Health Ministry

Mary Brendtro

Jill Rye

Kristy Hazel

Gidget McAreavey

Austin Oyen

WELCA

President: Margaret Tidemann

Secretary: Lorraine Hafstad

Treasurer: Betty Anderson

Mission Growth: Joan Eithreim

Mission in Action: Jan Anderson

ORGANIZATIONS

Cemetery & Church Grounds

Dean Fischer*

Matt Meyerhoff

Robert Oyen

Dennis Kappes

Ryan Winter

Kent Johnson

Patrick Heitkamp

Wayne Laron, Sexton

Log Cabin

Vince Hanson*

Jim Oyen

Gary Brendtro – Treasurer

Terry Leraas

Replica Church

Robert Oyen

Cheryl Anderson

Vince Hanson

Kathy Neeb

Gary Brendtro – Treasurer

Altar Guild

President: JoAnn Oyen

Secretary/Treasurer: Pat Kayser

Sheryl Engler

Arlis Fritz

Cindy Johnson

Gidget McAreavey

Kathy Neeb

Alissa Nelson

Trish Olthoff

Dee Oyen

Jill Rye

Lorraine Rye

Diana Swier

Annual Meeting 2019 Minutes

Sunday, January 27, 2019

Meeting Called to Order: Jeff Oyen at 12:05 pm

Devotions: Pastor Jared

Attendees: 43

Agenda: M/S: Terry Leraas/Ben Hashe

Secretary's Report: M/S: Jim Norgaard/Dale Olthoff

Written Personnel Reports: M/S: Gary Brendtro/Tim Oyen

Treasurer's Report: M/S: Terry Leraas/Betty Anderson

Financial Secretary's Report: M/S: Trish Olthoff/JoAnne Oyen

Audit Committee: Terry Leraas & Linda Kappes

KMA Reports: M/S: Terry Leraas/Dennis Kappes

Support Committees Reports: M/S: Char Johnson/Dale Olthoff

Capital Campaign Report:

Terry Leraas gave update, goals were reached

Election of Council Members:

Nominating Committee Chair: Matt Meyerhoff

- Tim Tiaht
- Marv Weiman
- Terry Leraas
- Ryan Faber
- Jared Questad

M/S: Darin Larsen/Kent Johnson

Election of 2019 Nominating Committee Members:

- Nicole Questad
- Kent Johnson
- Matt Meyerhoff
- Dale Olthoff
- Jim Anderson

M/S: Darin Larson/Terry Leraas

Election of 2019 Audit Committee Members

- Terry Leraas
- Margaret Tidemann
- Char Johnson

M/S: Darin Larson/Gary Brendtro

Election of 2019 Delegates:

- Ben Hasche
- Elise Hasche
- Alternates: Dale Olthoff, Sharon Hoekman

M/S: Darin Larson/Marge Hegge

Election of 2019 Foundation Members:

- Char Johnson
- Tony Lee

M/S: Gary Brendtro/Dennis Kappes

2019 Budget Presentation:

Ron Hegge: Heavily weighted to local missions, consider adding ELCA Disaster Relief & ELCA World Hunger missions

M/S: Ron Hegge/Margaret Tidemann

Sheryl Engler: Question on the Endowed Funds percentage for employee salaries.

Unfinished Business:

EmBe - Darin Larson:

- EmBe's summer program will run May 20th, 2019 - August 16th, 2019
- Hanna Sundal will be the coordinator.
- Concern with staff being too strict with children was addressed with EmBe.

Project Updates - Jeff Oyen:

- Roofing - Completed
- Siding & Gutters - 90% completed
- North Basement wall - completed
- Heritage Dining Room - start task force, Tom Neely as chair
- Fire Alarm - will be completed this week
- Strategic Planning Committee - on going
- Mission Component - 1/2 in 2019 & 1/2 in 2021 - continuing to seek suggestions from congregation

New Business:

Altar Restoration

- Jan Anderson - When was the altar last painted or worked on - 1984
- Jason Carls: timeframe for completion - several weeks
- Margaret Tidemann - Suggests finishing 1 project at a time, do Heritage Dining room first before taking on another project
- Joan Eitrem: Real gold on the Alpha & the Omega;
- Kathy Neeb: Heritage Dining Room should be finished first, confirmed the Capital Campaign includes renovation money for HDR
- Lynnette Kautz: May be a few months wait until first big rainfall before starting renovations in HDR
- Terry Leraas: Painter may be booked up while we wait for HDR to be renovated
- Dale Olthoff: 2nd painting bid makes more sense - do it all at once; HDR: remove mold right away, finish renovations after assuring the water issue is resolved

Motion for Bid #2: M/S: Matt Meyerhoff/Marge Hegge

HDR Restoration Task Force:

- Additions: Mary Brendtro, Jason Carls, Shirley McCormick
- Intek advises air quality test
- Remove the mold as soon as possible

Mission & Ministry:

- Intern Pastor through Luther House of Study

- Margaret Tidemann: How much work would it add to Pastor Jared's plate
- Pastor Jared: 2-3 year program
- Mary Brendtro: confirmed Internship is part-time
- Matt Meyerhoff: Excellent idea & opportunity for both our congregation & intern

M/S: Matt Meyerhoff/Dale Olthoff

Constitution & Bylaws:

- Sheryl Engler: Requesting feedback from committees & the congregation

Approval of 2019 Budget:

- Add Mission ELCA Disaster Relief & ELCA World Hunger, \$1,000 each, 50% paid by Endowed Funds
- Update Endowed Funds for personnel salaries from 20% to 30%

M/S: Sharon Hoekman/Matt Meyerhoff

Comments/Thank You's:

Thank you to Jeff Oyen & Mike Harstad for serving on Council

Closing: Jeff Oyen at 1:50 pm

M/S: Margaret Tidemann/Duane Johnson

2019 Council Retreat: February 16th, 2019, 10:00 am

Next Council meeting: Sunday, February 17th, 2019, 12:00 pm

Next KMA meetings: Wednesday, February 6th, 7:00 pm

Pastor Report

Jared Rakness

Grace and peace to you from God the Father, and our Lord Jesus Christ. Amen.

As I reflect upon this past year of ministry at West Nidaros there are a few words that come to mind: foundation, completion, busy, excited.

Foundation: What holds us up and keeps us grounded as a congregation? Even though we found the six support pillars to be rotted in the ground and no longer able to support the sanctuary floor, our ultimate foundation as a people of faith is our confession of Jesus Christ. This is a foundation that does not rot, and will not rust, but is firm and steady and unmoved.

Completion: I am looking forward to the completion of all of the capital campaign projects that began in the fall of 2018. The major one will be the completion of the Heritage Dining Room which we are hoping to re-dedicate in the coming weeks. This spring will begin a few other odds and ends with the outside of the building which should complete all of the projects.

Busy: West Nidaros is a busy place, starting Sunday with worship and Sunday school the busyness of the facility continues throughout the week as many people are engaged in activities here on any given day.

Excitement: Kickoff Sunday this fall was one of the most exciting kickoffs I've ever experienced, as over 100 children began Sunday school, 30 or 40 middle schoolers began confirmation, and anywhere from 20-30 high schoolers come to participate in youth group.

When I look back at this past year, I am overwhelmed by all that this congregation has done for the sake of the Gospel of Jesus Christ. We have returned our building to a solid physical foundation, even though our true foundation never wavered. We have seen our community grow as children run the hallways past their parents, grandparents, and great grandparents. I've watched as old and young alike participate in worship together, and I'm overwhelmed by all that God has been at work doing through this little country church.

Thank you all for your presence and your love for Jesus Christ and his church we call West Nidaros Lutheran.

In Christ,

Pr. Jared Rakness

Director of Faith Formation Report

Jessi Rakness

Monthly Ministry

- Lead children's message on Sundays, except one per month
- Plan and lead Sunday school large group opening each Sunday with Elise or Amy Lofswold leading music.
- Plan and lead Confirmation on Wednesdays during the school year. Pastor Jared, Elise, and I are taking turns leading.
- Plan and lead iFaith with Elise. iFaith is an energetic ministry for 4-6th graders after school 1-2 Wednesdays each month.
- Attend KMA night and visit with the committees meeting
- Write information for The Reporter
- Write a council report
- Communicate with parents and students on facebook, through emails, phone calls and texting on a daily basis
 - Send weekly emails to Sunday school teachers
- Communicate Pastor Jared, Elise, and other people in leadership
- Pastoral care of students and families.
- Planning GIFT Sundays – GIFT stands for Growing In Faith Together. GIFT Sundays are for everyone of all ages in the congregation to come and learn together. On GIFT Sundays, instead of parents dropping off their student(s), they join them. There is not regular Sunday school classes on GIFT Sundays. GIFT Sundays have been attended by about 60 people each Sunday. Our GIFT Sundays included making fleece blankets for Project Warm Up, coloring cards to send to people (elderly, shut ins, ill) with Health Ministry, painting ornaments from Color Me Mine, bible lessons, crafts, and a snack.

Seasonal Ministry

- Lead First Communion Workshop for fourth grade students and assist with the Maundy Thursday service when they receive their First Communion.
- Assisted with Senior Recognition Sunday
- Family Ministry Nights – planned and lead one in April. GIFT Sundays have replaced Family Ministry Nights.
- 3 year-old First Steps – I lead a lesson for our 3 year olds and their parents on the first Sunday of the month. They received a prayer pillow during worship on Rally Sunday. This year's class is a little smaller with four families who regularly attend. The 3 year olds are following the same lectionary Sunday school curriculum as the other classes and participate in the large group opening time. We also sing songs, make crafts, and have great conversations in our class! It's great fellowship time for parents too!
- 3rd grade Bible Sunday – lead their Sunday school lesson and teach them how to use their bible. Assist with handing them out during worship. THANK YOU to WELCA for the awesome "Adventure Bible" for our 3rd grade students!
- Confirmation for our 9th grade students with Pastor Jared and Elise –Celebration of Passage service, Who Jesus is to Me projects, and rehearsal. THANK YOU to all those who helped make Confirmation a meaningful experience for our students and their families.
- Elise and I divided graduation ceremonies – I went to Baltic's graduation and Elise went to Tri Valley's. We both attended graduation parties.
- NeSoDak Bible Camp for incoming 7th grade Confirmation students for a week in July. THANK YOU to the Women of West Nidaros for paying for this amazing experience for our students!
- Promoting and inviting students to be part of the July and November trips to Horse Creek.

- Planned Vacation Bible School with the Board of Education. This is the second summer we have created our own lessons, crafts, snack, and game based on our theme. This year's theme was "Jesus is the Light of the World."
- Ordered key chains for and lead the Blessing of the Backpacks.
- With the Board of Education, I put together the Sunday school calendar and Elise made it look amazing and put magnets on the back of it, so families can have it on their fridge.

Other Ministry

- Give visiting families "The Jesus Storybook Bible"
- Write (a lot of) letters of recommendation for scholarships and jobs
- Attend funerals
- Purchase books, resources, and subscribe to Youth Ministry periodicals to stay current in Faith Formation happenings and changes.
- Setting goals for Faith Formation for 2020-2021!

Thank you for valuing and being a part of Faith Formation at West Nidaros!!

Director of Youth & Family Ministry/Office Administrator Report Elise Hasche

Youth Ministry

- Partner with Jessi to lead iFaith (4-6 grade ministry), once or twice a month. We have been averaging between 18-23 students each time.
- Rotate confirmation teaching with Pastor Jared and Jessi. Families provide meals each week for the students before large group begins. We then move to small group time which parents lead. We end with a large circle prayer. Introduced a new service project to Kids Against Hunger in Sioux Falls this year. We had 50 students, parents, and other members show up to help pack of 6,000 meals!
- 19 – 9th grade students were confirmation on Reformation Sunday. Thank you to Shirley McCormick and Pat Kayser for helping set up for Celebration of Passage and Kristi Stelter for playing piano!
- Lead High School Ministry weekly in games and lessons.
- Traveled to Rainbow Trail Lutheran Camp in Hillside, CO for a week of backpacking in God's creation with 13 students and 5 adults. Students fundraised through serving multiple breakfasts (including Palm Sunday) and meals, selling wreaths, hosting a Silent Auction, and receiving sponsorships from local business. This was my 5th time doing this trip and my 4th time being able to do the hike. It was a hard one this year but still an amazing experience!
- We are preparing to traveling to Perry County, Kentucky in July 2020 for a week of serving with Appalachia Service Project (ASP). We currently have 20 students signed up!
- 12 - 7th grade students spent a week at NeSoDak, near Wauby, SD, for a week of Confirmation Camp in July. Thank you to WELCA for paying for these students to go to camp! Next year, we will be going to Shetek Lutheran Ministries in Slayton, MN.
- Lead opening music with our Sunday school students every Sunday. It has been a lot of fun interacting with the younger students in that way.
- Lead music and took pictures for Vacation Bible School.
- Went to Horse Creek in November for the Christmas trip.
- Attended sports events at Tri-Valley and Baltic to support our athletic students.

- Attended graduation at Tri-Valley as well as a handful of graduation parties.
- Assisted with GIFT Sundays and other Faith Formation events as needed with Jessi.
- Staying connected with students and parents through email, texting, Facebook, and Instagram.

Office Administrator

- Create and update worship and announcement slideshow using the program Proclaim. Working on ways to make sure there are second eyes on it before worship to ensure less mistakes.
- Create The Reporter Newsletter each month to keep the congregation informed. Thankful for the ladies who help assemble it every month!
- Will be working with 5J Design to create a new church website in 2020. They are phasing out our current operating system so we will be moving to a more user friendly one in early spring.
- Create weekly publications include worship bulletins, announcements, and the WN Weekly email.
- Continue to keep our Facebook page up to date with announcements, pictures, events, and other informative content.
- Continue to work with Membership KMA to update the membership roll.
- Worked with Local Ministries to move our monthly service schedule to the online tool, SignUp Genius.
- Created mailings and posters for children, youth & family, stewardship, WELCA, and anyone else who needs one. Created a special Christmas EDDM (Every Door Direct Mail) Postcard for residents of Renner & Crooks. Had a lot of positive responses from it!

Other Ministry

- Help lead worship through music and pulpit fill when needed.
- Help with funerals as needed (sound, music, etc).

Thank you for welcoming Ben and I so fully into this community of faith! We have been so blessed by you!

In God's Grip,
Elise Hasche

Director of Music Ministry Report **Kristi Stelter**

Worship at West Nidaros is continuing to thrive with now four different styles of worship. 2019 introduced the fourth of these with a blended worship experience, led by the instrumentation of guitar, keyboard, percussion, lighter vocals and a mixed blend of traditional and contemporary songs. Throughout the past year, in addition to the traditional worship style, 20 worship services were led by The Call, four services used the liturgy of "Now the Feast and Celebration", and four services were blended worship. It has been a very exciting year with the upgraded sound system in the Family Life Center allowing for much more efficient set-up and take-down for the members of the Call. It is always my goal to involve more people in the music ministry and to make that involvement as easy and welcoming as possible. I continue to feel grateful and blessed to be a part of the staff and overall ministry that happens at West Nidaros...the place where Christ's love IS shared with all!

The role and primary responsibilities of Director of Music Ministry during 2019 have included:

Worship planning:

- Collaboration with Pr. Jared to plan worship schedule

- Selecting hymns for traditional worship services
- Scheduling of organists
- Providing and assisting with worship accompaniment when needed
- Arranging for special music during worship services

The Call-Contemporary Worship Team:

- Music selection and preparation
- Scheduling rehearsals and worship services led by the Call
- Providing keyboard accompaniment

Other Responsibilities:

- Attend monthly KMA meetings
- Email communication to all musicians of West Nidaros, providing hymn and song lists for upcoming worship services as well as general information for all who are involved in the music ministry
- Communications with Worship/Devotion Committee
- Prepare monthly report for review by the church council
- Provided worship accompaniment June 2, July 7, August 4
- Played keyboard for blended worship services: May 12, July 28, August 18, November 24
- Provided music for special worship experiences, including: Confirmation Rite of Passage Service and Service of Remembrance/All Saints' Sunday
- Provided pulpit supply January 13, June 23
- Accompaniment for special music

Prayerfully submitted,
Kristi J. Stelter

West Nidaros Lutheran Church Records & Statistics from 2019

Baptisms:

Ryah June Murphy	Hazelee Lillian Oglesby
Mackenzie Rae Keller	Lennyn Layne LeBrun
Keaton Ervie Schneiderman	Emerlee Lucy Skoglund
Elliana Nickole Smith	
Emma Sloan Hoesnisch	
Bo Haven Bunde	
Maverick Liam Bunde	

Affirmation of Baptism:

Landon Bartels	Lawson Loiseau
Stephanie Buchmann	Matthew Muston
Nolan Carls	Owen Neeley
Mikaila Fluth	Gage Olson
Katelyn Fritz	Holden Rise
Aidan Heitkamp	Mayson Rise
Mason Hendrixson	Brookelyn Stieben
Bailey Humpal	Jacie Wendland
Sierra Kappes	Megan Wenzel
Levi Langloss	

Weddings:

Jen & Ryan Berg
Robert & Amber Kirkvold
Andrew & Brook Mork
Dan & Abby Renner
Allie & Cole Bruscher

Deaths:

Esther Walker	Charlene Fersdahl
Bill Bunde	James Moe
Ryan Larson	Robert Getz
Lois Moe	

New Members:

Jon, Nicky, Emma, Broedy, & Dylan Jackson
Bob & Claudia Krumm
Justin, Katie, & Ryah Murphy
Rob, Jamie, Caden, & Austin Reuter
Dustin, Kasie, Tristan, Parker Smith
Jenny & Jed Regnier, Logan, Elijah, Isaiah, & Miles Kendig
Tyler, Caitlin, & Adda Brackey
Scott & Jamie Krogstad
Troy, Angie, Braydon, & Bailey Humpal
Seth LeBrun

Average Worship Attendance:

2013: 180	2016: 170	2019: 192
2014: 184	2017: 206	
2015: 191	2018: 195	

2019 Financial Secretary's Report		
Offering and Gifts		Totals
	Thrivent Members	\$ 1,620.00
	Interest on checking account	\$ 349.87
General Fund	Regular Offering	\$ 190,282.53
	Loose Offering	\$ 5,651.27
	EFT Offering	\$ 121,518.15
	Reimbursements/Other	\$ 24,409.13
	Special Income	\$ 419.90
Cookie Jar	Baltic Food Pantry	\$ 384.93
	Feeding SD	\$ 560.40
	Horse Creek VBS	\$ 289.51
	Horse Creek Christmas Trip	\$ 606.08
	Local Families in Need	\$ 610.16
	Global Church Missionary	\$ 520.75
	ELCA World Hunger	\$ 368.30
	St Dymas	\$ 319.84
	Banquet Expansion	\$ 177.70
Organ Fund		\$ 15,000.00
Alter Restoration Fund		\$ 9,899.99
Parking Lot Lights		\$ 1,500.00
Art Moe Endowment		\$ 103,555.02
Cemetery		\$ 2,690.00
Capital Campaign		\$ 222,066.66
Horizon Fund		\$ 17,578.99
Horse Creek		\$ 130.00
Altar Guild		\$ 270.00
Local Ministries		\$ 494.80
LYO-Lutheran Youth Organization		\$ 12,531.28
Miscellaneous		\$ 703.80
Sunday School		\$ 311.43
Undesignated Memorials		\$ 2,885.00
TOTAL INCOME FOR 2019		\$ 737,705.49

Treasurer's Report

Operating Fund 2019

Month	Actual Monthly Income	Actual Monthly Expenses	Actual Year to Date Income	Actual Year to Date Expenses
January	\$27,501.52	\$25,640.47	\$27,501.52	\$25,640.47
February	\$20,139.95	32,017.16	\$47,641.47	\$57,657.63
March	\$39,900.25	\$28,382.20	\$87,541.72	\$86,039.83
April	\$30,574.19	\$34,755.33	\$118,115.91	\$120,795.16
May	\$30,550.58	\$26,128.17	\$148,666.49	\$146,923.33
June	\$26,050.34	\$26,767.92	\$174,716.83	\$173,691.25
July	\$21,863.11	\$28,390.69	\$196,579.94	\$202,081.94
August	\$21,521.45	\$28,493.84	\$218,101.39	\$230,575.78
September	\$28,203.20	\$25,212.84	\$246,304.86	\$255,788.62
October	\$34,012.38	\$25,356.41	\$280,317.24	\$281,145.03
November	\$29,484.77	\$37,726.17	\$309,802.01	\$318,871.20
December	\$32,824.84	\$29,486.48	\$342,630.85	\$348,357.68

West Nidaros 2018 Capital Campaign Budget						
				Actual		
Support and Revenue		Budgeted	2018	2019	2020	
	Individual Contributions	\$ 227,335.00	\$ 107,713.87	\$ 39,566.66		
	Endowment Grants	\$ 46,000.00	\$ 46,000.00			
	Council Designated	\$ 50,000.00	\$ 50,000.00			
	Cemetery Gift	\$ 22,500.00		\$ 22,500.00		Revenue Grand Total
	Loan	\$ 160,000.00		\$ 160,000.00		
	Total Revenue	\$ 505,835.00	\$ 203,713.87	\$ 222,066.66	\$ -	\$ 425,780.53
	Pledges					
	Individual		\$ 227,335.00			
	Pledges Receivable					
	Receivable		\$ 80,054.47			
	Expenses	Budgeted	2018	2019	2020	
	Basement Wall	\$ 20,000.00	\$ 5,923.48	\$ 13,965.36		
	Shingles	\$ 130,000.00	\$ 60,727.50	\$ 63,682.50		
	Siding	\$ 98,000.00	\$ 23,791.50	\$ 77,869.33		
	Electrical	\$ 16,500.00	\$ 585.91	\$ 14,000.00		
	Heritage Dining Room	\$ 50,000.00		\$ 24,560.91		
	Loan Payment			\$ 34,765.61		
	FLC Sound System	\$ 30,000.00		\$ 32,711.70		
	Master Site Study	\$ 25,000.00				
	10% Mission	\$ 36,950.00		\$ 25,000.00		
	Boiler		\$ 9,447.77			
	Misc		\$ 692.16	\$ 1,200.00		Expenses Grand Total
	Total Expenses	\$ 406,450.00	\$ 101,168.32	\$ 287,755.41	\$ -	\$ 388,923.73

Endowed Money Distribution 2019		
Name	Memo	Amount
Augustana University		\$250.00
Baltic Food Bank		\$250.00
The Banquet		\$250.13
Community Activities		\$125.00
Family Connection		\$150.00
Charis Ministry		\$175.00
Feeding South Dakota		\$250.00
Sioux Falls Seminary	Jaime Odde	\$1,000.00
Lutheran Leadership Foundation		\$10,000.00
Lutheran Social Services		\$750.00
South Dakota Synod	World Hunger	\$500.00
South Dakota Synod	Missionary Support	\$1,548.30
South Dakota Synod	General	\$8,500.00
South Dakota Synod	Lutherans Outdoors	\$500.00
South Dakota Synod	ELCA Disaster Relief	\$500.00
St Dymas		\$200.00
West Nidaros Church		\$17,914.05
Shetek Lutheran Ministries		\$500.00
Horse Creek Trips		\$1,300.00
	TOTAL	\$44,662.48

OPERATING AND SPECIAL FUNDS				
December 2019				
		Income	Expense	Totals
OPERATING FUND	\$22,176.53	\$32,828.84	\$29,486.48	\$25,518.89
SPECIAL FUNDS				
Altar Guild	\$5,645.72		\$15.75	\$5,629.97
Capital Improvement	\$79,480.92	\$7,336.03	\$49,960.15	\$36,856.80
Cemetery Fund	\$1,160.00			\$1,160.00
Cookie Jar Fund	\$0.00	\$610.16	\$500.00	\$110.16
Endowed Money-Undesignated	\$161,465.84			\$161,465.84
Endowed Money-Earmarked	\$13,969.02		\$5,484.30	\$8,484.72
Health Ministry	\$1,100.00			\$1,100.00
History Committee Memorial	\$50.00			\$50.00
Horizon Fund	\$0.00			\$0.00
Horizon Fund Grants	(\$5,456.55)	\$16,038.99	\$332.44	\$10,250.00
Horse Creek	\$1,904.39		\$130.00	\$1,774.39
Local Ministries	\$0.00			\$0.00
Log Cabin	\$118.45			\$118.45
Luther Youth Orgainzation	\$1,672.16	\$1,085.50		\$2,757.66
Misc	\$150.00			\$150.00
Missionary Support	\$0.00	\$24.15		\$24.15
Organ Fund	\$14,840.63			\$14,840.63
Parking Lot	\$12,111.00		\$1,385.18	\$10,725.82
Replica Church	\$0.00			\$0.00
Stained Glass Windows	\$0.00			\$0.00
Sunday School Offering	\$436.83	\$16.51	\$102.63	\$350.71
Thrivent	\$207.26			\$207.26
Undesignated Memorials	\$10,136.87	\$70.00		\$10,206.87
Balance on Hand All Funds	\$321,169.07	\$58,010.18	\$87,396.93	\$291,782.32

Key Ministry Area (KMA) Reports

ADMINISTRATION TEAM REPORT

Current Members: Lonnie Kockmick, Tim Oyen, Marv Wieman, Sheryl Engler

Received and reviewed quotes from 4 insurance carriers for our Church's coverage. Remained with Lutheran Trust.

Sent WNLC constitution/bylaws to Synod for review.

Requested that all policy guidelines be reviewed and updated.

Arranged for office coverage in the absence of office administrator.

Arranged for background checks for all volunteers assisting with Sunday School, Confirmation, Bible School, High School and Confirmation trips, and Horse Creek trips.

Completed staff performance reviews.

Submitted Team budget for 2020 and sent recommendation for % salary increases to Council.

MEMBERSHIP REPORT

Members: Betty Anderson, Sharon Hoekman, Terry Leraas, JoAnn Oyen and Margaret Tidemann.

- Maintained a supply of prayer request cards, offering envelopes, welcome cards and pens/pencils in pew holders.
- Advertised worship services in the Shopping Guide.
- Planned and implemented potential new member informational meetings and new member Sundays.
- Prepared welcome bags to present to new members during worship services on new member Sunday.
- Worked with office manager to provide pictures and bio-sketch of new members to include in bulletin, newsletter, and on hallway bulletin board.
- Continue to update pictures and contact information in the online church directory and membership listing.
- Prepared and submitted an annual budget request.

New members this year:

Tyler, Caitlin and Adda Brackey

Troy, Angie, Braydon & Bailey Humpal

Jon, Nicky, Emma, Broedy & Dylan Jackson

Scott & Jamie Krogstad

Bob & Claudia Krumm

Seth LeBrun

Justin, Katie & Ryah Murphy

Jenny & Jed Regnier, Logan, Elijah, Isaiah & Miles Kendig

Rob, Jamie, Caden and Austin Reuter

Dustin, Kasie, Tristan & Parker Smith

Respectfully Submitted,

Betty Anderson

PROPERTIES COMMITTEE REPORT

Committee Members: Tim Tiahrt-council representative, Jason Carls – chairman

Jerry Petersen, Jeff Watkins, Chad Moller, Jim Norgaard, Brad Hillman, Troy Thompson, Mike Bemboom, Dale Olthoff, Ryan Faber, Jeff Oyen, Chris Langloss

There is always room for more members on our committee. If interested contact any member on our committee about joining.

We have done a lot of changes in the last year and I want to thank everyone for their donations of time, talent, and money.

Some of the projects we done was finish up with putting the new roof on sanctuary and new siding. This next year we will be finishing the remodeling of the Heritage dining room. We've been changing out some lights trying to get more energy efficient LED lights installed throughout the church. We got the new parking lot lights up and working. There are a lot of little projects done throughout the year that got accomplished thanks to everyone on the committee for helping.

Thanks again to everyone on the committee and congregation

West Nidaros properties committee

CHRISTIAN EDUCATION REPORT

The Christian Education Committee members are Mindy Rezac, Kris Rise, and Amber Fluth. *THANK YOU to Aimee Carls for her years of faithful, creative, fun service on Christian Education!

This year's Vacation Bible School was led by the Board of Education, Jessi, and Elise. The theme was "Jesus is the Light of the World". We learned about how Jesus is the light of the world with a lighthouse as our theme object. "My Lighthouse" was a favorite song that we sang. Jessi wrote the lessons based on the creation story when God created light, Jesus is the light of the world from the Gospel stories, and how Jesus takes our sin and makes our load light (the weight kind of light instead of light and dark). Elise lead the opening and closing music time. Mindy lead the awesome crafts, Kris created delicious snacks, and Amber played super fun games with the students. Jessi also put together a closing program with the scripture verses, activities, and songs from the week. We had about 50 students participate in a fun, faith-filled week. THANK YOU to the many amazing adult and student volunteers that made VBS a success!

- Next summer's VBS is already planned for the evenings of August 2nd-5th with the theme "God's love is our of this World!" We gave students a promotional postcard with a rocket keychain at the Christmas program.

We kicked off Rally Sunday on September 8th with **125 students registered for Sunday school**. We're continuing our VBS theme of "Jesus is the Light of the World." Sunday school classes continue to grow so we are always looking for more teachers. All classes have 2 teachers and some have 3! We continued with the Whirl Lectionary curriculum. The Sunday school lessons are the same scripture lessons as the worship readings. The consistency is great! It has been well received by students and teachers. Seventh and eighth grade Confirmation students have signed up to help with Sunday school classes this year. They are a great help to the teachers!

The 3-year-old and parent Sunday school class meets the first Sunday of the month and are led by Jessi in the lectionary curriculum. They also sing songs, do crafts, and have a snack.

Seventh grade students went to Confirmation camp at NeSoDak. Ninth grade students were Confirmed on October 27th.

This year's Christmas program, "The Christmas Checklist," was held in the Family Life Center on December 15th with our new stage and microphones (THANK YOU Church Council!)! This is the second year we purchased a program from Cathy's Music and it worked well. The students did a great job! THANK YOU to Stacy Tiaht for teaching the students 3 songs in sign language! The Board of Education put together a free hot cocoa bar for fellowship time for the program, which was well received. They also had hot apple cider and fancy coffee. The Sunday school students signed their names to a THANK YOU sign to thank everyone for coming to their program.

THANK YOU to everyone who makes Sunday school at West Nidaros possible! The Christian Education KMA would love to have new members! Please let us know if you would like to join us!

Sunday school grade, milestone, and teachers:

3 year old & parent Sunday school – Prayer Pillow – Jessi Rakness and Megan Faber (substitute)

PreSchool – (no milestone) Shannon West and Hannah West

Kindergarten – Benediction – Miranda Bunde, Carrie Eggert, and Becky Jones

1st Grade – The Lord's Prayer – Stacy Bunde and Trish Olthoff

2nd Grade – The Ten Commandments – Katie Hoenisch and Nicky Jackson

3rd Grade – Receive their Adventure Bible and memorize the books of the bible – Jade and Louisa Kvale and Stacy Tiaht

4th Grade – First Communion – Kris Rise and Tom Wenzel

5th – The Apostle's Creed – Amber Fluth and Stacy Jewett

6th Grade – Confirmation Camp – Connie and Darin Larson

Substitute Teachers – Gidget McAreavy, Aimee Carls, Megan Faber

Music – Amy Lofswold and Elise Hasche

EVANGELISM AND MISSIONS REPORT

We believe the mission of West Nidaros is the proclamation of the gospel to all people—to Share Christ's Love With All. It is the objective of our committee to make the members of our church aware of what God has done for them and to share these blessings with others. The members of our committee are Cindy Johnson, Karin Renner, Gail Carlson, Lance Brekke, Nicole Questad and Megan Faber.

The spring of 2019 we served, with Benton and Willow Creek, the Food to You Mobile Food Pantry and The Banquet.

The end of July we made our 15th trip to Horse Creek to do a two day Vacation Bible School . We helped with the lessons that a local reservation team has been providing to the youth and did crafts and games in the afternoon. The evening a meal was provided for everyone in the community and a movie after with popcorn and pop. Our churches provided give-a-way toys, games and dolls for the children.

With a grant from our church we were able to replace the front door of the community center to give it better security.

November is our traditional time to bring food, gifts for the children and bedding and clothing for the community. We also included fruit bowls for the elder this year. In addition the day before our visit with everyone, a team of 9 people from West Nidaros and Willow Creek delivered and set up 35 single and

bunkbeds. They were provided by Sleep in Heavenly Peace from Brookings. Our congregations provided the quilts, sheets, mattress pads and pillows that had each child's name on them thanks to Robert Hempel's talent. The children's smiles made it very worthwhile.

We want to thank everyone who helped and participated in all the projects. This is a way to thank our God for all that He has given us.

ENDOWMENT & MEMORIAL FOUNDATION REPORT

The West Nidaros Endowment & Memorial Board was created to encourage, receive and manage gifts from donors for the enhancement of the mission of West Nidaros Lutheran Church apart from the general operations of the congregation and to insure those gifts are used in accordance with donor wishes and Board policies. The Endowment Board met ten times during 2019, usually on the Wednesday KMA meeting nights at WNLC.

The Board recommended using \$20,500 from the Horizon Fund proceeds to fund Horizon Fund Grants in 2020. Applications for the following grants were received by the Board, reviewed and recommended to and approved by the Church Council:

1. WN 6th Grade SS Class - \$500 – Purchase supplies for service projects
2. WN WELCA - \$1000 – Purchase supplies for mission kits for Luth World Relief
3. WN Library - \$350 – Purchase new books & DVD's for library
4. WN Youth Ministries - \$3500 – Expenses for HS Service Trip
5. WN E&M KMA - \$2000 – Sleep In Heavenly Peace (Beds)
6. C. Johnson & C. Larson - \$250 – Samaritan's Purse (Operation Xmas Child)
7. WN Altar Guild - \$2000 – Purchase banner, candle stand and supplies
8. WN WELCA - \$1000 – Purchase food for Harvest Festival Supper
9. The Call - \$3300 – Equipment supplies & repairs
10. WN IT Committee - \$6600 – Upgrade video system

Total approved: \$20,500

Two additional grant applications were received but not funded.

1. WN Admin. Team - \$7000 – Upgrade of Pastor's Office (JR recommends postponing request)
2. WN HDR Committee - \$4000 -- Help with HDR remodel budget (additional funds may not be needed per CL)

It was recommended that these requests be re-submitted next year if needed.

All but one of the Horizon Fund Grants approved last year were spent in 2019. The \$2500 for the new BB court at Horse Creek was not used.

The Board was asked by the Church Council to review again and update the WN Endowment and Memorial Board Bylaws to fit the recommended format as proposed by the SD Synod Office. The review was completed and the proposed changes were submitted to the Council. They will be presented at the Annual Meeting along with other Constitutional changes.

Thank you to all the members of the Endowment and Memorial Board for their hard work and dedication. Also, a very special “**Thank You**” to the donor families that have made this all possible.

Committee Members: Char Johnson (Sec) Ron Hegge (Chair)
 Tony Lee Trish Olthoff (WN Financial Sec) non-voting
 Kelli Merry Mike Bemboom (WN Council Rep) non-voting
 Vince Hanson (Treas) Pastor Jared Rakness (non-voting)

WEST NIDAROS ENDOWMENT/MEMORIAL FUNDS
 2019 ANNUAL REPORT

Account/Account #		
	12/31/2018	11/30/2019
Undesignated Memorials		
E271521	\$18,863.74	\$21,948.42
Stained Glass Windows		
E271522	\$28,748.07	\$33,449.09
Art Moe Campership		
E271523	\$15,092.97	\$17,073.84
West Nidaros Cemetary Endowment		
E271782	\$31,987.56	\$37,218.31
Reppert Perpetual Cemetary Care & Maintenance		
E271783	\$248,980.69	\$258,449.96
West Nidaros Endowment- Horizon Fund		
E271842	\$568,331.30	\$645,034.97
Replica Church		
E272384	\$109,837.13	\$122,236.07
Total	\$1,021,841.46	\$1,135,410.66
Mission Investment Fund Accounts		
	1/31/2019	11/30/3019
West Nidaros Cemetary Mission Plus		
30000181592	\$8,709.89	\$33,939.54
West Nidaros Women ELCA		
30000172939	\$5,471.78	\$5,514.68

HEALTH MINISTRY ANNUAL REPORT

Mission: to facilitate the healing ministry of the church through professional services, consultation, events, activities and relationships that conveys the love of Jesus Christ to all. We believe that health is a balance of body, mind and spirit, each potentiating the others in a holistic fulfillment of human potential

Health Ministry Team: Mary Brendtro, Deb Whipple, Kristi Hazel, Jill Rye

The Health Ministry team worked to organize health education and provide resources to promote health and wellness.

Austin Oyen provided education regarding medications that promote heart health. He discussed the medications that help control blood pressure and heart problems.

Monthly educational topics were published in the reporter on topics such as heart health, blood pressure, emotional health during winter months, summer heat and heat stroke suicide education

Health kits were sent to the Sunday School students at Horse Creek. The kits contained hygiene products for each student who participated in Sunday school in July.

Weekly exercise classes, pickle ball and Stretch and Pray classes are offered multiple times/week for members at all levels of physical ability.

The Health Ministry team hosted a Youth Event on October 2. Confirmation students, high school students and their parents from West Nidaros, Benton, Willow Creek, Baltic and East Nidaros Lutheran Churches participated. Pastor Jared, Pastor Tom and Pastor Randall presented information on God's plan for our lives. Lisa Barlow-Kutter, a behavioral health professional from Avera spoke on the signs of suicide, how to address them in ourselves, identify them in others and how to address the topic of suicide. Myron Nohava from Minnehaha Funeral Home discussed the increase in suicide in our community and devastating impact on families. The event ended with a blessing from Jessi. The Health Ministry team will continue to work with the youth leaders to plan future events. Resources on mental health and suicide have been placed in the hallway near the Pastor's office.

The Health Ministry team will help plan the Gift Sunday, November 10. The theme was kindness. The participants created cards that will be sent to members in the hospital and those who have lost loved ones. Sharon Hoekman has joined the Grief Support Team and will be sending sympathy cards to members of the congregation who are grieving the loss of family members.

I praise you because I am fearfully and wonderfully made; your works are wonderful,
I know that full well. Psalm 139:14

Respectfully Submitted, Jill Rye

LOCAL MINISTRIES COMMITTEE REPORT – not submitted

Support Committee Reports

CEMETERY/CHURCH GROUNDS REPORT

The Cemetery and Grounds Committee in 2019 consisted of Dean Fischer, Matt Meyerhoff, Robert Oyen, Denny Kappas, Kent Johnson, Jared Questad, Rob Whipple, and Ryan Winter.

West Nidaros cemetery and church grounds are maintained by volunteers. Thank you to everyone who helped this past year. If you have an interest in helping, we are always looking for volunteers. Contact anyone on the committee to help.

Projects that the Cemetery and Grounds Committee undertook this year include:

- Completed landscaping front and north side of church.
- Oversaw mowing and maintenance of cemetery and grounds.
- Committee recommended and transferred \$30,000 from our investment funds earnings to be used for the projects below as well as future projects.

Project contributions from the Cemetery and Grounds Committee:

\$22,500 - Capital Campaign Project

\$6800 – Road Project and Parking Lot Lights

\$900 – West Nidaros Youth

\$1100 – Concrete Curbing

Cemetery and Grounds Expenses:

\$5995 – Cemetery and Grounds Mowing

\$170 – Grass Seed for Graves

\$815.23 – Dirt Work

At the end of 2019 the balance in our checking account is \$2126.48.

Respectfully submitted, Dean Fischer & Matt Meyerhoff.

Organization Reports

ALTAR GUILD REPORT

Ours is a service of beauty for our church and a blessed one; a labor of love in the church.

Members: Joann Oyen, Pat Kayser, Cindy Johnson, Trish Olthoff, Dee Oyen, Allisa Nelson, Jill Rye, Arlis Fritz, Sheryl Engler, Gidget McAreavy, Kathy Neeb, Dianna Swier (new member).
Honorary member Lorraine Rye.

Members are assigned a month for which they are responsible for weekly duties of cleaning the altar and keeping the oil candles filled with oil as well as changing the altar paraments according to the church seasons, preparing for baptisms and providing baptism items. Members are also responsible for the smaller altar that is located in the Martin Luther room and also altar used in the Family Life Center.

The Altar Guild provides a baptismal napkin, a baptismal candle and card to each child baptized as a reminder of their baptismal day. We thank Kathy Neeb for making the napkins and Bob Hempel for personalizing each napkin with a cross. We also give each child a baptismal box.

We thank Lorraine Rye for sending out cards for birthday, Christmas, get well and so on. She continues to do a great job.

Flowers on the altar are also Altar Guild responsibility. We thank Sheryl Engler for making sure we have beautiful bouquets every week.

Altar Guild received 5000.00 from the Endowment Grant this year for which we are very thankful. We purchased two banners, communion ware, wedding stand and other miscellaneous items. This grant money is greatly appreciated.

Altar Guild continues to take orders for Easter flowers. Those purchasing plants are given the opportunity to give them in honor or memory of someone or for a special occasion. Thanks to all who support our fund raiser. This project helps to support the work of the Altar Guild which includes purchasing oil for the candles and baptismal napkins, candles and napkins. We also purchase paraments, altar cloths, candles for Christmas service, flowers and other supplies as needed.

Officer: President JoAnn Oyen

Secretary Pat Kayser

Respectfully submitted,

Pat Kayser

MEAL MINISTRY REPORT

We prepared meals once in 2010. A total of 25 casseroles were prepared. Total cost for the casseroles for 2019 was \$108.24 with 8 lbs. of hamburger donated. Thanks to everyone who helped prepare meals and to those who took meals to families in need.

Submitted by Lynette Kautz

WEST NIDAROS WOMEN OF THE ELCA REPORT

The West Nidaros WELCA meets the second Saturday morning of each month April through December. Bible study is held on the 4th Wednesday. All West Nidaros women are members of W/ELCA and encouraged to attend the meetings and Bible studies. We begin each Saturday meeting with a potluck brunch, which we all enjoy.

For our summer outing this year, several women went to the Brookings quilt show.

Several of the women meet Tuesday mornings to put quilts together that are given to Lutheran World Relief, to Horse Creek, Children's Inn, and our graduating seniors. This year 21 quilts and 6 baby blankets were sent to the children at Horse Creek. We also sold a quilt at our harvest supper. We give special thanks, again, to Bob Hempel for the special embroidered blocks he has given us to make some beautiful quilts. We are also thankful for all the material given to make these quilts, the ladies that sew the tops together and the ladies that come to put them together and tie them.

Our biggest project is to continue to send the first-year confirmation students to Bible camp. We also give Bibles to 3rd graders. Supplies were purchased and donated for school kits that were sent to Lutheran World. The 5th grade Sunday school class helped us put them together. We gave Christmas gifts to 9 shut-ins from our congregation and donated to many charities and ministries.

The harvest supper held in September each year is the largest fund raiser. Volunteers bake cinnamon rolls to be sold at coffee after worship services about one Sunday a month. We also have a cookie sale in December. The sixth grade students also provide cookies for this sale to help pay for their Bible camp registration.

Officers for 2020 are: Sharon Hoekman and Margaret Tidemann, Co-Chrm.; Jolene Wehde and Betty Anderson, Treas.; Lorraine Hafstad, Secretary; Joan Eitheim, Mission Growth; Jan Anderson, Mission Action.

WELCA MISSION ACTION REPORT

Lutheran World Relief:	135 school kits
105 quilts	38 personal care kits
72 Baby care kits	

Global Health Ministries:	
25 quilts	12 baby care kits
Medical supplies	

Quilts shared with:	
5 Banquet	8 Union Gospel Mission
5 Children's Inn	3 Berakhah House (homeless veteran's)
4 St Francis House (transition shelter)	5 McCrossan's Boys Ranch
4 Ronald McDonald's House	13 Senior Graduates
72 Horse Creek	

Thank you to all volunteers: donating baby clothes, fabric, sheets, tying & sewing quilt tops.
Thank you Marge Hegge for many beautiful crocheted baby sweaters & caps for the baby care kits.

Respectfully submitted, Jan Anderson

WEST NIDAROS WOMEN OF THE ELCA
TREASURER'S REPORT
JANUARY 1, 2019—DECEMBER 31, 2019

Balance on Hand, January 1, 2019.....\$ 679.78

INCOME:

Cookie Jar Offering for School kits. \$208.20
 Craft Sales 181.50
 Gifts & memorials received..... 203.00
 Greeting card Sales..... 127.00
 Harvest Supper Profit..... 6,519.30 (See next page)
 Horizon Fund Grant for missions.... 1,000.00
 Interest Earned..... 8.86
 Offerings—WELCA & Bible St..... 1,284.00
 Serving funerals/events 1,200.00
 Thankoffering..... 959.00

TOTAL INCOME \$11,690.86

TOTAL TO BE ACCOUNTED FOR \$12,370.64

EXPENSES:

Benevolent Gifts..... \$6,750.00 (See list on next page)
 Greeting cards for resale..... 43.15
 Gifts to West Nidaros groups..... 315.34
 Memorials to L. S. S..... 50.00
 Quilting & Kit Supplies..... 901.00
 Postage..... 11.00
 SD Synodical & Conf. Offerings.... 610.00
 Supplies & misc..... 34.00
 Thankoffering (To Churchwide) 959.00
 Transfer to Campership Fund..... 2,000.00

TOTAL EXPENSES: \$11,673.49

BALANCE ON HAND, DECEMBER 31, 2019 **\$ 697.15**

CAMPERSHIP FUND:

Balance in Camper Fund, Jan. 1, 2018..... \$ 6,334.42

INCOME:

Cookie Jar--January offering..... \$ 281.63
 Can sales—recycling..... 157.60
 Christmas Cookie Sale Profit 813.00
 HyVee/Walmart Gift Cards Profit... 1,852.88 +\$4,150. cards on hand
 Interest from Moe Endowment..... 625.53
 Memorial & Misc. Gifts..... 819.00
 Rolls for Campers Profit..... 1,331.44
 Thrivent Choice Dollars..... 690.00
 Transfer from General Fund..... 2,000.00

TOTAL INCOME..... \$8,571.08

TOTAL TO BE ACCOUNTED FOR: \$14,905.50

EXPENSES:

Camper fees for 13 campers.....\$4,000.00
 *note: Registration for these campers
 was paid in 2018 (\$1,750.00)

TOTAL EXPENSES: \$ 4,000.00

Balance in Camper Fund, December 31, 2019 **\$10,905.50**

MISSIONPLUS INVESTMENT FUND

Balance on Hand, January 1, 2019.....\$5,465.28

Interest Income..... 49.40

Balance on Hand, December 1, 2019.....\$5,514.68

**BENEVOLENT GIFTS GIVEN BY WELCA
WEST NIDAROS WOMEN/ELCA
IN 2019**

Campus Ministry, Augustana.....	\$100.00
Campus Ministry, USD.....	100.00
Campus Ministry, SDSU	100.00
Church on the Street.....	200.00
ELCA Disaster Fund.....	300.00
ELCA Good Gifts.....	200.00
ELCA Missionary Support.....	1000.00
Family Connection.....	200.00
Feeding South Dakota.....	500.00
First Lutheran Media Ministry.....	50.00
Global Health Ministries.....	300.00
Heartland Ephphatha.....	50.00
Human Services of SD.....	50.00
Life/Faith (KNWC).....	50.00
Luther House of Study.....	500.00
Lutherans Outdoors.....	325.00
Lutheran Social Services.....	450.00
LWR, shipping kits.....	300.00
Our Saviors Media Ministry.....	50.00
Shetek Lutheran Ministries.....	325.00
Shetek "Building on the Foundation" Campaign.....	350.00
St. Dymas.....	200.00
Union Gospel Mission.....	250.00
World Hunger.....	<u>800.00</u>
	<u>\$6,750.00</u>

**WEST NIDAROS HARVEST SUPPER
SEPTEMBER 28, 2019**

INCOME:

Bazaar (Crafts, Bake Sale, Farmer's Market, Greeting cards.....	\$1,115.00
Cash Donations.....	1,691.00
Meal Tickets.....	4,492.00
Leftovers Sold.....	176.45
Thrivent Action Team Gift Cards....	500.00
Horizon Fund Grant.....	<u>1,000.00</u>
TOTAL INCOME:	\$8,974.45

EXPENSES:

Advertising.....	\$ 106.61
Stamps for postcards.....	52.50
Renner Locker (meat).....	1490.13
Lefse.....	375.50
Wooden Nickel (potatoes)...	154.62
Other groc. & supplies.....	275.79
TOTAL EXPENSES:	<u>\$2,455.15</u>
PROFIT:	<u>\$6,519.30</u>
	=====

REPLICA CHURCH ANNUAL REPORT

The Nidaros Replica Church is a one-third scale replica of the original Nidaros church handcrafted by the late Art Moe, a member of West Nidaros for over 90 years. The structure was moved from the Moe farm to the church grounds in 1993. In 1995 the \$10,000 which Art had designated for the maintenance was placed in an endowment. Later the estate of Leo & Hazel Reppert provided a gift of over \$100,000 to be used for upkeep and maintenance of the replica church. The Reppert gift is invested in the West Nidaros Horizon Fund. The replica committee serves to preserve the heritage represented by the mission and ministry of the Nidaros congregations, forerunners of West Nidaros, but providing for the care and preservation of the replica.

Bill Bunde memorial money was used to replace the aged landscaping around the church, but rock was used instead of wood chips. A memorial rock was also accepted in memory of Bill, Deloris and Troy Bunde placed in front of the replica church.

Summer mowing was done by Robert Oyen, Ken Burke and Vince Hanson. Cheryl Anderson and Kathy Neeb again did an excellent job keeping the church cleaned and polished for viewing and usage. Paraments, chandelier and the wall heater replacement are being checked on. Kathy also met with Elise with information for the updated brochures.

\$150.00 was given to West Nidaros Lutheran Church to cover the annual utilities.

Respectfully submitted,
Chairman, **Robert Oyen**

Committee members: Cheryl Anderson, Gary Brendtro, Kenny Burke, Vince Hanson, Kathy Neeb

WEST NIDAROS REPLICA CHURCH FINANCIAL REPORT

Assets:

WN Replica Church ELCA Endowment: Horizon Fund

Beginning balance 11/30/2018	\$114,786.00
Plus interest earned and Fund growth	\$ 12,456.00
Less 2019 transfers to Replica Church checking account	-- \$ 5,000.00
Balance as of November 30, 2019	\$122,236.00

WN Replica Church Checking Account

First National Bank, Baltic, SD

Balance on hand December 31, 2018	\$ 1,448.00
2019 Deposits: from ELCA Horizon Fund (\$5,000), Bunde family gift (\$2,000), and interest (\$3.00)	<u>\$ 7,003.00</u>
Total funds to be accounted for	\$ 8,451.00

2019 expenses:

True Green Lawn Care Services., April – November	\$ 356.00
West Nidaros Lutheran Church (WNLC) Capital Building Fund	\$ 2,000.00
WNLC Parking Lot Lighting Fund	\$ 1,500.00
WNLC water and electricity	\$ 150.00
Fritz Landscaping Service	\$ 344.00
Cheryl Anderson – miscellaneous supplies and labor	<u>\$ 36.00</u>
Total expenses	\$ 4,386.00

WN Replica Church Checking Account Balance

as of December 31, 2019 **\$ 4,065.00**

Gary Brendtro
WN Replica Church Treasurer

West Nidaros Lutheran Church Proposed Operating Budget 2020

	Budget 2019	Actual 2019	Actual Amount Paid by Endowed Funds 2019	Proposed 2020	Proposed Amount Paid by Endowed Funds 2020
<u>Missions</u>					
Augustana College	\$500.00	\$500.00	\$250.00	\$500.00	\$250.00
Baltic Food Bank	\$500.00	\$500.00	\$250.00	\$500.00	\$250.00
Banquet	\$500.00	\$500.00	\$250.13	\$500.00	\$250.00
Charis Ministry	\$400.00	\$350.00	\$175.00	\$500.00	\$250.00
Community Activities	\$250.00	\$250.00	\$125.00	\$250.00	\$125.00
ELCA Disaster Relief	\$1,000.00	\$1,000.00	\$500.00	\$1,000.00	\$500.00
Family Connection	\$300.00	\$300.00	\$150.00	\$300.00	\$150.00
Feeding South Dakota	\$500.00	\$500.00	\$250.00	\$500.00	\$250.00
Luther House of Study	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
Lutheran Social Services	\$1,500.00	\$1,500.00	\$750.00	\$1,500.00	\$750.00
Lutherans Outdoors	\$1,000.00	\$1,000.00	\$500.00	\$1,200.00	\$600.00
Missionary Support	\$3,000.00	\$3,000.00	\$1,500.00	\$3,000.00	\$1,500.00
Seminarian Support - J. Odde	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Shetek Bible Camp	\$1,000.00	\$1,000.00	\$500.00	\$1,200.00	\$600.00
South Dakota Synod	\$20,000.00	\$20,000.00	\$8,500.00	\$20,000.00	\$8,500.00
St. Dymas	\$400.00	\$400.00	\$200.00	\$400.00	\$200.00
World Hunger	\$1,000.00	\$1,000.00	\$500.00	\$1,000.00	\$500.00
Total Expenses Missions	\$42,850.00	\$42,800.00		\$43,350.00	
<u>Administration</u>					
Conventions	\$1,250.00	\$380.00		\$1,000.00	
Council Orientation	\$100.00	\$57.62		\$100.00	
Custodial Mileage	\$50.00	\$0.00		\$50.00	
Faith Formation Cont Ed	\$500.00	\$494.45		\$500.00	
Faith Formation Mileage	\$750.00	\$348.53		\$600.00	
Financial Secretary	\$1,500.00	\$1,500.00		\$1,500.00	
Music Ministry Continuing Ed	\$500.00	\$0.00		\$500.00	
Organist	\$4,000.00	\$2,650.00		\$4,000.00	
Pastor Base Salary	\$48,253.00	\$41,707.50		\$49,626.00	
Pastor Contingency	\$2,000.00	\$423.38		\$2,000.00	
Pastor Continuing Education	\$1,200.00	\$1,220.82		\$1,200.00	
Pastor Housing Allowance	\$24,127.00	\$30,505.98		\$24,813.00	
Pastor Mileage	\$6,000.00	\$4,520.27		\$6,000.00	
Pastor Pension & Insurance	\$36,518.00	\$36,493.09		\$38,100.00	
Pastor SS Reimbursement	\$5,538.00	\$5,525.68		\$5,700.00	
Pastoral Supply	\$1,300.00	\$1,092.65		\$1,500.00	
Secretarial Mileage	\$100.00	\$0.00		\$100.00	
Treasurer	\$1,500.00	\$1,500.00		\$1,500.00	
Youth & Family Continuing Ed	\$500.00	\$173.50		\$500.00	
Youth & Family Mileage	\$1,100.00	\$939.02		\$1,100.00	
Total Expenses Admin	\$136,786.00	\$129,532.49		\$140,389.00	
<u>Committees</u>					
Administration-office	\$16,000.00	\$14,302.56		\$14,500.00	
Endowment	\$100.00	\$0.00		\$100.00	
Faith Formation Ministry	\$7,500.00	\$7,342.23		\$7,500.00	

Grounds	\$250.00	\$21.28		\$500.00	
Health Ministry	\$1,000.00	\$13.17		\$1,000.00	
Local Ministry	\$700.00	\$537.36		\$750.00	
Meal Ministry	\$300.00	\$108.75		\$300.00	
Membership	\$1,000.00	\$709.67		\$1,000.00	
Mission & Evangelism	\$3,000.00	\$2,270.46	\$1,300.00	\$3,000.00	\$1,000.00
Properties	\$13,500.00	\$20,704.12		\$13,500.00	
Stewardship	\$2,500.00	\$2,445.63		\$2,550.00	
Worship & Devotional Life	\$2,000.00	\$932.52		\$1,500.00	
Youth & Family Ministry	\$5,000.00	\$5,164.13		\$5,000.00	
Total Expenses Committees	\$52,850.00	\$54,551.88		\$51,200.00	

Utilities

Audio Visual/IT	\$2,500.00	\$4,070.54		\$6,000.00	
Custodial Supplies	\$1,750.00	\$1,253.52		\$1,750.00	
Electricity	\$6,500.00	\$7,596.00		\$8,500.00	
Fuel	\$14,000.00	\$14,556.85		\$14,500.00	
Garbage	\$900.00	\$887.23		\$900.00	
Insurance	\$11,500.00	\$10,127.27		\$11,500.00	
Kitchen Supplies	\$400.00	\$404.82		\$400.00	
Snow Removal	\$200.00	\$0.00		\$500.00	
Telephone/Computer	\$5,250.00	\$4,763.00		\$5,500.00	
Water	\$850.00	\$940.75		\$950.00	
Total Expenses Utilities	\$43,850.00	\$44,599.98		\$50,500.00	

Employees

Direct Deposit Fees	\$250.00	\$219.38		\$250.00	
Intern Pastor	\$12,500.00	\$0.00		\$12,500.00	\$3,750.00
Director Music Ministry	\$23,420.00	\$9,100.81	\$2,730.24	\$14,471.00	\$4,342.00
Custodial Staff	\$22,620.00	\$14,014.00		\$19,422.00	
Office Manager/Director YFM	\$41,216.00	\$41,118.76	\$5,987.81	\$42,417.00	\$6,183.00
Payroll Tax Expense	\$9,982.00	\$7,167.04		\$9,220.00	
Director Faith Formation	\$30,728.00	\$30,653.34	\$9,196.00	\$31,650.00	\$9,495.00
Total Expenses Employees	\$140,716.00	\$102,273.33		\$129,930.00	
Total Operating Expenses	\$417,052.00	\$373,757.68		\$415,369.00	

Total paid from Endowed Money

\$44,614.18

\$50,445.00

Projected 2020 Income

Congregational Giving	\$300,000.00	Endowed Money Received 2019	\$103,555.02
Endowed Income Used	\$50,445.00		
Total Projected Income	\$350,445.00	Remaining Endowed Funds	\$53,110.02

Dependent on Congregational giving

(Total operating expenses - Total from Endowed Money) \$364,924.00

Residual/Deficit

(Total income - Dependant on Congregational) -\$14,479.00



A message from ELCA Presiding Bishop Elizabeth Eaton

Dear friends in Christ,

Stepping out in faith can be difficult. Martin Luther did it in 1517. The Evangelical Lutheran Church in America did it at the 2019 Churchwide Assembly. This church can be bold and daring because of our scriptural and Lutheran confessional understandings. Is it easy?

No. Do we always get it right? Probably not. Where we are in error, may God correct us.

The cross is our center. Faith, grace and Scripture alone are our guides. We are church. We are compelled by the gospel and our understanding that in Christ we have been set free to love and serve the neighbor. This loving and serving of our neighbor alongside courageous and faithful leaders is what offers hope to congregations.

Over the past 18 months we have made significant strides in our work on congregational vitality. This church has multiplied its efforts and leveraged its resources to enhance vitality in congregations. Our vision continues to evolve around strengthening our relationships with God, each other and the neighbors we serve. In this way we are addressing both local and global issues by being present in our own community and proactive with issues in the broader church.

This presence is made possible in significant ways through your giving of time, talents and financial resources to our work together. The success of our recent campaign, *Always Being Made New: The Campaign for the ELCA*, reflects the increasing

support for existing and new ministries that serve our communities here at home and others around the globe. Through regular, special and legacy gifts, \$250 million was given to support God's work. Through the spiritual practice of giving, we both acknowledge receiving God's gifts and share in God's generosity by passing on a portion to others. Together we are doing God's work in ways that we could not do otherwise.

As your congregation plans work for the coming year, I hope you will be both bold and daring, remembering God provides and desires abundant life for all. May you continue supporting God's work together with a spirit of solidarity, collaboration and generosity. We are all partners in the gospel, believing in Jesus Christ crucified and risen for the life of the world.

Stepping out in faith together,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

"So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new!" —2 Corinthians 5:17



Friends in Christ,

Grace and peace to you in the name of the Father, and of the Son, and of the Holy Spirit!

Little did I know last year, at this time, as I was writing my annual pastor's report to the congregation where I served as the administrative pastor that this year, I would be writing an annual report to all congregations of the South Dakota Synod as the Bishop. Now, a little over 120 days into this new call, I am still filled with a deep sense of gratitude for having been granted this humbling opportunity. Thank you for your trust, grace, and support.

Looking at the life of the synod in 2019, I would like to thank Bishop Emeritus David Zellmer and his associates, Bishop Bill Tesch and Deacon Susan Marone once again for their fine leadership the past twelve years. These were difficult times for the church, but your previous administration did an outstanding job in maneuvering through the difficulties and setting a new course for being church in South Dakota.

I hope to continue this legacy of excellence in leadership. Therefore I called two very gifted associates to lead with me. Pastor Renee Splichal Larson accepted the position for Candidacy, Congregation, and Rostered Minister Accompaniment and Pastor Jonathan Steiner accepted the call to serve as the synod's Director for Evangelical Mission and Associate to the Bishop for Outreach and Stewardship.

For the first time in our synod's history, we will be having staff representation in Rapid City. Pastor Jonathan Steiner's office in Rapid City will be located at "The Garage", an office co-op in downtown Rapid City. When in Rapid, stop on over and check it out!

This Fall, my staff and I traveled the state to stop in all seven conferences for our "Listen, Learn and Care" events where we listened to your joys and challenges as we are being church in South Dakota together. We also learned from each other and gathered insight to determine how we can care for each other. These events were vital for the direction of our work together over the next five years. Please send a strong representation to the **synod assembly at Our Savior's in Sioux Falls on June 4-6, 2020** to hear about the future of how we are church together in South Dakota and around the world.

I am also delighted to invite you to join the celebration of the 50th anniversary of the ordination of women, the 40th anniversary of the ordination of women of color, and the 10th anniversary of the ordination of our LGBTQIA+ siblings. Please take advantage of the many opportunities commemorating these historic milestones throughout 2020.

Last but not least, I would like to thank you for your faithfulness to the Gospel and it's proclamation. As our rural areas are shrinking, our agricultural communities are facing serious difficulties from this past year. Even though our state is seeing these challenges, in the midst of death, decline, and decay, you continue to faithfully proclaim the good news of Christ's death and resurrection. Thank you! God is faithful and with us always.

To God be the glory,

Bishop Constanze Hagmaier
 South Dakota Synod, ELCA

**Adopted Budget
02/01/2020 - 01/31/2021**

	Adopted 2020
INCOME	
MISSION SUPPORT FROM CONGREGATIONS	1,823,305
Program Ministry Income	
Pine Ridge Ministry Income	45,000
Other Income Streams	
SD Synod Mission Support	37,000
DEM Support Staff	10,000
Interest Income	7,500
SDS Transportation LLC Income	12,472
SDS Transportation/Plane Income	25,000
Misc Income	503
TOTAL INCOME	1,960,780
EXPENSES	
	Proposed 2020
CHURCHWIDE MISSION	
Mission Support to ELCA	820,487
% of Mission Support	45.0%
Region III	8,702
SHARED MINISTRIES	
South Dakota Sustained Ministries	
Campus Ministry	128,919
Campus Ministry Capital	1,030
Lutheran Planned Giving	58,300
Heartland Ephphatha	6,325
Lutheran Youth Organization	3,605
South Dakota Supported Ministries	
SD Ministries Support	16,650
Luther Seminary	73,110
Lutheran Social Services	73,110
Lutherans Outdoors	36,462
Church Colleges	6,325
Chapel in the Hills	1
Good Samaritan Society	1
Total Shared Ministries	403,838

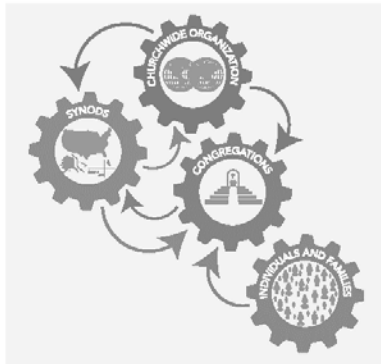
	Adopted 2020
SOUTH DAKOTA SYNOD MINISTRIES	
Staff Leadership	
Bishop	107,500
Associate Tesch	10,606
Associate Marone	89,017
Bishop/Associate Benefits	69,991
SDS Travel	35,734
Bishop/Assistants Travel & Cont Ed	18,800

**Adopted Budget
02/01/2020 - 01/31/2021**

Program Ministries	
Native American Ministry	74,265
Synod Youth Ministry Coordinator	15,814
Companion Synod Coordinator	11,993
Support Staff and Office	
Support Staff Salaries/Benefits	148,859
Resource Center Supplies	150
Synod Office Expenses	66,222
Augustana University	20,949
Synod Leadership	
Synod Council	7,000
Support to Ministries Committee	2,600
Candidacy Committee	4,500
Electronic Communications	1,750
Multicultural Ministry Committee	1,700
Companion Synods Ministry Committee	500
Evangelical Outreach Committee	1,500
Mission Strategy Committee	2,000
Ministry Projects	
Stewardship Project	500
Continuing Education Projects	250
Outreach Ministries	
Multicultural Center/Woyatan	15,000
Mission Congregation Start-up	4,000
Companion Synods	500
Contingency	
	16,053
Subtotal SD Synod Ministries	727,753
Total Expense	1,960,780
Net Total	0



WHERE DOES MY OFFERING GO?



ELCA members in more than 9,300 congregations in the United States and Caribbean give approximately **\$1.75 billion** in regular offering to support ELCA ministries in their local communities and worldwide. When members give through their **congregations**, a percentage of that money is then shared with the local **synod** and the national **churchwide organization**.

This unrestricted giving, called Mission Support, gives us both the foundation and the fuel to do God's work in the world and a portion of the gifts circle back to support ministries in synods and local congregations. Of these unrestricted gifts, the churchwide organization receives around 2.6 percent. This represents the largest portion of the ELCA churchwide organization's operating budget.

Your Mission Support helps fund the following churchwide ministries:

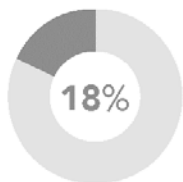
Grow the ELCA in the United States



Plant and support 357 new congregations.

- **Enable congregations to renew their ministries** and reach out to their surrounding communities.
- **Work together** with our African Descent, American Indian and Alaska Native, Arab and Middle Eastern, Asian and Pacific Islander, and Latino/Latina members to develop networks and resources for ministry.
- **Develop and share resources** for faith, discipleship, prayer and worship.

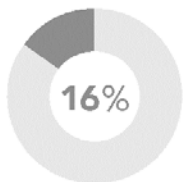
Grow the Lutheran church around the world



Send 230 missionaries in more than 48 countries, and more than 84 Young Adults in Global Mission in 11 country programs.

- **As a member of The Lutheran World Federation, we're in communion with 145 member churches** and directly connected to 85 companion churches in other countries.
- **Accompany new Lutheran churches**, expand ministries, and train leaders and evangelists.

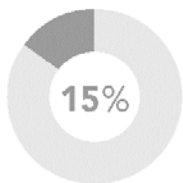
Provide coordination and support for churchwide ministries



Maintain constituent database, including 1.1 million records of rostered and lay leaders, members, donors and congregations.

- **Preserve and maintain archives and historic records** of the ELCA and its predecessor bodies.
- **Provide office space, equipment and human resources** for staff and operations.
- **Process 150,000 gifts** to ELCA ministries.
- **Equip congregations and synods** with resources to assist in risk management and legal matters.

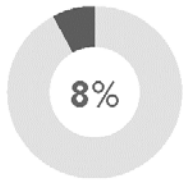
Support and develop current and future leaders in the ELCA



Recruit, prepare and implement a system for the assignment of 9,900 rostered ministers.

- **Support the work of seven ELCA seminaries** and 26 colleges and universities.
- **Identify, connect and provide** ministry resources and opportunities for networking for lay leaders.
- **Offer events and leadership opportunities** for youth and young adults.

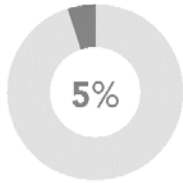
Invest in **technology** and **communications**



Design and maintain communications tools to strengthen our Lutheran identity and grow awareness of our church and its mission and ministries.

- **Connect members with one another** through new technology and systems.

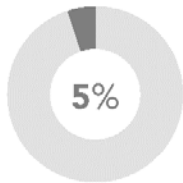
Provide **governance** and **leadership**



65
Coordinate meetings and support for 65 synodical bishops.

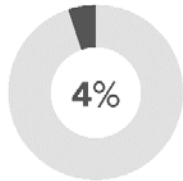
- **Organize lay and clergy leaders from across the church to serve** on the governance boards and committees that provide guidance and oversight for ELCA ministries.

Grow and sustain financial resources



Develop and promote efforts related to stewardship education, financial literacy, mission interpretation and growth in giving to all church ministries.

Address social issues and **work for justice**

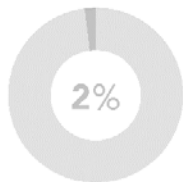


1 in 50
Support social ministry organizations, such as Lutheran Services in America, to impact the lives of **1 in 50** Americans.

- **Engage** in churchwide study and deliberation to create social statements and resources that address social, political, environmental and other public issues.
- **Equip** members and leaders to advocate with lawmakers in order to support policies that promote justice and peace.

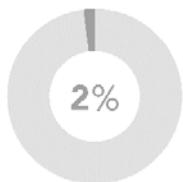
Your designated gifts to ELCA World Hunger and Lutheran Disaster Response provide additional funds annually to address hunger, poverty and suffering around the world.

Engage in **research** and **strategic planning**



Research and analyze trends that impact the ELCA and develop innovative strategies to improve mission and ministry in the 21st century.

Sustain **ecumenical** and **interfaith relationships**



Facilitate dialogue and common action among communities of other faiths, including the development of resources and communications for ELCA congregations.

- **Seek unity in faith and life** with all Lutherans and six full communion partners.



Shetek Lutheran Ministries
14 Keeley Island Dr.
Slayton, MN 56172
(507)-763-3567
slbc@fontiernet.net
www.shetek.org
Executive Director – Marv Nysetvold

Greetings from your camp – Shetek Lutheran Ministries!

Our theme for summer 2019 was “Transformed Community”, with the theme verse “Do not be conformed to this world, but be transformed by the renewing of your minds, so that you may discern what is the will of God.....” Romans 12:2 We learned how God’s love transforms us so we can, with God’s help, transform and change our communities for the good. Speaking of change, our community at camp is changing. Kathy Peterson, our Development Director, retired this summer after many years of faithful service and Dana Isaacson, our Program Director, accepted another Program Director position at Camp EWALU in Iowa. We are so grateful for their ministry over the years and wish them the best. We will miss them but are looking forward to welcoming new members to our staff community and their ideas and contributions to Shetek’s ministry!

During summer 2019, 819 campers experienced Christ centered adventure and learning at Shetek Lutheran Ministries. We continued our Cross-generational programs, which include ABC Camp, Family Camp and Grandparent/Grandchild Camp. This past summer we had two full sessions of our Activities Building Campers (A.B.C.) program for 1st-3rd graders to experience camp for a 24 hour period with their favorite adult (parent, aunt/uncle, godparent, etc.). We again offered Explorer Camp, which included basketball, guitar, arts & crafts, animal adventures, and discovery. The seven sessions of the ever popular Grandparent/Grandchild camp were very well attended this past summer. The Saturday evening services in Christ Chapel continued throughout the summer for a tenth year.

Our \$1.5 million “Building on the Foundation” campaign began this year and has been very well received. Over \$959,000 in cash/pledges have been raised so far this year! We are very grateful for the donors who have provided the support and leadership for the campaign. We plan to begin construction in 2020 on the first project. The congregational phase of the campaign will begin in 2020 and you’ll hear much more about our plans and progress when we visit our member congregations.

Many physical improvements/additions occurred in 2019. Volunteers who come for their family reunion in the summer landscaped in front of the chapel and added a bench in memory of Ardhith Frederickson. They also added a sidewalk to the storm shelter and landscaped around the big swings in the courtyard. New pumps and controls for heating were installed in the Activity Center and a new boiler was installed in the apartments. Asphalt was laid in part of the circle in front of the chapel and landscaping was done around Christ Chapel. The south end of the Lakota Retreat center was re-shingled. The John Deere mower got a cab which really helps with protecting the driver when removing snow! After camp lost power for 5 days in the storm in April, we got a generator to provide power in future outages. These are some highlights; many other improvements occurred as well.

Shetek Lutheran Ministries staff and board thank you so much for your prayers and support and wish you God’s blessings in 2020. We’d love to see you at your camp!!!

Marv Nysetvold, Executive Director

Shetek’s Board of Directors – Stacy Frost, Marla Hawes, Lora Hopp-Hansen, Krista Kopperud, LaMont Kucker, Brian Matson, Pastor Jeanette McCormick, Pastor Wayne Meidinger, Leon Mortland, Pastor Dan Nelson, Laura Phillips, Pastor Andrew Schensted, Pastor Charles Swanson, Elias Youngquist and Rhonda Youngquist.

Shetek’s staff in Dec. 2019 – Sandy Carlson, Tom Carlson, Katie Chapman, Nora Dahlhoff, Sharon Haugen, Jean Larson, Marv Nysetvold, Joe Stefanick, Bonnie Steilow, Jessica Van Dam, Ella (Jane) Wahl, Mary Zabel.



LUTHERANS OUTDOORS IN SOUTH DAKOTA

CONGREGATIONAL REPORT 2019

Highlights from Paul Hanson, Executive Director

Lutherans Outdoors has enjoyed another wonderful year of providing life-giving and faith-growing experiences to thousands of individuals. We thank you for your continued support of this important ministry that your congregation owns.

Some highlights of 2019...The Atlantic Mountain Ranch site was able to be sold this past November. A near-retirement couple purchased the 160 acre site to build precious family memories for years to come. The site had last seen campers during the summer of 2013.

A Line of Credit in the amount of \$ 750,000 was able to be paid. Operating losses over the past few years had caused the use of the line of credit. Proceeds from the AMR sale was not used to pay this debt.



KLEIN RANCH

Klein Ranch is updating the People Barn this spring, each bunkhouse will be getting new bunk beds with storage space for each camper's belongings as well as a freshening up of paint and lighting.

This past summer, Klein Ranch served 108 campers.

Teri Geyer continues serving as the Klein Ranch Camp Director. This has been her fifth summer working for LO in this role along with her Kairos studies as she continues her quest to be an ordained minister. She has been with Lutherans Outdoors since 1992.



OUTLAW RANCH

Outlaw Ranch is excited to announce the hiring of a new Program Director, Paige Mangan! If you have been to youth or family camp recently, you should recognize her as a five-year staff member, from 2014 to 2018. During this time, Paige worked as a Camp Counselor, Adventure Counselor, and Adventure Program Coordinator, along with other roles as needed. Outlaw Ranch has been close to Paige's heart since 2001 when her family first became campers.

This past summer, Outlaw Ranch served 764 on-site campers and 322 Day Campers at local congregations.

Matt Rusch continues to serve Outlaw Ranch as the Camp Director. He has been in this position for 6 years.



NESODAK

As we look forward to the future of summer camping at NeSoDak, we look at the recent years of growth and attendance in programs for all ages of youth and families. In 2017, we began the renovation process of Damascus into the new camp store and the interiors were renovated to accommodate more campers and guests. The next phase of this project is to renovate the bathroom and shower facilities. Adding a second shower facility through renovations will increase the number of showers and bathrooms available and also add a safer facility for campers. It will also provide a shower station for campers and guests to rinse off after spending time at the beach.

This past summer, NeSoDak served 808 on-site campers.

Jake Hanson continues serving as the Director of NeSoDak. He has been with Lutherans Outdoors since 2015.



JOY RANCH

One of the highlighted programs at Joy Ranch is the equine and equestrian experiences available to all ages and all abilities. Safety continues to be a top priority when it comes to all experiences with horses and horse programs. In an effort to continue to strive to be a barrier-free facility, there is a need to repair, replace, and add new wagons to the Joy Ranch equipment. Adding a hydraulic brake system to all wagons for safety purposes during the process of loading and unloading guests in case of an emergency is a top priority. Joy Ranch also has a need for a wagon or people hauler to safely load and carry a wheelchair while allowing adequate seating for care givers and staff to assist individuals while participating in a wagon ride.

This past summer, Joy Ranch served 671 campers.

Jake Hanson continues serving as the Director of Joy Ranch. He has been with Lutherans Outdoors since 2015.

PIONEER CEMETERY ASSOCIATION
ANNUAL REPORT FOR THE YEAR 2019

This year Jeff Dumdei, Ronald James Hanson, Bess Audrey Dahl, Darrel Gene Aspaas, James Allen Moe, and Eunice Hoveland joined others in eternal rest in Pioneer Cemetery. May they rest in peace.

The Annual Memorial Day Service conducted by the Baltic American Legion was cancelled this year due to rain. Plan to attend this year if you can. It is a beautiful service.

The Emerald Ash Borer is a threat to our ash trees that border the cemetery and any that remain within. The cost of treating is cost prohibitive and the Board has decided to see how the trees do in 2019. It is possible that they will have to be removed and replaced with a different species.

The ash trees survived the year 2019 without loss, and the board will continue to monitor the health of the trees with the hope of a miracle.

The Association is especially grateful to the volunteers who cared for the cemetery by mowing and trimming. **You are needed and appreciated!**

Last, but certainly not least, Bob Tidemann resigned as President of The Board after many years of faithful and dedicated service. He will be greatly missed and everyone connected with the Pioneer Cemetery owes him a debt of gratitude!

Jon Siemonsma agreed to serve as interim President.

For The Board

Doug Uthe,
Treasurer

PIONEER CEMETERY ASSOCIATION
STATEMENT OF FINANCIAL OPERATIONS AND NET WORTH
YEAR ENDED DECEMBER 31, 2019

RECEIPTS:

SALES OF BURIAL SITES	\$ -	
STAKING FEES	\$ 400.00	
GIFTS & MEMORIALS	\$ 325.00	
BURIAL FEES	\$ 1,050.00	
MATURED CERTIFICATE OF DEPOSIT	<u>\$ 10,388.41</u>	
TOTAL RECEIPTS		\$ 12,163.41

EXPENDITURES:

LIABILITY INSURANCE	\$ 250.00	
SAFE DEPOSIT BOX RENT	\$ 15.00	
MONUMENT STAKING	\$ 700.00	
AMERICAN STATE BANK CERTIFICATE OF DEPOSIT	<u>\$ 12,000.00</u>	
TOTAL EXPENDITURES		\$ 12,965.00

EXCESS OF EXPENDITURES OVER RECEIPTS	<u><u>\$ 801.59</u></u>
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ASSETS AS OF DECEMBER 31, 2019

CASH IN CHECKING ACCOUNT	\$ 2,590.02	
CERTIFICATES OF DEPOSIT	\$ 24,722.56	
MUTUAL FUNDS AS OF SEPTEMBER 30, 2019	\$ 52,957.22	
GRANT MAKING FUNDS AVAILABLE - UTHE FAMILY FUND	<u>\$ 708.00</u>	
TOTAL ASSETS		\$ 80,977.80

LIABILITIES AS OF DECEMBER 31, 2019	<u>\$ -</u>
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CEMETERY NET WORTH OTHER THAN LAND	<u><u>\$ 80,977.80</u></u>
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