



ANNUAL MEETING
2020
CONGREGATIONAL
REPORT

January 24, 2021



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Annual Meeting Agenda

January 24, 2021

Call to Order

Opening Devotions

Welcome

Approval of Agenda

Approval of Minutes of January 2020 Annual Meeting

Approval of Reports

Pastor

Student Pastor

Director of Faith Formation

Director of Youth & Family Ministry

Director of Music Ministry

Financial Secretary

Treasurer

Audit Committee

Capital Campaign Update

Master Site Study

KMA Committees and Other committees

Administration

Endowment & Memorials

Evangelism & Missions

Christian Education

Health Ministry

Local Ministry

Membership

Properties

Stewardship

Worship & Devotional Life

Support Committees

Cemetery/Church Grounds

Organizations

Altar Guild

West Nidaros WELCA

WELCA Treasurer

Pioneer Cemetery

Replica Church

Elections

Nominating Committee Report

Election of Council Members

Election of Nominating Committee

Election of Audit Committee

Election of Synod Assembly Delegates

Election of Endowment & Memorials

Presentation of 2021 Budget

Unfinished Business

Constitution & Bylaw Approval Process

New Business

Approval of 2021 Budget

Closing Payers

Adjournment

Updated:

2020 WEST NIDAROS LEADERSHIP DIRECTORY

* = Committee Chairperson

2020 Council Officers

President: Mike Bemboom
Vice President: Theresa Lien
Council Secretary: Caitlin
Brackey
Treasurer: Lynette Kautz
Financial Secretary: Trish
Olthoff

2020 Council Members

Mike Bemboom 2021
Caitlin Brackey 2023
Sheryl Engler 2022
Ryan Faber 2022
Dean Fischer 2023
Ben Hasche 2023
Chris Langloss 2021
Theresa Lien 2021
Dale Olthoff 2021
Jared Questad 2022
Janna Schneiderman 2023
Tim Tiaht 2022
Marv Weiman 2022

MINISTRY TEAMS

Administration

Sheryl Engler*
Lonnie Kocmick
Marv Wieman
Curt Hohman

Christian Education

Kris Rise
Amber Fluth
Mindy Rezac

Evangelism & Missions

Karin Renner
Lance Brekke
Nicole Questad
Cindy Johnson*
Megan Faber
Gail Carlson

Local Ministry

Shirley McCormick*
Phyllis Falconer
Margie Hanson
Becky Hanson
Kasey Bartels
Pam Petersen
Theresa Lien
Amber Kirkvold
Amy Oglesby

Membership

Betty Anderson
Sharon Hoekman
Jolene Wehde

Worship & Devotional Life

Katie LeBrun
Kristi Stelter*
Trish Boadwine

Properties

Jerry Petersen
Troy Thompson
Jason Carls*
Jeff Watkins
Chad Moeller
Jim Norgaard
Brad Hillman
Tim Tiaht
Mike Harstad
Mike Bemboom
Dale Olthoff

Stewardship

Scott Wieman
Alissa Nelson
Lynn Boadwine
Carmen Hillman

Endowment & Memorials

Char Johnson
Tony Lee
Vince Hanson
Jeff Oyen
Tim Renner
Chris Langloss

SUPPORT COMMITTEES

History

Open

Audit Committee

Terry Leraas

Margaret Tidemann

Char Johnson

Nominating Committee

Dale Olthoff

Matt McAreavey

Matt Meyerhoff

Kent Johnson

Nicole Questad

2020 Synod Assembly Delegates

Gary & Mary Brendtro

Alternates: Sharon Hoekman & Dale Olthoff

Health Ministry

Mary Brendtro

Jill Rye

Kristy Hazel

Gidget McAreavey

Austin Oyen

WELCA

President: Margaret Tidemann, Sharon Hoekman

Secretary: Lorraine Hafstad

Treasurer: Betty Anderson, Jolene Wehde

Mission Growth: Joan Eithreim

Mission in Action: Jan Anderson

ORGANIZATIONS

Cemetery & Church Grounds

Dean Fischer*

Matt Meyerhoff

Robert Oyen

Dennis Kappes

Ryan Winter

Kent Johnson

Wayne Laron, Sexton

Log Cabin

Vince Hanson*

Gary Brendtro – Treasurer

Terry Leraas

Claudia Krumm

Replica Church

Robert Oyen

Cheryl Anderson

Vince Hanson

Kathy Neeb

Ken Burke

Gary Brendtro – Treasurer

Altar Guild

President: JoAnn Oyen

Secretary/Treasurer: Pat Kayser

Sheryl Engler

Arlis Fritz

Cindy Johnson

Claudia Krumm

Gidget McAreavey

Kathy Neeb

Alissa Nelson

Trish Olthoff

Jill Rye

Lorraine Rye

Diana Swier

Annual Meeting 2020 Minutes

Sunday, January 26, 2020

Meeting Called to Order: Chris Langloss at 12:00 pm

Devotions: Pastor Jared

Attendees: 62

Agenda:

M/S: Joan Eitram/Marv Weiman

2019 Annual Report:

M/S: Mike Bemboom/Kent Johnson

* Closing Secondary Motion was completed by Wyn Johnson, not Dwayne Johnson

Written Personnel Reports:

M/S: Sheryl Engler/Theresa Lien

Financial Secretary's Report:

M/S: Jeff Oyen/Gary Brendtro

Treasurer's Report:

M/S: Marv Weiman/Kathy Neeb

Audit Committee:

Terry Leraas

Capital Campaign Report:

Report given by Chris Langloss: Shingles, siding done, road in back, fixed basement water problems.

Report given by Lynette Kautz: Financial review

Betty Anderson: send out

notification/announcement on monies not received

Master Site Study Report:

Report given by Mike Bemboom: 10% of congregation participated in survey, concerns include larger front entry, additional classrooms, storage & offices, diverting 471st Ave, paving of the parking lot

KMA Reports:

M/S: Terry Leraas/Betty Anderson

Support Committee Reports - Cemetary/Church Grounds:

M/S: Terry Leraas/Betty Anderson

Report given by Matt Meyerhoff : monies given to church projects

Mary Brendtro: How much in endowment accounts

> Matt Meyerhoff reported on account statuses

Support Committee Reports - Organization Reports:

M/S: Cindy Johnson/Theresa Lien

Election of Council Members:

Nominating Committee Chair: Matt Meyerhoff

Report given by Matt Meyerhoff

- Caitlin Brackey
- Sheryl engler
- Dean Fischer
- Ben Hasche
- Janna Schneiderman

M/S: Lynette Kautz/Margret Tidemann

Election of 2020 Nominating Committee Members:

- Nicole Questad
- Kent Johnson
- Matt Meyerhoff
- Dale Olthoff
- Matt McAreavy

M/S: Tim Oyen/Ben Hasche

Election of 2020 Audit Committee Members

- Terry Leraas
- Margaret Tidemann
- Char Johnson

M/S: Jim Anderson/Mike Bemboom

Election of 2020 Synod Assembly Delegates - June 5th & 6th at Our Savior's Church:

- Gary Brendtro
- Mary Brendtro
- Alternates: Dale Olthoff, Sharon Hoekman

M/S: Ben Hasche/Mike Bemboom

Election of 2020 Foundation Members:

- Jeff Oyen
- Tim Renner

M/S: Vince Hanson/Kent Johnson

2020 Budget Presentation:

Terry Leraas: Financial Secretary & Treasurer deserve raises

Budget Amendment: Amend the 2020 budget to reflect the increase from \$1500 to \$2000 for the Financial Secretary & Treasurer

M/S: Gary Brendtro/Joan Eterheim

Unfinished Business:

EmBe:

Altar Restorations:

Report given by Pr Jared: top of the Altar painting will cost another \$4K

M/S: Jeff Oyen/Lynette Kautz

Heritage Dining Room Task Force:

Report given by Chris Langloss: work is almost complete

Jeff Oyen: Continue task force until kitchen is remodeled as well

Joan Eterheim: tables will eventually be replaced, the white tables will remain for a while

Mission & Ministry - Luther House of Study:

Report given by Pr Jared: Student pastor may be possible by late summer

Chris Langloss: what will the cost be >

Lynette Kautz: \$12,500 is already in the 2020 budget

Gary Brendtro: Altar painting money (\$4K) where is that coming from > Lynette Kautz: separate fund started for the Altar restoration that people can make separate donations

New Business:

Constitution & Bylaw Approval Process

Sheryl Engler: congregation should review the Constitution & Bylaws and bring questions and concerns to the congregation meeting at the end of March 2020. Any paragraphs with asterisks cannot be changed.

Pr Jared: Task force for landscaping will be started soon.

Approval of 2020 Budget:

M/S: Jared Questad/Dennis Kappes

Comments/Thank You's:

Thanks to church leadership & congregation

Closing: Chris Langloss at 1:05 pm

M/S: Margret Tideman/Linda Oyen

2020 Council Retreat: February 8th, 2020 @ 10:00 am - 1:00 pm

Next Council Meeting: Saturday, February 8, 2020 during the retreat

Next Ministry Teams Meeting: Wednesday, February 5th at 7:00 pm

Pastor Report

Jared Rakness

Grace and peace to you from God the Father, and our Lord Jesus Christ. Amen.

A year or so into my first call as a pastor, the local community health person came to one of our ministerial meetings. She wanted to talk to us about what could happen if there was another pandemic similar to the 1918 Spanish Flu. She told us that the churches and all community gatherings would be stopped for up to 2 months, but that we as clergy would be busy ministering to the sick and dying. She advised us to have 2 months of expenses in the bank and have a plan for how we would do ministry during such a time. At that time two months seemed crazy, but after 2020's pandemic, I would gladly take just 2 months. Even though it has been much longer than 2 months, I am eternally grateful that the number of deaths for our community of faith is very, very low.

Of all the plans we had as a congregation for 2020, we didn't accomplish very many, if any of them. But here is what we did accomplish:

- The church council and leaders were able to make difficult decisions related to in-person ministry. Including closing the building and then slowly re-opening.
- Thanks to the foresight of our leaders over the past few years, we had the necessary technology in place to move worship to an online only service very easily. And thanks to our audio/video volunteers we were able to make sure every Sunday was on-air.
- Our worship leaders were able to think through and make the necessary changes to make online only worship services the best possible.
- Throughout the year our giving remained strong as members continued to mail in their offerings or utilized the online giving platform.
- Sunday school moved completely online and was able to produce a wonderful Christmas program thanks to all of the parents who sent in videos.
- We were able to fill our student pastor position, and welcomed Adam Guthmiller to our congregation.
- We did our best as a congregation to stay connected to our neighbors through phone calls, cards, and letters.

When I look back on 2020, even though we didn't get many things that we had planned completed. The year threw us an even greater number of things to do, and thanks to all of you, our leadership, and the staff we were able to meet each of these challenges.

As for this new year, it's hard to know when things will return to normal, so we will continue to do what we can given the situation making sure we fulfill our mission of "Sharing Christ's Love With All".

In Christ,
Pr. Jared Rakness

Student Pastor Report Adam Guthmiller

Grace and peace to you from God the Father, and our Lord and Savior Jesus Christ. Amen!

It has been a privilege to be welcomed as your student pastor early this fall, and a privilege to join you in the work of the gospel. The uncertainty and spread of the COVID pandemic has forced the church to look at *how* one does ministry. How do you worship? When is it appropriate to open up the church building? What is essential to Christ's ministry and what is inessential? These are the sorts of questions you have dealt with since early 2020 as COVID began, and now as serving you, I have had to wrestle with as well. There is -- as I joke with some of my classmates -- no "Pandemic" class in seminary one can fall back on! But even in the midst of this pandemic, the ministry of the gospel of Christ at West Nidaros has thankfully pressed on.

As a seminarian and candidate for ordination, I have sought to receive each day here as a gift -- an occasion for the Holy Spirit to *teach* what the call to ministry entails. This *teaching* happens often through the act of *doing*, and so this understanding has framed how I approach the work and experiences here at West Nidaros. All of these things are how God continues to *teach* how to *minister*. A couple of the activities that have been formative for this include: worship planning with Pr. Jared and Kristi, serving as an assistant during worship, preaching, helping plan and teach confirmation classes, starting a weekly Bible study on 1 Thessalonians, and the many pastoral conversations which inevitably come with parish ministry. These have been joys for me to do with you.

As the pandemic hopefully cedes, I am equally hopeful that normal church activities are slowly brought back. I am excited to someday hear the noise of children running through the halls after worship (Pr. Jared tells me it can be chaotic), and I am excited for all the new ministry opportunities the new year will bring for us at West Nidaros.

As we close this year I want to thank you for your graciousness and kindness in allowing me to join you in your mission of *Sharing Christ's Love With All* as your student pastor. I look forward to continuing this mission with you as we enter this new year. *Hearing, speaking, and holding dear* the life-giving words of promise that God has given us through His beloved Son, Jesus Christ: "*peace I leave with you; my peace I give to you (John. 14: 27)*).

In Christ,
Adam Guthmiller

Director of Faith Formation Report

Jessi Rakness

- The Board of Education started off 2020 by planning two summer movie nights, setting VBS dates, setting the date for the Christmas program and hot cocoa bar, and then it all changed.
- Christian Education went over notes the 2019 Christmas program – the hot cocoa bar was well received and we'll have it again next year; the new stage and microphones worked very well; we would like to add Confirmation and high school students to the program; we will work with the Properties committee to have more chairs set up and available for people.
- Each grade (except preschool) has a milestone in which they lead a part of worship. In January, the 1st grade class lead the congregation in The Lord's Prayer. In February, the 5th grade class will lead the Apostle's Creed. Our milestones were then put on hold until we come back for in person Sunday school.
- March 8th was our last day of in person Sunday school. THANK YOU to all of our amazing Sunday school teachers!
- The Lent devotion I purchased for families became an email sent to members who wanted it.
- I record the children's message every week for Sunday's worship service.
- Planning GIFT Sundays – GIFT stands for Growing In Faith Together. GIFT Sundays are for everyone of all ages in the congregation to come and learn together. On GIFT Sundays, instead of parents dropping off their student(s), they join them. There is not regular Sunday school classes on GIFT Sundays. GIFT Sundays have been attended by about 60 people each Sunday. In 2020, we were able to have GIFT Sundays on January 12th, February 9th, and March 8th.
- After Easter, I lead Sunday school on Zoom until the beginning of May.
- I attended the Tri Valley graduation parade in May.
- Planned Vacation Bible School with the Board of Education. This is the second summer we have created our own lessons, crafts, snack, and game based on our own theme, "God's Love is out of this World." However, I purchased supplies and put them in a bag along with their t-shirt for families to pick up at church and bring home. This year we called it "VBS in your Backyard!"
- Ordered face masks and changed the Blessing of the Backpacks to the Blessing of the Face Masks. Students, teachers, and school workers could pick up a free face mask at church along with a prayer by age group for the school year. I mailed a postcard to families about the Blessing of the Face Masks with a hand written note.
- Sunday school began in September on Instructure Canvas online. I record a lesson each week for preschool-2nd grade, 3rd-6th grade, and the children's message. We continue to use the Whirl Lectionary curriculum which follows the scripture readings from worship each week. I ordered the main lesson book, one packet for each grade, and the DVD videos to help me plan the lessons. I like how it ties together the church season, special holidays, and bible stories with living our faith.
- 3rd grade Bible Sunday – October 18th we had a separate service for our 3rd grade students and their parents. I pre-recorded their lesson about the bible and how to use it. I assisted with handing them out during worship. THANK YOU to WELCA for the awesome "Adventure Bible" for our 3rd grade students!
- The Rite of Confirmation for our 9th grade students was a separate service with Pastor Jared, Elise, and me. THANK YOU to all those who helped make Confirmation a meaningful experience for our students and their families.
- Trunk or Treat was an outdoor event in the church parking lot on October 31st. THANK YOU to the cars who handed out candy and to everyone who participated! I also handed out crafts, toys, glow sticks, and a November devotional book on being thankful.
- Virtual Christmas Program – I emailed families inviting students to read a scripture verse or share Christmas music. Parents took a video of their student(s) and emailed it to Elise. I put together scripture verses that foretold the Christmas story and are part of the Christmas story. THANK YOU to parents for their work with this, to Elise for putting together an amazing video, and to the students who did a wonderful job! The feedback has been very positive. Also, students were more comfortable recording a video rather than getting up in front of the congregation. We will keep this in mind as we plan future programs.

- Write information for monthly The Reporter.
- Write a monthly council report.
- Communicate with parents and students on Facebook, through emails, phone calls, and texting. Send weekly emails to Sunday school teachers (when we had in person Sunday school)
- Communicate Pastor Jared, Elise, and other people in leadership
- Pastoral care of students and families.
- Give visiting families “The Jesus Storybook Bible”
- Write letters of recommendation for scholarships and jobs
- Purchase books and resources to stay current in Faith Formation happenings and changes.

Thank you for valuing and being a part of Faith Formation and Christian Education at West Nidaros!!

Director of Youth & Family Ministry/Office Administrator Report

Elise Hasche

Youth Ministry

- Partnered with Jessi to lead iFaith (4-6 grade ministry), once or twice a month at the beginning of the year until everything shut down. We have put iFaith on hold for the 2020-21 school year.
- Took on the challenge of teaching confirmation online this year like many other churches. Started using the platform “Canvas” to assist in sending out lessons and worksheets. Has been a learning and growing experience for all! In November, we started letting students decide if they wanted to join in person for lessons. We vary from 1-12 students in person with the rest joining us via Zoom.
- 16 – 9th grade students were confirmation on Reformation Sunday during a separate service. Personalized face masks were made by “Quilted in Prayer” for each student.
- High School Ministry also looked different this year. We started off the school year meeting outside, having bonfires and playing games. We now meet inside but stay primarily in the Family Life Center so we can social distance better.
- I built a Gaga Pit and benches for ministry use! We now have a proper fire pit area in the south parking lot that can be used.
- The summer trip to Perry County, Kentucky with Appalachia Service Project (ASP) was cancelled due to the pandemic. We chose to donate half of the money we had already paid in to help support the ministry of ASP.
- We are preparing to travel back to Rainbow Trail Lutheran Camp in Hillside, CO this summer for another adventure on the mountain! We have 22 students and 4 adults going.
- Confirmation camp also got cancelled due to the pandemic. We are hoping to send both classes next summer so everyone can experience the awesomeness of camp!
- Put together the Sunday school Virtual Christmas program. It was a labor of love!
- Staying connected with students and parents through email, texting, Facebook, and Instagram.

Office Administrator

- Create and update worship and announcement slideshow using the program Proclaim.
- Create The Reporter Newsletter each month to keep the congregation informed. Thankful for the ladies who help assemble it every month!
- Launched a new website that is much more user friendly and easier to update. It is updated weekly.

- Create weekly publications include worship bulletins, announcements, and the WN Weekly email.
- Tried to stay on top of all the baptisms we had this year! Lots of documents filled out!
- Continue to keep our Facebook page up to date with announcements, pictures, events, and other informative content.
- Created mailings and posters for children, youth & family, stewardship, WELCA, and anyone else who needs one. Created a special Easter EDDM (Every Door Direct Mail) Postcard for residents of Renner & Crooks just in time for COVID to shut everything down!
- Video editing is my new project! Did a handful of videos this year including stewardship and the SS Virtual Christmas Program.

Other Ministry

- Help lead worship through music most Sundays since the start of the pandemic schedule.
- Help with funerals as needed (sound, music, etc).

In God's Grip,
Elise Hasche

Director of Worship & Music Report Kristi Stelter

"Make a joyful noise to the Lord, all the earth. Worship the Lord with gladness." Psalm 100:1

Worship at West Nidaros has most definitely taken some "twists and turns" during 2020! Fortunately, the church had already taken the steps necessary, with the upgrades to our sound and visual equipment, to seamlessly transition to virtual worship when that need arrived in March. Funny we mention having that "2020" vision, and West Nidaros really DID have the vision of what we would need to continue our mission of reaching people when Covid-19 disrupted our daily lives and routines. I, along with the rest of the WNLC staff, can't express enough appreciation to the Audio/Visual team for taking on the responsibility of bringing worship into our homes every week and all that was involved with that task. I also want to express my unending appreciation to the many musicians who were able to lead music on a weekly basis to allow for a better worship experience, especially for those worshipping from home.

Throughout the past year, we had to adjust our schedule of worship styles as we moved to only one service per week. We aimed to provide a variety of worship styles and addition to the traditional worship from the ELW, we incorporated the use of contemporary or blended styles of worship. To break this down, the "Texas Kyrie" liturgy was used for nine services; six services were contemporary worship, with four of those being led by the Call; six services used "Light into the World" liturgy and four services with the "Now the Feast and Celebration" liturgy. This past year has demanded an elevated commitment from all areas to continue our mission of "Sharing Christ's Love with All", and I am so very blessed to be a part of this ministry!

The role and primary responsibilities of Director of Worship and Music for 2020 have included:

Worship Planning and Implementation:

- Collaboration with Pr. Jared and other staff to plan worship schedule
- Selecting hymns for traditional worship services
- Scheduling of organists

- Providing and assisting with worship accompaniment when needed
- Arranging for special music during worship services
- Music selection and preparation for blended/contemporary worship
- Providing keyboard accompaniment for blended/contemporary worship

Other Responsibilities:

- Attend monthly KMA meetings (when scheduled)
- Email communication to all musicians of West Nidaros, providing hymn and song lists for upcoming worship services as well as general information for all who are involved in the music ministry
- Communications with Worship/Devotion Committee
- Prepare monthly report for review by the church council
- Research and write “Hymn of the Month” article for **The Reporter** and website
- Provide accompaniment for special music

Detailed Listing of Responsibilities and Activities by Month:

January:

- Attended January KMA meeting, January 8th
- Attended Annual Meeting January 26

February:

- Reporting of contemporary music used during worship per requirement for CCLI license

March:

- Reporting of contemporary music used during worship per requirement for CCLI license
- Worship accompanist for all live-streamed worship services

April:

- Recruiting musicians for Easter worship services
- Arranging music for instrumentalists for Easter worship service
- Worship accompanist for live-streamed worship services

May:

- Rehearse and record special music for May 10th worship service
- Worship accompanist on May 3, May 24, May 31

June:

- Accompany special music for June 21st worship
- Worship accompanist on June 7, June 14, June 21

July:

- Accompany special music for July 5th worship
- Attended Augsburg Fortress Virtual Summer Music Clinic, Tuesday, July 21
- Prepare article for August Newsletter
- Worship accompanist on July 19, July 26
- Painted Music Office

August:

- Provided vocal leadership for worship Aug 9, Aug 16, Aug 23
- Prepared “Hymn of the Month” article for September Newsletter
- Worship accompanist on August 30
- Implemented “Hymn of the Month”

September:

- Prepared “Hymn of the Month” article for October Newsletter
- Worship accompanist on September 13 & 27
- Assisted with worship accompaniment September 20

October:

- Prepared “Hymn of the Month” article for November Newsletter
- Worship accompanist on October 11, Rite of Confirmation worship
- Assisted with worship accompaniment on October 18

November:

- Prepared “Christmas Hymn of the Week” article for December Newsletter
- Assisted with worship accompaniment on November 15, 22
- Provided vocal leadership for worship on November 1, 8, 29
- Prepared self-evaluation for annual review

December:

- Prepared “Hymn of the Month” article for January Newsletter
- Researched and presented history of hymns for Lessons and Carols Worship
- Assisted with worship accompaniment for December 13, 24, & 27 worship services
- Provided vocal leadership for worship on December 6

Prayerfully submitted,
Kristi Stelter,
Director of Worship and Music
West Nidaros Lutheran Church

West Nidaros Lutheran Church Records & Statistics from 2020

Baptisms:

Jaxson Thomas Muston
Wrenlee Jean Questad
Mayla Marie Smith
Simon Finnesand
Taya Krogstad
Jace Alan Smith
Asher Dean Lopez
Bodhi Eduardo Lopez
Nora Elizabeth Grong

Lennox Marie Tjaden
Riggs Matthew Tjaden
Renley Jean Tjaden
Kinsley Mae Schmiesing
Otto Charles Bauder
Avery Mae Murphy
Archer Michael Mork

Affirmation of Baptism:

McKenzie Atwood
Brianna Bunde
Hannah Dosch
Carson Eggert
Logan Ellison
Bryson Graff
Niklas Graff
Lauren Grinde

Cyrus Jorgensen
Haley King
Isaac Langloss
Cody Lofswold
Austin Reuter
Cael Rollag
Hope Suttle
Mya Watkins

Weddings:

Austin Oyen & Mariah Hanisch
Alyssa Carpenter & Mathew Howard

Deaths/Funerals:

Glenn Helgeson
Pamela Shatter

Jerry Fowlds
Bruce Fowlds

New Members:

Average Worship Attendance:

2013: 180	2016: 170	2019: 192
2014: 184	2017: 206	2020: 192
2015: 191	2018: 195	

2020 Financial Secretary's Report		
Offering and Gifts		Totals
	Thrivent Members	\$920.00
	Interest on checking account	\$1,520.02
General Fund	Regular Offering	\$146,724.07
	Loose Offering	\$1,374.45
	EFT Offering	\$170,208.17
	Reimbursements/Other	\$18,309.81
	Miscellaneous Income	\$49,160.76
Cookie Jar		\$614.28
Art Moe Endowment		\$105,842.89
Cemetery		\$1,350.00
Capital Campaign		\$44,095.91
Horizon Fund		\$1,225.00
Mission Outreach		\$2,209.79
Local Ministries		\$583.00
LYO-Lutheran Youth Organization		\$10,578.10
Log Cabin		\$920.00
Sunday School		\$79.75
Undesignated Memorials		\$10,500.39
TOTAL INCOME FOR 2020		\$ 566,216.39

Treasurer's Report

Operating Fund 2020

Month	Actual Monthly Income	Actual Monthly Expenses	Actual Year to Date Income	Actual Year to Date Expenses
January	\$31,946.11	\$24,271.19	\$31,946.11	\$24,271.19
February	\$35,116.59	\$36,505.87	\$67,062.70	\$60,777.06
March	\$36,278.12	\$30,163.35	\$103,340.82	\$90,940.41
April	\$30,153.38	\$26,936.20	\$133,494.20	\$117,876.61
May	\$22,951.67	\$27,473.47	\$156,445.87	\$145,350.08
June	\$28,135.54	\$25,308.21	\$184,581.41	\$170,658.29
July	\$23,849.89	\$26,163.17	\$208,431.30	\$196,821.46
August	\$25,819.72	\$26,436.73	\$234,251.02	\$223,258.19
September	\$26,943.34	\$31,463.02	\$261,194.36	\$254,721.21
October	\$28,022.20	\$28,072.73	\$289,216.56	\$282,793.94
November	\$26,438.99	\$32,105.54	\$315,655.55	\$314,899.48
December	\$22,480.97	\$28,327.39	\$338,136.52	\$343,226.87

Endowed Money Distribution 2020

Name	Memo	Amount
Community Activities		\$125.00
Family Connection		\$150.00
Charis Ministry		\$250.00
Feeding South Dakota		\$250.00
Sioux Falls Seminary	Jaime Odde	\$1,000.00
Lutheran Leadership Foundation		\$10,000.00
Lutheran Social Services		\$750.00
South Dakota Synod	World Hunger	\$500.00
South Dakota Synod	Missionary Support	\$1,500.00
South Dakota Synod	General	\$8,500.00
South Dakota Synod	Lutherans Outdoors	\$600.00
South Dakota Synod	ELCA Disaster Relief	\$500.00
St Dymas		\$200.00
West Nidaros Church Ministries		\$21,414.04
Shetek Lutheran Ministries		\$600.00
Capital Campaign		\$100,000.00
	TOTAL	\$151,459.04

West Nidaros 2018 Capital Campaign Budget			Actual			
		Budgeted	2018	2019	2020	
Support and Revenue						
	Individual Contributions	\$ 227,335.00	\$ 107,713.87	\$ 39,566.66	\$ 44,095.91	
	Endowment Grants	\$ 46,000.00	\$ 46,000.00		\$ 100,000.00	
	Council Designated	\$ 50,000.00	\$ 50,000.00			
	Cemetery Gift	\$ 22,500.00		\$ 22,500.00		Revenue Grand Total
	Loan	\$ 160,000.00		\$ 160,000.00		
Total Revenue		\$ 505,835.00	\$ 203,713.87	\$ 222,066.66	\$ 144,095.91	\$ 569,876.44
Pledges						
	Individual		\$ 227,335.00			
Pledges Receivable						
	Receivable		\$ 35,958.56			
Expenses		Budgeted	2018	2019	2020	
	Basement Wall	\$ 20,000.00	\$ 5,923.48	\$ 13,965.36	\$ 1,937.60	
	Shingles	\$ 130,000.00	\$ 60,727.50	\$ 63,682.50		
	Siding	\$ 98,000.00	\$ 23,791.50	\$ 77,869.33		
	Electrical	\$ 16,500.00	\$ 585.91	\$ 14,000.00		
	Heritage Dining Room	\$ 50,000.00		\$ 24,560.91	\$ 37,980.88	
	Loan Payment			\$ 34,765.61	\$ 136,125.22	
	FLC Sound System	\$ 30,000.00		\$ 32,711.70		
	Master Site Study	\$ 25,000.00			\$ 24,867.75	
	10% Mission	\$ 36,950.00		\$ 25,000.00		
	Boiler		\$ 9,447.77			
	Misc		\$ 692.16	\$ 1,200.00		Expenses Grand Total
Total Expenses		\$ 406,450.00	\$ 101,168.32	\$ 287,755.41	\$ 200,911.45	\$ 589,835.18
Approved Projects	Est. Costs	Actual	In-Kind	Contracts-remaining		
Basement Wall	\$ 40,000.00	\$ 21,826.44	\$ 13,180.00			
Boiler	\$ 10,000.00	\$ 9,447.77				
Misc		\$ 1,892.16				
Shingles	\$ 130,000.00	\$ 124,410.00		\$ 0.00		
Siding	\$ 98,000.00	\$ 101,660.83		\$ 0.00		
FLC Sound System	\$ 30,000.00	\$ 32,711.70				
Sanctuary electrical	\$ 16,500.00	\$ 14,585.91				
Heritage Dining Room	\$ 50,000.00	\$ 62,541.79				
Master Site Plan	\$ 25,000.00	\$ 24,867.75				
10% mission	\$ 39,950.00	\$ 25,000.00				
Total of Projects	\$ 439,450.00	\$ 418,944.35		\$ -		

OPERATING AND SPECIAL FUNDS				
December 2020				
		Income	Expense	Totals
OPERATING FUND	\$26,288.96	\$22,480.97	\$28,327.39	\$20,442.54
SPECIAL FUNDS				
Altar Guild	\$5,269.31		\$10.37	\$5,258.94
Capital Improvement	\$1,118.09	\$3,790.92	\$24,867.75	(\$19,958.74)
Cemetery Fund	\$100.00			\$100.00
Cookie Jar Fund	\$0.00			\$0.00
Endowed Money-Undesignated	\$119,923.61			\$119,923.61
Endowed Money-Earmarked	\$10,116.79		\$6,705.83	\$3,410.96
Health Ministry	\$1,100.00			\$1,100.00
History Committee Memorial	\$50.00			\$50.00
Horizon Fund	\$1,225.00			\$1,225.00
Horizon Fund Grants	\$4,875.65		\$4,666.26	\$209.39
Mission & Outreach	\$2,054.39			\$2,054.39
Local Ministries	\$0.00	\$170.00	\$170.00	\$0.00
Log Cabin	\$0.00			\$0.00
Luther Youth Orgainzation	(\$420.37)	\$5,361.20		\$4,940.83
Misc	\$9,407.58	\$3,499.76	\$3,000.00	\$9,907.34
Missionary Support	\$24.15	\$24.15		\$48.30
Organ Fund	\$12,992.65			\$12,992.65
Parking Lot	\$11,725.82			\$11,725.82
Replica Church	\$0.00			\$0.00
Stained Glass Windows	\$0.00			\$0.00
Sunday School Offering	\$38.00		\$38.00	\$0.00
Thrivent	\$221.00	\$118.00		\$339.00
Undesignated Memorials	\$11,128.95			\$11,128.95
Balance on Hand All Funds	\$217,239.58	\$35,445.00	\$67,785.60	\$184,898.98
		\$141,416.21		of the total balance is in the MIF

Key Ministry Area (KMA) Reports

ADMINISTRATION TEAM REPORT

The team did not meeting in person during 2020, but used emails to discuss, complete and make recommendations for the following:

Insurance coverage for church property
Health and benefit coverage for Pastor Jared for 2021
Staff performance reviews
Recommendation to church council for salary increase percentage for staff members
Office coverage for Elise's absences
Prepare Admin team budget for 2021

Submitted by:
Sheryl Engler

LOCAL MINISTRIES COMMITTEE REPORT

January 2020 – Removed Christmas decorations.
February – Last meeting of the year dur to pandemic.
November – Sold poinsettias for camperships – 17 plants were sold.
December – Decorated church for Christmas – mainly using poinsettias for decoration since church closed for pandemic.
Transferred portion of unused budget to camperships.

Submitted by Shirley McCormick

MEMBERSHIP REPORT

Members: Betty Anderson, Sharon Hoekman, Jolene Wehde, Janna Schneiderman

- Maintained a supply of prayer request cards, offering envelopes, welcome cards and pens/pencils in pew holders.
- Advertised worship services in the Shopping Guide..
- Continue to work with office manager to update pictures and contact information in the online church directory and membership listing.
- Prepared and submitted an annual budget request.
- Included an extra note with the staff Christmas card, to potential new members, as a way to connect with them since in-person contact has not been possible.

We were not able to hold our spring and fall new member informational meetings, therefore we do not have a "new member" list for 2020. We look forward to the time when we will be able to greet visitors personally and return to our usual schedule.

Respectfully Submitted,
Betty Anderson

PROPERTIES COMMITTEE REPORT

Committee Members:

Tim Tiaht-council representative

Jason Carls – chairman

Jerry Petersen, Jeff Watkins, Chad Moller, Jim Norgaard, Brad Hillman, Troy Thompson, Mike Bemboom, Dale Olthoff, Ryan Faber, Jeff Oyen, Chris Langloss

There is always room for more members on our committee. If interested contact any member on our committee about joining

We have few changes in the last year and I want to thank everyone for their donations of time, talent, and money.

Some of the projects we done was finish up with putting the new flat roof on the old Sunday school wing. We've been changing out some lights trying to get more energy efficient LED lights installed throughout the church. We are still in the process of updating the Martin Luther room with new carpet and painting the walls and ceiling. We also put a new coat of paint in the FLC.

Thanks again to everyone on the committee and congregation

West Nidaros properties committee

EVANGELISM AND MISSIONS REPORT

This was a very unique year so our committee was challenged with changing our missions to continue serving people in need.

- Food to You Mobile Food Pantry was served outdoors at Messiah New Hope parking lot
- Horse Creek drove out to receive the food that was collected by Benton, West Nidaros and Willow Creek. We were unable to go out for VBS so the funds we would have used then were used to provide a lot of food for the families.
- In November again we were not able to make our annual Christmas trip but we collected children's gifts, food and furniture to the community.

We look forward to returning to our mission work in 2021 with more face to face interaction for Sharing Christ's Love with All.

ENDOWMENT & MEMORIAL FOUNDATION REPORT

The West Nidaros Endowment & Memorial Board was created to encourage, receive and manage gifts from donors for the enhancement of the mission of West Nidaros Lutheran Church apart from the general operations of the congregation and to insure those gifts are used in accordance with donor wishes and Board policies. The Endowment Board met three times during 2020 (includes Nov meeting held in-person and some via zoom).

The Board recommended using \$17,000 from the Horizon Fund proceeds along with the 2020 residual funds (\$3500 not used due to pandemic shutdowns) to fund Horizon Fund Grants in 2021. Applications for the following grants were received by the Board, reviewed and recommended to and approved by the Church Council:

1. Horse Creek - \$500 – Food Pantry
2. WN WELCA - \$1000 – Harvest supper meat/supplies
3. WN WELCA – \$1000 – School kits
4. WN WELCA - \$3000 – Confirmation Camp
5. WN Library - \$350 – Library supplies
6. WN IT - \$3500 – Pearl Mini for FLC
7. WN Altar Guild - \$2000 – Baptism boxes, banners, etc
8. WN Youth - \$5000 – Summer trip
9. WN Admin - \$1550 – Fire proof cabinet with lock
10. WN Endowment - \$1200 – Computer for Intern Adam
11. WN Endowment - \$1400 – Emergency community fund

Total approved: \$20,500

Special thank you's to Ron Hegge for his leadership these last years (his term ended Dec 2019), and to Vince Hanson who handled Treasurer duties and is now term-limited as well. We also want to thank the donor families as they have provided these opportunities to help so many.

Committee Members: 1. Jeff Oyen (Chair) Vince Hanson (Treas 2020)
Char J (Sec) Tim Renner (2021 Treas)
Tony Lee
Theresa Lien (WN Council Rep) non-voting
Pastor Jared Rakness (non-voting)

HEALTH MINISTRY ANNUAL REPORT

Members: Deb Whipple, Kristy Hazel, Mary Brendtro, Jill Rye

Mission: to facilitate the healing ministry of the church through professional services, consultation, events, activities and relationships that conveys the love of Jesus Christ to all. We believe that health is a balance of body, mind and spirit, each potentiating the others in a holistic fulfillment of human potential

The Health Ministry met January-March. Virtual meetings were held at intervals throughout the remainder of the year due to COVID -19 Pandemic restrictions.

The team conducted education on addition to the Confirmation students and parents on February 19. Behavioral Health Professionals and 4 individuals in recovery shared their experience. Jessie and Pastor Jared concluded with God's plan for all His children to live lives of service.

Grief resources have been updated and will be made available to be distributed. Sharon Hoekman will be sending sympathy cards to congregation members.

South Dakota Family Resource Guide is now available in the Health Ministry shelf near Pastor Jared's office. These resources are available for families with children who have disabilities. Services include respite care, health and educational services that are offered in the state.

The Health Ministry team would meet with the Church Council throughout the year to provide education regarding in person meeting and updates on meeting restrictions.

The team supplied 100 health kits for the Horse Creek ministry in November.

Deb Whipple led exercise classes throughout the year. She also offered online health resources for members.

Shirley McCormick led the Stretch and Pray group throughout the year.

Respectfully submitted,

Jill Rye

WORSHIP & DEVOTION COMMITTEE REPORT

Members: Ben Hasche (Council Representative), Kristi Stelter, Katie LeBrun

Mission: To proclaim the gospel of Jesus Christ through song, lead the congregation in worship, and provide opportunities through which individuals may share their gifts and be an integral part of the worship service.

Overview: Like many of the other ministry areas of the church in 2020, the Worship-Devotion Committee had to re-think how we were to proceed in the midst of the pandemic in order to keep our community safe from the spread of the coronavirus. Due to the shut-down of the church building during much of 2020, we were not able to have regular meetings, instead were in constant communication with the church council and Pastor Jared as how to move through the church year to keep the community as engaged in worship as possible. As we were able to bring the congregation back into the sanctuary for worship, we continued to evaluate how we could best meet the needs of our community, while always keeping health and safety at the forefront of all decisions made.

Support Committee Reports

CEMETERY/CHURCH GROUNDS REPORT

The Cemetery and Grounds Committee in 2020 consisted of Dean Fischer, Matt Meyerhoff, Robert Oyen, Denny Kappes, Kent Johnson, Jared Questad, Rob Whipple Dale Olthoff and Doug Criddle.

If you have an interest in being involved with this committee we are always looking for volunteers. Contact anyone on the committee or any of the church staff. Thank you to everyone who assisted our committee this past year.

Projects that the Cemetery and Grounds Committee undertook in 2020:

We continue to over-seed grave sites as necessary. We also over-seeded the east slope of the cemetery

All of the mowing and edging of the cemetery is done by Superturf inc. In 2020 we spent a total of \$7489.99 on mowing and maintenance.

We continue using volunteers for snow removal on the church grounds. If anyone is interested in assisting us with snow removal please speak to any committee member or any of the church staff.

This committee also adopted a family in need during Christmas in Estelline who struggled with Covid. We used Trinity Lutheran Church and Pastor Bev to deliver our gift to the Edmunds family. By using Trinity Lutheran staff they informed the Edmunds family regarding their food pantry and invited them to use this opportunity.

Goals for 2021 Include:

Have concrete pads put at the entrances to the east side of the cemetery.

At the end of 2020 the balance in our 1st National Checking account was \$3,282.08 with \$2,810.00 in deposits made.

We also have a Mission Investment Checking account and the ending balance was \$20,103.49

Respectfully submitted, Dean Fischer & Matt Meyerhoff.

Organization Reports

ALTAR GUILD REPORT

Ours is a service of beauty for our church and a blessed one; a labor of love in the church.

Members: JoAnn Oyen, Pat Kayser, Cindy Johnson, Trish Olthoff, Claudia Krumm (new member), Jill Rye, Arlis Fritz, Sheryl Engler, Gidget McAreavey, Kathy Neeb, Diana Swier. Honorary member: Lorraine Rye

Members are assigned a month for which they are responsible for weekly duties and cleaning the altar and keeping the oil candles filled with oil as well as changing the altar paraments according to the church seasons, preparing for baptisms and providing baptism items. Members are also responsible for the smaller altar that is located in the Martin Luther room and also the altar used in the Family Life Center.

The Altar Guild provides a baptismal napkin, a baptismal candle, and card to each child baptized as a reminder of their baptismal day. We thank Kathy Neeb for making the napkins and Bob Hempel for personalizing each napkin with a cross. We also give each child a baptismal box.

We thank Lorraine Ry for sending out cards for birthday, Christmas, get well, and so on.

Flowers on the altar are also Altar Guild responsibility. We thank Sheryl Engler for making sure we have beautiful bouquets every week.

Altar Guild received \$2,000.00 from the Endowment Grant this year for which we are very thankful. We purchased two banners, candle lighter, paraments and other miscellaneous items. This grant money is greatly appreciated.

Altar Guild continues to take orders for Easter flowers. Those purchasing plants are given the opportunity to give them in honor or memory of someone or for a special occasion. Thanks to all who support our fundraiser. This project helps to support the work of the Altar Guild which includes purchasing oil for the candles and baptismal napkins. We also purchase paraments, altar cloths, candles for Christmas service, flowers and other supplies as needed.

Officers: President – JoAnn Oyen
Secretary – Pat Kayser

Respectfully submitted,
Pat Kayser

WEST NIDAROS WOMEN OF THE ELCA REPORT

The women of West Nidaros normally meets monthly from April through December, but due to Covid-19 and the shut-down of activities in the church, we missed having a meeting for several months. The meeting date has been changed from Saturday to Tuesday morning so more women could attend. We then stay and put together quilts after the meeting. This seems to be working quite well.

We also missed many weeks of quilting due to the shut-down. Even with missing these times we still have sent many quilts to Lutheran World Relief, Horse Creek and given to our high school graduates. We also sent many baby kits, health kits and school kits. Jan Anderson's report gives the actual numbers of items.

Our biggest project is sending our first-year confirmation students to Bible camp each year. Normally the harvest supper held in September is our largest fund raiser to support this ministry. Since we were not able to

have the supper because of the virus, we sent a mailing to West Nidaros members asking for donations to support this and other projects. **We want to thank everyone for the wonderful response we had to the letter. We were amazed at your generosity!**

We thank Bob Hempel for the beautiful quilt blocks he gave us. We also thank Lorraine Hafstad for sewing them together to make a beautiful quilt. We put this quilt up for auction on line. It was purchased for \$400 by Debra Leih, the daughter of our former pastor, Richard Peterson. We thank her for her generosity.

We are back to quilting regularly each week and meeting for Bible Study on the 4th Wednesday of each month. We invite all women from West Nidaros to attend any of these things.

WELCA MISSION ACTION REPORT

Thank you to the hands of West Nidaros Women of ELCA for doing Gods work is reflected in the 2020 report.

94 quilts, 100 school kits, 48 baby care kits, 4 fabric kits, and 34 personal care kits were shipped to Lutheran World relief.

12 premie layettes to Global Health Ministries.

12 quilts given to 2020 high school seniors.

Many quilts, face masks, and pet pillows were given locally.

Thank you to Midwest Motor Express for delivering projects to LWR.

THANK YOU TO ALL VOLUNTEERS: donating baby clothes, fabric, sheets tying & sewing quilt tops and bindings. Thank you to Marge Hegge for many baby sweaters & caps for baby care kits.

Respectfully submitted, Jan Anderson

BENEVOLENT GIFTS GIVEN BY WELCA WEST NIDAROS WOMEN/ELCA IN 2020

Campus Ministry, Augustana.....	\$100.00
Campus Ministry, USD.....	100.00
Campus Ministry, SDSU	100.00
Church on the Street.....	200.00
ELCA Disaster Fund.....	300.00
ELCA Good Gifts.....	200.00
ELCA Missionary Support.....	1000.00
Family Connection.....	200.00
Feeding South Dakota.....	500.00
First Lutheran Media Ministry.....	50.00
Global Health Ministries.....	300.00
Heartland Ephphatha.....	50.00
Human Services of SD.....	50.00
Life/Faith (KNWC).....	50.00
Luther House of Study.....	500.00
Lutherans Outdoors.....	325.00
Lutheran Social Services.....	450.00
LWR, shipping kits.....	300.00
Our Saviors Media Ministry.....	50.00
Shetek Lutheran Ministries.....	325.00
Shetek "Building on the Foundation" Campaign.....	350.00
St. Dymas.....	200.00
Union Gospel Mission.....	250.00
World Hunger.....	800.00
	\$6,750.00

WEST NIDAROS WOMEN OF THE ELCA
TREASURER'S REPORT
JANUARY 1, 2020—DECEMBER 31, 2020

Balance on Hand, January 1, 2020.....\$ 697.15

INCOME:

Craft Sales	\$ 362.00	
Gifts & memorials received.....	12,005.00	
Greeting card Sales.....	35.00	
Horizon Fund Grant/mission kits.....	1,000.00	
Horizon Fund Grant/supper.....	1,000.00	
Interest Earned.....	2.18	
Offerings—WELCA & Bible St.....	2,099.00	
Thankoffering.....	800.00	
TOTAL INCOME		<u>\$17,303.18</u>
TOTAL TO BE ACCOUNTED FOR		\$18,000.33

EXPENSES:

Benevolent Gifts.....	\$6,750.00	(See list on next page)
Greeting cards for resale.....	100.72	
Gifts to West Nidaros groups.....	250.00	
Investment--WN Foundation.....	5,000.00	
Memorials to L.S.S.....	10.00	
Quilting & Kit Supplies.....	745.42	
SD Synodical & Conf. Offerings.....	250.00	
Supplies & misc.....	108.12	
Thankoffering (To Churchwide)	800.00	
Transfer to Campership Fund.....	3,500.00	
TOTAL EXPENSES:		<u>\$17,514.26</u>

BALANCE ON HAND, DECEMBER 31, 2020 **\$ 486.07**

CAMPERSHIP FUND:

Balance in Camper Fund, Jan. 1, 2020..... \$10,905.50

INCOME:

Cookie Jar--January offering.....	\$ 303.21	
Can sales--recycling.....	190.90	
HyVee/Walmart Gift Cards	18,700.00	+ cards on hand \$7,300.00
Interest from Moe Endowment.....	723.89	
Memorial & Misc. Gifts.....	10,038.00	
Rolls for Campers Profit.....	205.32	
Thrivent Choice Dollars.....	272.00	
Transfer from General Fund.....	3,500.00	
TOTAL INCOME.....		<u>\$33,933.32</u>
TOTAL TO BE ACCOUNTED FOR:		\$44,838.82

EXPENSES:

No campers attended--CoVid 19.....	\$ 00000.00
HyVee/Walmart cards purchased	\$21,264.16
Mission Investment Fund.....	\$15,000.00
TOTAL EXPENSES.....	<u>\$36,264.16</u>

Balance in Camper Fund, December 31, 2020 **\$ 8,574.66**

MISSION INVESTMENT FUND 30000172939

Balance on Hand, January 1, 2020.....\$5,514.68

Interest Income..... 49.31

Balance on Hand, December 1, 2020.....**\$5,563.99**

REPLICA CHURCH ANNUAL REPORT

The Nidaros Replica Church is a one-third scale replica of the original Nidaros church handcrafted by the late Art Moe, a member of West Nidaros for over 90 years. The structure was moved from Art's farm to the church grounds in 1993. In 1995 the \$10,000 which Art had designated for the maintenance was placed in an endowment. Later the estate of Leo & Hazel Reppert provided a gift of over \$100,000 to be used for upkeep and maintenance of the replica church. The Reppert gift is invested in the West Nidaros Horizon Fund. The Replica Committee serves to preserve the heritage represented by the mission and ministry of the Nidaros congregations, forerunners of West Nidaros, but providing for the care and preservation of the replica.

This year with the pandemic the church was locked most of the year. True-Green Lawn Service sprayed and fertilized the lawn. The summer mowing and trimming was done by the same company that mows the church lawn. Cheryl Anderson and Kathy Neeb again do an excellent job keeping the replica cleaned and polished for viewing when needed. The water was turned off to prevent freezing pipes.

No summer weddings were performed by Pastor Jared Rakness in the Replica Church. The Replica Church may be used for baptisms, weddings, special services and tour groups. Please contact the church office to make such arrangements.

Robert Oyen continues as chairperson and Gary Brendtro as treasurer.

Respectfully submitted, Chairman Robert Oyen

Committee Members: Vince Hanson, Kathy Neeb, Cheryl Anderson, Gary Brendtro, Ken Burke

WEST NIDAROS REPLICA CHURCH FINANCIAL REPORT

Assets:

WN ELCA Rep Ch Endowment Fund	Beginning Balance-12/31/19	\$126,035.00
	2020-Interest & Growth	\$8675.00
	Balance as of 11/30/2020	\$134,710.00

WN First National Bank-Baltic,SD Checking Account	Balance-12/31/19	\$4065.00
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2020 Expenses	TruGreen Lawn Service-April-November	\$392.00
	Builders Electric-Heater & Installation	\$498.00
	WN Grounds & Cemetery-mow & trim-Apr-Nov	\$500.00

2020 Expenses---\$1390.00

WN Replica Church Banking Account Balance 12/31/2020	\$2675.00
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Gary Brendtro, Treasurer

HANSON-OYEN LOG CABIN REPORT

The log cabin did not experience as many visitors this past year because of the COVID epidemic. However, several maintenance projects including a major renovation of the exterior were accomplished.

The Hanson -Oyen cabin is not financially supported by the WN congregation budget. All funding for maintenance and purchases are dependent upon local gifts from our membership, friends, families and visitors.

The cabin is associated with the Minnehaha County Historical Society.

Donated cabin artifacts (gifted or loaned) that are size and time period appropriate are always welcome.

Artifacts, financial support and volunteer support are all important for their value in this on-going living history project.

This past summer it was determined that the deterioration of many of the original side-wall timber logs were in need of replacement. The entire exterior (except for the covered-exposed northwest corner) , has been sided over with cypress wood siding. We give special thanks to Mike Geppert of Crooks for directing and completing this project. We also thank Nick Swier for making and providing the clear polypropylene plastic northwest corner covering. This permits visitors to see what the original notched timber beams looked like.

Volunteer help is always appreciated for upkeep and maintenance during the summer months. The cabin is open for viewing from May through September and at other times by appointment. Contact the church office or a committee member for details.

Hanson-Oyen Log Cabin Committee

Vince Hanson, Terri Leraas, Claudia Krumm and Gary Brendtro

West Nidaros Lutheran Church Proposed Operating Budget 2021

	Budget 2020	Actual 2020	Actual Amount Paid by Endowed Funds 2020	Proposed 2021	Proposed Amount Paid by Endowed Funds 2021
<u>Missions</u>					
Augustana College	\$500.00	\$500.00	\$250.00	\$500.00	\$250.00
Baltic Food Bank	\$500.00	\$500.00	\$250.00	\$500.00	\$250.00
Banquet	\$500.00	\$500.00	\$250.00	\$500.00	\$250.00
Charis Ministry	\$500.00	\$500.00	\$250.00	\$500.00	\$250.00
Community Activities	\$250.00	\$250.00	\$125.00	\$250.00	\$125.00
ELCA Disaster Relief	\$1,000.00	\$1,000.00	\$500.00	\$1,000.00	\$500.00
Family Connection	\$300.00	\$300.00	\$150.00	\$300.00	\$150.00
Feeding South Dakota	\$500.00	\$500.00	\$250.00	\$500.00	\$250.00
Luther House of Study	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
Lutheran Social Services	\$1,500.00	\$1,500.00	\$750.00	\$1,500.00	\$750.00
Lutherans Outdoors	\$1,200.00	\$1,200.00	\$600.00	\$1,200.00	\$600.00
Missionary Support	\$3,000.00	\$3,000.00	\$1,500.00	\$3,000.00	\$1,500.00
Seminarian Support - J. Odde	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Shetek Bible Camp	\$1,200.00	\$1,200.00	\$600.00	\$1,200.00	\$600.00
South Dakota Synod	\$20,000.00	\$20,000.00	\$8,500.00	\$20,000.00	\$8,500.00
St. Dysmas	\$400.00	\$400.00	\$200.00	\$400.00	\$200.00
World Hunger	\$1,000.00	\$1,000.00	\$500.00	\$1,000.00	\$500.00
Total Expenses Missions	\$43,350.00	\$43,350.00		\$43,350.00	
<u>Administration</u>					
Conventions	\$1,000.00	\$0.00		\$1,000.00	
Council Orientation	\$100.00	\$49.16		\$100.00	
Custodial Mileage	\$50.00	\$0.00		\$50.00	
Faith Formation Cont Ed	\$500.00	\$494.90		\$500.00	
Faith Formation Mileage	\$600.00	\$0.00		\$600.00	
Financial Secretary	\$2,000.00	\$2,000.00		\$2,000.00	
Music Ministry Continuing Ed	\$500.00	\$0.00		\$500.00	
Organist	\$4,000.00	\$1,550.00		\$4,000.00	
Pastor Base Salary	\$49,626.00	\$44,234.20		\$50,568.00	
Pastor Contingency	\$2,000.00	\$499.31		\$2,000.00	
Pastor Continuing Education	\$1,200.00	\$1,041.82		\$1,200.00	
Pastor Housing Allowance	\$24,813.00	\$30,033.34		\$25,284.00	
Pastor Mileage	\$6,000.00	\$2,458.71		\$6,000.00	
Pastor Pension & Insurance	\$38,100.00	\$37,765.62		\$39,900.00	
Pastor SS Reimbursement	\$5,700.00	\$5,681.66		\$5,810.00	
Pastoral Supply	\$1,500.00	\$175.00		\$1,500.00	
Secretarial Mileage	\$100.00	\$0.00		\$100.00	
Treasurer	\$2,000.00	\$2,000.00		\$2,000.00	
Youth & Family Continuing Ed	\$500.00	\$0.00		\$500.00	
Youth & Family Mileage	\$1,100.00	\$450.51		\$1,100.00	
Total Expenses Admin	\$141,389.00	\$128,434.23		\$144,712.00	
<u>Committees</u>					
Administration-office	\$14,500.00	\$10,473.05		\$15,845.00	
Endowment	\$100.00	\$0.00		\$100.00	
Faith Formation Ministry	\$7,500.00	\$5,582.34		\$7,500.00	

Grounds	\$500.00	\$0.00	\$500.00	
Health Ministry	\$1,000.00	\$64.99	\$1,000.00	
Local Ministry	\$750.00	\$615.72	\$750.00	
Meal Ministry	\$300.00	\$0.00	\$300.00	
Membership	\$1,000.00	\$937.50	\$1,000.00	
Mission & Outreach	\$3,000.00	\$1,609.09	\$3,000.00	\$1,000.00
Properties	\$13,500.00	\$12,902.46	\$13,500.00	
Stewardship	\$2,550.00	\$11.69	\$2,550.00	
Worship & Devotional Life	\$1,500.00	\$1,798.11	\$2,000.00	
Youth & Family Ministry	\$5,000.00	\$5,089.49	\$5,500.00	
Total Expenses Committees	\$51,200.00	\$39,084.44	\$53,545.00	

Utilities

Audio Visual/IT	\$6,000.00	\$6,061.32	\$6,000.00	
Custodial Supplies	\$1,750.00	\$475.57	\$1,750.00	
Electricity	\$8,500.00	\$7,431.00	\$8,500.00	
Fuel	\$14,500.00	\$16,071.97	\$14,500.00	
Garbage	\$900.00	\$877.80	\$900.00	
Insurance	\$11,500.00	\$10,255.04	\$12,000.00	
Kitchen Supplies	\$400.00	\$0.00	\$400.00	
Snow Removal	\$500.00	\$0.00	\$500.00	
Telephone/Computer	\$5,500.00	\$4,673.00	\$5,500.00	
Water	\$950.00	\$787.00	\$950.00	
Total Expenses Utilities	\$50,500.00	\$46,632.70	\$51,000.00	

Employees

Direct Deposit Fees	\$250.00	\$220.03	\$275.00		
Intern Pastor	\$12,500.00	\$7,986.13	\$2,395.85	\$25,000.00	\$6,250.00
Director Music Ministry	\$14,471.00	\$11,262.20	\$3,378.67	\$14,758.00	\$3,699.00
Custodial Staff	\$19,422.00	\$10,273.26		\$22,620.00	
Office Manager/Director YFM	\$42,417.00	\$42,317.02	\$6,167.57	\$43,241.00	\$5,256.00
Payroll Tax Expense	\$9,220.00	\$7,768.70		\$10,560.00	
Director Faith Formation	\$31,650.00	\$31,573.16	\$9,471.95	\$32,283.00	\$8,071.00
Total Expenses Employees	\$129,930.00	\$111,400.50		\$148,737.00	

Total Operating Expenses **\$416,369.00** **\$368,901.87** **\$441,344.00**

Total paid from Endowed Money **\$47,089.04** **\$49,951.00**

Projected 2020 Income

Congregational Giving	\$315,000.00	Endowed Money Recived 2020	\$96,642.00
Endowed Income Used	<u>\$49,951.00</u>		
Total Projected Income	\$364,951.00	Remaining Endowed Funds	\$46,691.00

Dependent on Congregational giving

(Total operating expenses - Total from Endowed Money) \$391,393.00

Residual/Deficit

(Total income - Dependant on Congregational) -\$26,442.00



A message from ELCA Presiding Bishop Elizabeth Eaton

Dear friends in Christ,

Stepping out in faith can be difficult. Martin Luther did it in 1517. The Evangelical Lutheran Church in America did it at the 2019 Churchwide Assembly. This church can be bold and daring because of our scriptural and Lutheran confessional understandings. Is it easy?

No. Do we always get it right? Probably not. Where we are in error, may God correct us.

The cross is our center. Faith, grace and Scripture alone are our guides. We are church. We are compelled by the gospel and our understanding that in Christ we have been set free to love and serve the neighbor. This loving and serving of our neighbor alongside courageous and faithful leaders is what offers hope to congregations.

Over the past 18 months we have made significant strides in our work on congregational vitality. This church has multiplied its efforts and leveraged its resources to enhance vitality in congregations. Our vision continues to evolve around strengthening our relationships with God, each other and the neighbors we serve. In this way we are addressing both local and global issues by being present in our own community and proactive with issues in the broader church.

This presence is made possible in significant ways through your giving of time, talents and financial resources to our work together. The success of our recent campaign, *Always Being Made New: The Campaign for the ELCA*, reflects the increasing

support for existing and new ministries that serve our communities here at home and others around the globe. Through regular, special and legacy gifts, \$250 million was given to support God's work. Through the spiritual practice of giving, we both acknowledge receiving God's gifts and share in God's generosity by passing on a portion to others. Together we are doing God's work in ways that we could not do otherwise.

As your congregation plans work for the coming year, I hope you will be both bold and daring, remembering God provides and desires abundant life for all. May you continue supporting God's work together with a spirit of solidarity, collaboration and generosity. We are all partners in the gospel, believing in Jesus Christ crucified and risen for the life of the world.

Stepping out in faith together,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

"So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new!" —2 Corinthians 5:17



South Dakota Synod
Evangelical Lutheran Church in America
God's work. Our hands.



Dear Siblings in Christ of the South Dakota Synod,

Grace and peace to you in the name of the Father, and of the Son, and of the Holy Spirit!

“But we had hoped” – is probably the most used phrase of 2020. However, this is also the phrase of the two disciples walking from Jerusalem to Emmaus after Christ’s death and resurrection. While on the road wrestling with things

that they cannot understand, Jesus joins them on the road, sharing with them how all of these things rested in God all along. It is not until the breaking of the bread that the holy heartburn the two disciples felt all along propels them to run back to their friends to share that Christ truly is alive and not dead, and that therefore his followers need to live into the promise that they too are alive and that death has lost its power.

I cannot help but come to understand that this story is our story. It has always been our story, but 2020 has brought this story alive for me in new and profound ways. We too have found ourselves saying countless times this year, “but we had hoped.” We too wrestled with the hard questions about what to make of the events of this past year as they unfolded in our life. We have wished many times to go “back to normal.” As I heard from people, I invited them to expound on what going back to normal means to them. Creating this space allowed for a deeper reflection on who we are as people of God in South Dakota. Jesus accompanied the disciples on the road and shared scripture with them to open their eyes to God’s continued provision and presence in the world. Even in the midst of these life-altering and events of Christ’s death and resurrection God is alive and at work. My staff and I have accompanied your community of faith during this life-altering pandemic assuring you that God’s Holy Spirit is inspiring and sustaining.

Early on, we hosted weekly Zoom meetings for rostered and lay leaders. We continue these meetings on a monthly basis. Task forces were created to provide resources and training for congregations to continue ministry, such as “Canvas” an online resource platform and network for everything educational. Two worship documents and guidance were created: “Extending the Table, Expanding Participation” and “Come Let us Worship in a New Way.” I can say that the pandemic and the challenges of living into a new way of being church has created some heartburn. Many may not call it a holy heartburn, but remember neither did the disciples until they sat at the table with Jesus and ate. Only when bread was broken, and wine was poured, did they remember the promises that God’s got them and that they have nothing to fear. I pray that you too will come to recognize and interpret your heartburn as *holy heartburn* that empowers you to be church in a new and different way for the sake of the Gospel.

Thank you for your continued support and partnership. Now, as we move forward, let’s commit ourselves to journey together in Christ, and in Christ alone.

C. Hagmaier

Journeying with you in Christ,
Rev. Constanze Hagmaier
Bishop of the South Dakota Synod, ELCA



**South Dakota Synod
Mission Plan
02/01/2020 - 01/31/2021**

	Adopted 2020	Revised 2020	Proposed 2021
INCOME			
MISSION SUPPORT FROM CONGREGATIONS	1,823,305	1,733,093	1,733,093
Program Ministry Income			
Pine Ridge Ministry Income	45,000	45,000	45,000
Other Income Streams			
SD Synod Mission Support	37,000	29,927	29,927
DEM Support Staff	10,000	10,000	10,000
Interest Income	7,500	8,000	8,000
SDS Transportation LLC Income	12,472	5,000	5,000
SDS Transportation/Plane Income	25,000	-	-
Misc Income	503	1,000	1,000
TOTAL INCOME	1,960,780	1,832,020	1,832,020
EXPENSES			
	Adopted 2020	Revised 2020	Proposed 2021
CHURCHWIDE MISSION			
Mission Support to ELCA	820,487	779,892	779,892
% of Mission Support	45.0%	45.0%	45.0%
Region III	8,702	7,626	7,626
SHARED MINISTRIES			
South Dakota Sustained Ministries			
Campus Ministry	128,919	122,177	122,177
Campus Ministry Capital	1,030	1,030	1,030
Lutheran Planned Giving	58,300	58,300	58,300
Heartland Ephphatha	6,325	5,994	5,994
Lutheran Youth Organization	3,605	3,605	3,605
South Dakota Supported Ministries			
SD Ministries Support	16,650	13,467	13,467
Luther Seminary	73,110	69,287	69,287
Lutheran Social Services	73,110	69,287	69,287
Lutherans Outdoors	36,462	34,555	34,555
Church Colleges	6,325	5,994	5,994
Chapel in the Hills	1	1	1
Good Samaritan Society	1	1	1
Total Shared Ministries	403,838	383,698	383,698
SOUTH DAKOTA SYNOD MINISTRIES			
Staff Leadership			
Bishop	107,500	90,605	90,605
Associate Director of Evangelical Mission	10,606	6,528	6,528
Associate Mobility/Candidacy	89,017	74,394	74,394

**South Dakota Synod
Mission Plan
02/01/2020 - 01/31/2021**

Bishop/Associate Benefits	69,991	78,897	78,897
SDS Travel	35,734	20,500	20,000
Bishop/Assistants Travel & Cont Ed	18,800	16,300	16,299
Program Ministries			
Native American Ministry	74,265	79,248	77,748
Synod Youth Gathering Coordinator	15,814	6,959	6,959
Companion Synod Coordinator	11,993	12,315	12,065
Support Staff and Office			
Support Staff Salaries/Benefits	148,859	152,501	152,501
Resource Center Supplies	150	300	300
Synod Office Expenses	66,222	68,164	65,559
Augustana University	20,949	20,949	20,949
Synod Leadership			
Synod Council	7,000	7,000	5,500
Support to Ministries Committee	2,600	2,600	2,100
Candidacy Committee	4,500	4,500	3,750
Electronic Communications	1,750	1,750	1,750
Multicultural Ministry Committee	1,700	1,700	1,550
Companion Synods Ministry Committee	500	250	200
Evangelical Outreach Committee	1,500	1,500	1,350
Mission Strategy Committee	2,000	2,000	1,850
Ministry Projects			
Stewardship Project	500	500	-
Continuing Education Projects	250	-	-
Outreach Ministries			
Multicultural Center/Woyatan	15,000	16,500	16,000
Mission Congregation Start-up	4,000	4,000	3,950
Companion Synods	500	500	-
Contingency	16,053	674	-
Subtotal SD Synod Ministries	727,753	671,134	660,804
Total Expense	1,960,780	1,842,350	1,832,020
Net Total	0	-10,330	0

The 2021 mission plan for the synod was discussed and proposed by the Synod Council in the absence of the Synod Assembly being able to convene and pass a mission plan during 2021. The mission plan is reflective of the Synod Council's hopes for how we, as the church, will be able to support and engage in ministry together, while recognizing the unusual uncertainty which began in 2020 and may continue in 2021. Accordingly, the Synod Council proposed a flat budget based upon the congregational statements of intended mission support for the 2020 mission plan year. No significant changes from the 2020 mission plan were proposed other than prudently planning to reduce meeting and leadership related expenses in order to propose a balanced 2021 mission plan.



In 2019, we listened to you and learned from you in order for us to care for you as the body of Christ in South Dakota. As we live into the realities of the COVID-19 pandemic, many things that were said in 2019 are ever more present.

Here's what we found out:

What gives you joy?

- Music
- Multi-generational ministry opportunities
- Purposeful gatherings
- Purposeful volunteering
- The Gospel

What keeps you up at night?

- Economic hardships
- Polarization in our society
- Mental Health
- Fear for the future of "the Church"

How do you envision your relationship with the synod staff?

- Resources
- Relationships
- Programs
- Communication
- Faith Formation

Why even be "synod?"

- We are synod, because we are called to journey together in Christ. — Luke 24:13-35

How will we journey together in Christ?

- Relating with intentionality
- Networking across the church
- Equipping leaders for ministry
- Sharing Leadership

With confidence in Christ's Love for All.

"Fitting who we are into pews made for who we were."

- Participant from 2019 Listen, Learn and Care Event."

What we plan to do:

- Intentionality in our presence (site visits, accompaniment, West River presence, Disaster response through grants and presence)
 - Community building opportunities (peer ministry, coaching, zoom groups, task forces, Synod Day)
 - Resources (Red River Leadership partnership, Canvas platform faith formation curriculum, network of intentional interim pastors, Justice Table, worship resources, task forces, synod staff sermons, constitutional resources)
 - Educational Opportunities (Region 3 Lay School, Psychological First Aid, Mental Health First Aid, Facebook Live Dwelling in the Word, Boundary workshops)
- We are no longer the people we were when we left our buildings in March 2020, nor is the world around us — and it won't ever be. New life and possibilities have emerged. Let's embrace our current situation and reimagine it as a classroom. How would that reshape our experience today?*

Come on the road with us. The journey awaits. Let's journey together in Christ.

journeywithfaith.org



South Dakota Synod
Evangelical Lutheran Church in America
God's work. Our people.

Five-Year Journey for the South Dakota Synod, ELCA

2020 MINISTRY CELEBRATION



2020 was not at all what we expected it to be. Many of our expectations were not met, just as the disciples on the road to Emmaus confessed to Jesus, “we had hoped” for things but they went differently. Yet Jesus walked with the disciples, and the Holy Spirit has still been at work in South Dakota in 2020.

Here are some of the many projects that still took place, even though we might have hoped for something different.

All that, in the middle of a pandemic! All this work is possible because of the connections we have to each other. God has called us into ministry together, and many people have been generous with their different blessings of time, talents, and treasure.

We plan to continue to show up for you, no matter what 2021 holds for us. God promises us that we are not abandoned, and the body of Christ is the living testament to the world that God is here. Thank you for being part of the work as we Journey Together in Christ. Peace and blessings to you and your community.

Rev. Jonathan Steiner
Director for Evangelical Mission
Associate to the Bishop for
Stewardship & Outreach

journeywithfaith.org

- Knowing things were already tough at the start of 2020, we provided opportunities for **Mental Health First Aid and Psychological First Aid** in response to the farm stress crisis.
- **18 leaders** were trained as Peer Mentor Facilitators, creating four Peer Mentor Groups for our first call leaders to mutually support one another.
- The synod’s **Coaching Network** expanded, with a new cohort of coaches and further training options for existing coaches.
- Congregations and the synod were able to begin or expand **digital worship**, allowing us to proclaim the Gospel in a new way, and often reach new people.
- The synod is investing resources into Canvas, a **digital teaching platform** to help Christian Education be reformed in the midst of the pandemic.
- We started the **Justice Table**, a group of people committed to confronting racism in South Dakota, which will focus on Education, Advocacy, and Community Organizing.
- **Journeying Together in Christ**, the synod’s strategic vision plan, was created and rolled out after conversations with people across the synod.
- **A Worship Task Force** was created, which published guidelines and suggestions for worship during the pandemic.
- Despite cancelling Synod Assembly, we gathered digitally this Fall via the **Synod Day** event, and still celebrated our work together through speakers and worship.
- **A Faith Formation** task force was created to navigate options for congregations in different situations in the pandemic.
- We received numerous **grants** from our Lutheran partner organizations, including from the ELCA Domestic Mission Unit, Lutheran Disaster Response, ELCA COVID Relief Fund, as well as numerous outside organizations.
- The **Storyteller Network** was launched as a group of people committed to telling ministry stories of what the Holy Spirit is up to in South Dakota through our ministries.

“Journeying Together in Christ.”

As a partner ministry of the South Dakota Synod, ELCA, **Lutheran Planned Generosity of South Dakota (LPGSD)** was created to join you on your journey to discover ways to create your **personal legacy plan**—one that expresses your faith in Christ with gratitude and generosity. LPGSD also walks alongside congregations hoping to create or revitalize their own legacy through an endowment fund, offering members the opportunity to share in the ministry and outreach of their Christian family. Walking and working together, we can create **greater impact** because of intentional plans and shared visions.



While the past year brought challenges and heartbreak, it also exposed genuine care and love for neighbor as many **shared from their abundance** to meet desperate needs created by the economics of a pandemic and the destruction of natural disasters.

Perhaps you are considering where your own **generosity journey** will lead in 2021. LPGSD would be honored to serve as your travel guide as you explore some of these destination options:

- ◆ **Income for You Now—Gifts to Ministry Later.** A charitable gift annuity provides you with fixed payments for life, with the remainder of the gift benefiting the ministries of your choice.
- ◆ **Gifts Beyond the Checkbook.** Grain, Cattle, Stocks, Mutual Funds, Real Estate—almost any appreciated asset can create a tax-efficient gift.
- ◆ **Qualified Charitable Distribution.** Use your IRA to make tax-free gifts and reduce your adjustable gross income, even if you no longer itemize deductions on your tax return.
- ◆ **Give It Twice Trust.** A tool to create income for you and/or your family **and** the ministries you care about, oftentimes doubling the impact of your assets because of the elimination of taxes.
- ◆ **Legacy Gifts.** Name your favorite ministries as beneficiaries on an insurance policy, a bank account or an IRA, or even your home via a life estate or TOD (transfer on death) designation.
- ◆ **Congregational Endowment and Gift Policies.**
 - ◆ *Newly updated* document templates
 - ◆ Workshops for individuals, church councils and endowment committees

Ready for the journey?

Contact Kathy McHenry at **605.274.5030** or **kmchenry@sdsynod.org**.
Visit our website at **www.lpgsd.org** or find us on Facebook.

Regardless of your personal or financial situation,

your life can make a difference

LUTHERANS OUTDOORS IN SOUTH DAKOTA



2020

CONGREGATIONAL REPORT

Lutherans Outdoors in South Dakota welcomes all to explore and experience Christ's love in community and creation.

The year 2020 may not have allowed Lutherans Outdoors to share four beautiful ministry sites with you, but it has not stopped Lutherans Outdoors from continuing its mission. Lutherans Outdoors is still a vibrant, meaningful ministry that will continue to provide life-giving and faith-growing experiences for people of all ages for years to come.

PROGRAM

On March 13, 2020, the Lutherans Outdoors' Board of Directors made a decision to stop all programming at our camp sites for a 10-week period. On April 7, 2020, the Board of Directors made the decision to cancel the summer program at Outlaw Ranch, Joy Ranch, NeSoDak, and Klein Ranch. **This was the right decision, yet very difficult.**

The empty camps continued in this way for the rest of the year, except for some horse riding programs at Joy Ranch and some family rentals at Outlaw and NeSoDak. It will continue to be quiet during the first months of 2021.

Lutherans Outdoors found several ways to keep the relational ministry happening last summer through successful special event fundraisers. Klein Ranch had many supporters participate in the Adopt-A-Horse program. Joy Ranch held special drive-thru Chef Nights. NeSoDak had a fun Road Runner 5K Run/Walk. Outlaw Ranch offered a Thursday night Concert Series featuring Family Camp musicians from past years with a special Christmas Concert in December.

We look with optimism and excitement to Summer 2021! Lutherans Outdoors is moving forward in providing summer camp programs at a 60% capacity for the summer of 2021. We are hopeful that retreats and gatherings can begin again this fall. It will be wonderful to hear the laughter and music and life that has been missing for too long.

We hope that your congregation can feel safe at camp and allow Lutherans Outdoors to provide an important and much needed faith-growing experience called Bible Camp for members of all ages. **We will see you at camp!**

FINANCIAL NEED

During the course of our need to cancel summer camp and not host retreat groups, Lutherans Outdoors lost approximately 1.7 million dollars of anticipated income. The loss of revenue will continue into 2021 with the hope that revenue streams can begin again with summer programs---but they are not guaranteed.

Thus, there has been a great need for financial help from our ministry donors. And many, many of them did indeed make wonderful financial contributions to help fill the revenue need. Lutherans Outdoors also was able to receive a Federal PPP loan.

But the financial need is still great and we will be making a large financial ask during 2021 through our **Keep The Campfires Burning Appeal**. Your congregation will be receiving and sharing information on how you can make a vital decision to help Lutherans Outdoors continue to be a strong ministry through a generous donation.

Thank you for making our campfires burn bright into the future with your positive response to this appeal.





Shetek Lutheran Ministries
14 Keeley Island Dr.
Slayton, MN 56172
(507)-763-3567
camp@shetek.org
www.shetek.org

Executive Director – Marv Nysetvold
Program Director – Amanda Randall

Greetings from your camp – Shetek Lutheran Ministries!

What a year! We welcomed Amanda Randall as our new Program Director on Feb. 23 and three weeks later everything was turned upside down. Amanda has done a great job adapting and rising to the challenge of camp programming during a pandemic. Unfortunately, we were not able to do all our programs in 2020.

During these times, we have had to be very creative to carry on our mission. Obviously, a big part of our mission is our summer programs for youth and families. But another part of our mission is the faith formation and leadership development of the young adults who serve on our summer ministry team. Many of them go on to serve the church in rostered leadership positions and/or lay leadership. We committed to hiring our summer staff of 20 this past season, not knowing if we'd be able to have overnight camp or not. We want to support their development along with their summer employment. Several scenarios were being planned.

In the middle of June, the MN Department of Health came out with guidelines for overnight camp and we put our plans into action. Most camps cancelled all their summer onsite programs but we felt if there was a way to offer programs as safely as possible, we wanted to try, for the sake of the campers who would have an opportunity to attend. Safety is a high priority and we followed the CDC guidelines and MN Dept. of Health recommendations and worked with our local public health officials. Our programs were adapted and we ended up with 5 weeks of programming from July 5 to August 7 with 265 participants.

Even though this was a difficult summer with a lot of extra work to make it happen, it was well worth it. Our summer ministry team learned to adapt, were very creative and learned resiliency! Our campers were very thankful to have an opportunity to come to camp even though it was different from previous years. We are very thankful also that we had no incidents of COVID-19.

Our "Building on the Foundation" capital campaign was on hold for most of the year. We started the congregational phase in Feb. but then had to suspend it in March. The Board voted at the end of September to begin some of the infrastructure work, so we have started on the building to house our new water treatment equipment. Our plan is to get the equipment in this winter and switch the system over next spring. The architect is almost finished with the plans for the Adult/Youth Lodge and we hope to begin in the spring of 2021 on the first new building! We are at \$1,100,000 in gifts and pledges towards our goal of \$1,500,000.

Some improvements in 2020 – painted the ceiling in the kitchen and the ceiling and back hallway in Dakota and painted the apartment building and cabin #5. We also had to repair a sewer line by the dining hall. Thanks to wonderful volunteers we have a new deck and stairs on the back of the chapel and we removed several dead trees and stumps. Many other improvements also happened.

I am thankful for the year round staff who have struggled this year with fewer campers, retreats and programs. They have been positive and supportive of each other through everything. I hope we can return to something more normal soon.

I'm also thankful for the Paycheck Protection Program loan we received along with some grants. Those have been very helpful. Compared to 2019, we will be about \$180,000 lower in program income and about \$60,000 lower in retreat/rental income. However, in the face of all the uncertainty, our donors and congregations have responded with incredible generosity and I can't say "THANK YOU" enough for your support and prayers!!

Marv Nysetvold, Executive Director

Shetek's Board of Directors – Ashley Benson, Stacy Frost, Lora Hopp-Hansen, Sarah Kirchner, Brian Matson, Pastor Jeanette McCormick, Leon Mortland, Laura Phillips, Pastor Charles Swanson and Rhonda Youngquist.

Shetek's staff in Dec. 2020 – Sandy Carlson, Tom Carlson, Katie Chapman, Nora Dahlhoff, Michelle Flanigan, Sharon Haugen, Jean Larson, Marv Nysetvold, Amanda Randall, Joe Stefanick, Bonnie Steilow, Danella Taveirne, Jessica Van Dam, Ella (Jane) Wahl, Mary Zabel.



2020 Annual Report to Congregations

Life Stories Take Shape at LSS



LSS helps to transform the lives of people of all ages, faiths, races and economic status with professional, confidential and affordable services. With vital services offered statewide, LSS touched the lives of those we serve 38,099 times last year. LSS is where life stories take shape. We strive to care for, support and strengthen those in need, bringing clarity, stability, family and support to people of all ages, families of all kinds and communities of all sizes.

*"I honestly don't know what we would be doing without LSS. The extra bit of normalcy is what matters most right now (COVID-19 pandemic). If my daughter didn't have routine, I think she would be more scared or confused about what is happening."
 – first responder parents of children at LSS Childcare & Education Services*

LSS has assisted with **4,184 ADOPTIONS SINCE 1920**. We are ready for a second century of service.

The COVID-19 pandemic created many challenges. LSS has reacted quickly, safely and compassionately to offer many of our services using telehealth technology. It is a good alternative for individuals and families experiencing overwhelming stress and anxiety associated with separation and isolation.

Clients receiving outpatient counseling experienced a **23%** reduction in symptoms from the first session to the fourth session.

LSS continues to improve its capacity to deliver trauma-informed care. **91%** of youth in Psychiatric Residential Treatment and **83%** of youth in Foster Care showed a reduction in trauma symptoms upon discharge.

85% of clients who received financial counseling reported reduced stress after their session. **88%** of clients participating in a debt management plan successfully completed their payments.

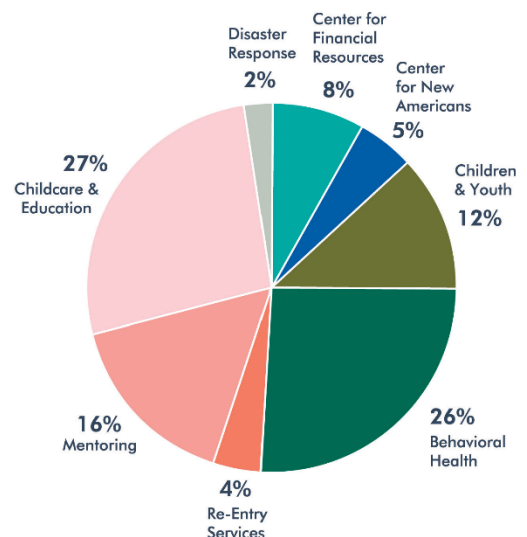
100% of the residents of the New Alternatives Intensive Independent Living Services improved their independent living skills and improved their overall wellness and health.

Youth who participate in the Arise Shelter Care are successful. **90%** of youth are discharged to safe and stable housing.

For 100 years, LSS has not just been about looking at one person and trying to help them with their situation, but coming from a bigger, more holistic picture. It's not just one person's life today, it's about what do we do to make things better into the future, for other people.

Betty Oldenkamp
 President and CEO

How Your Gift is Used



PIONEER CEMETERY ASSOCIATION TREASURER'S REPORT FOR THE YEAR 2020

According to the burial permits Eunice Hovland, Peggy Uthe, Jean Dumdei, Bruce Fowlds and Jerry Fowlds joined those at rest in Pioneer Cemetery during the year 2020. May they rest in peace.

The emerald ash disease continues as a threat to our ash trees. The Board has chosen to institute a fund-raising campaign to replace the trees. Gifts in memory of a loved one or as a friend of the Cemetery are most welcome. Please forward gifts to the Treasurer listed below or any member of the Board.

RECEIPTS AND DISBURSEMENTS FOR THE YEAR ENDED 12-31-2020:

CHECKING ACCOUNT BEGINNING OF YEAR

\$ 2,590.02

RECEIPTS:

BURIAL SITE SALES GIFTS AND MEMORIALS BURIAL PERMITS STAKING FEE INTEREST ON CD
\$ 2,800.00 \$ 1,540.00 \$ 750.00 \$ 100.00 \$ 192.77

BALANCE OF FUNDS AVAILABLE

\$ 7,972.79

DISBURSEMENTS:

TREE REMOVAL INSURANCE REFUND DUPLICATE BURIAL PERMIT SAFE DEPOSIT BOX RENT
\$350.00 \$275.00 \$150.00 \$15.00

CHECKING ACCOUNT END OF YEAR

\$ 7,182.79

STATEMENT OF NET WORTH AS OF 12-31-2020:

CASH IN BANK CERTIFICATES OF DEPOSIT MUTUAL FUNDS UTHE FAMILY ENDOWMENT FUNDS AVAILABLE

\$ 7,182.79 \$ 25,264.97 \$ 55,612.97 \$ 1,069.00

TOTAL ASSETS

\$ 89,129.73

TOTAL KNOWN LIABILITIES

NET WORTH AS OF 12-31-2020

\$ 89,129.73

Respectfully Submitted, Doug Uthe, Treasurer
3040 S. Coral Ct. Sioux Falls, SD 57103